



Program on Changing Behavior for Productive Organization

Organized by The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)
in cooperation with Nepal alumni Association



The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) is an organization for human resources development mainly in overseas countries to promote technical cooperation through training, experts dispatch and other programs. This training program, subsidized by Japanese government in FY2018, is implemented for those who would like to improve human and organizational problem solving ability in Nepal.

Objective

The course is designed to enable participants to acquire techniques and capabilities so that they can create teamwork in their own group/section and develop their own leadership skills, both of which are necessary for solving human- or organization-related problems in their organizations.

Features

1. Instructor who is the authority of related fields with plenty of experience will be dispatched from Japan.
2. Participant's ability to create teamwork as well as their leadership will be improved so as to be more effectively used at work.
3. A wide range of topics from those at a practical level to the latest applications will be studied, after laying the foundation.
4. A rich lineup of lectures with exercises emulating the practical work setting are offered, improving the participant's understanding and practical skills.

Venue, Date and Time

Venue: Hotel Himalaya
Address: Sahid Sukra Marg, Lalitpur, Patan, Patan,
Tel: 977-1-5523900
Date: **15-16 November, 2018** (Two days)
Time: Seminar registration will start at 8:00 am on first day, 8:30 am on second day.

Lecturer

Mr. Noriyuki Murata,
CEO/President, RIIM ChuSanRen, Inc.

Mr. Murata specializes in leadership development of corporate executives and managers, organizational vitalization, the creation of corporate vision, "Action-Learning" training and so on. He provide some tips for exhibiting effective leadership as a manager in the organization through this lecture. He is the course director of 'The Training Course on Solving Human and Organizational Problems', held by AOTS. He is also dispatched as a management consultant for many projects driven by international organizations, such as JICA, Japan International Cooperation Agency, and The World Bank.

Participants Requirements

Managers and supervisors of an organization

- * Expected number of participants: **40 participants**
- * Age limit: 25 to 60 years old
- * Participants should have enough language ability so as to be able to understand the program contents.

Participant Fee

8,000 NRS : covers lunch for two days and textbook in English.

Language

Lectures: English
Handouts: English

Application

Please email the attached application form to:
Nepal AOTS Alumni Society (NAAS)
info@nepalaots.org.np

Training contents

	Morning Session (09:00 - 13:00)	Afternoon Session (14:00 - 17:00)
Day 1	Opening Ceremony (08:30-09:00) Lecture 1 (09:00-13:00) Program on Changing Behavior for productive organization 1. 1) Developing skills relating to the "5 principles" for changing the behavior of others 2) Improving one's own interpersonal skills	Lecture 2 (14:00-17:00) Program on Changing Behavior for productive organization 2. 1) Role play by participants (Setting: good boss, bad subordinate) 2) Practical examples illustrating the 5 principles 3) Introduction to the video that forms a model 4) Assignment of homework
Day 2	Lecture 3 (09:00-13:00) Program on Changing Behavior for productive organization 3. 1) Checking homework 2) Analysis of the role play (watching the video)	Lecture 4 (14:00-17:00) Program on Changing Behavior for productive organization 4. 1) Analysis of the role play (watching the video) 2) Issue to be tackled in the exercise (Understanding what reinforcement is) Closing Ceremony(17:00-17:30)

* A certificate will be awarded to each participant upon completion of the training.

Application Deadline: Friday, 9 November, 2018

As only a limited number of participants can be admitted, early application is highly recommended. We may limit the number of participants from the same company if we receive more applications than the maximum number of participants. We will inform you if your application has been accepted or not by Friday, 9 November, 2018.