



Celebrating 50 years of friendship & building 50 years of future

TALIM

Vol: 16

July 2006

Special issue

Fourth Regional Quality Convention 2006 (4th RQC '06)

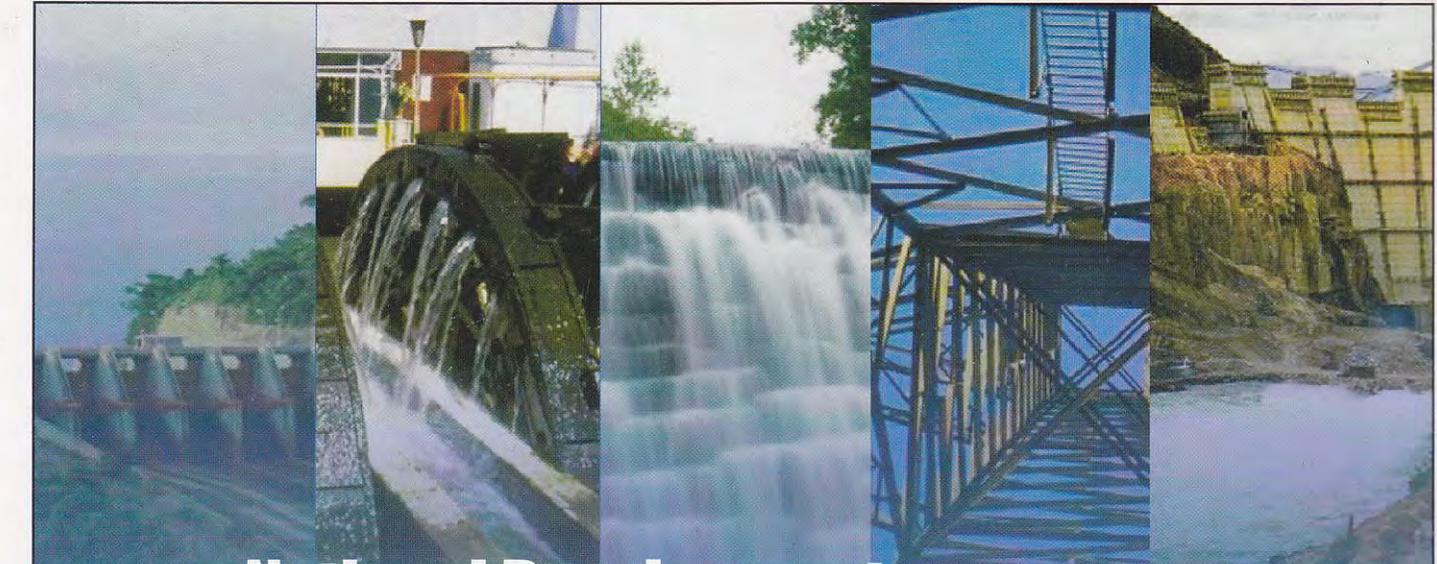
Improving Competitiveness
through Quality
in the Globalized Regime

27-29 July, 2006

Birendra International Convention Centre
Kathmandu, Nepal



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This issue of TALIM is dedicated to the special occasion of 50 years of establishment of Nepal-Japan diplomatic relationship, which is celebrated as a year-long occasion. Many Japan-related organizations are observing the occasion with different programs to highlight the golden jubilee occasion. Nepal AOTS Alumni Society is commemorating the occasion with the 4th Regional Quality Convention being held from 27 to 29 July 2006. As per tradition, this 16th issue of TALIM has been brought out to mark the 16th AGM of NAAS and more so as a special issue to mark the 4th Regional Quality Convention which is being held in a grand manner as never done before. Unlike the previous quality conventions, this edition is hosting 14 international resource persons from Bangladesh, India, Pakistan, Iran, Singapore, Malaysia, the Philippines and Japan, and 10 national resource persons who will present their prestigious resource papers in a gathering of more than 250 participants and guests. The highlight of the convention is the presence of the eminent quality guru Prof. Noriaki Kano who will deliver the keynote address. A lot of effort, time and resources are being spent by numerous NAAS members, associates and supporters to organize and make this convention successful.

This year's AGM marks the election and formation of a new NAAS executive body for a new tenure. The previous executive committee led by the charismatic leader Ms Amira Dali, and the advisors as well a number of other active members should be highly recognized for their concerted efforts and contributions to develop NAAS. We wish the best for the new committee.

This issue carries the abstracts of different resource papers being presented in the convention. It also covers a brief review on the 50th anniversary of Nepal-Japan relationship and how AOTS has played a role in contributing to this relationship. It is indeed a matter of pride that NAAS has been playing an important role in strengthening Nepal-Japan relationship while pursuing its objective of human resource development in Nepal. The issue carries the regular features and information about NAAS. The main papers are published in a separate set of convention proceedings. We hope you find this issue interesting. We express our deep gratitude to all the sponsors, advertisers and contributors and the people involved in making it possible to bring out this issue to you on time.

Happy reading and best wishes.

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Ramesh M. Singh

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ACTIVITIES OF NAAS 2005 - 2006 (August 2006 - July 2007)

Activities	2006 Aug.	2006 Sept.	2006 Oct.	2006 Nov.	2006 Dec.	2007 Jan.	2007 Feb.	2007 Mar.	2007 Apr.	2007 May.	2007 Jun.	2007 Jul.	Person In-Charge
1. Jasman Trainings													
1.1 In House Training	*		*		*		*		*		*		K. Khanal
1.2 Domestic Lecturing Tour (DLT)				*						*			"
2. NACTC Trainings													
2.1 Basic Computer Literacy	*	*	*	*	*	*	*	*	*	*	*	*	M. Bhattarai
3. Scholarships													
3.1 Alumni Recommended		*	*	*	*	*	*			*	*	*	A. Dali
3.2 CICC		*	*	*	*	*	*	*					M. Bhattarai
3.3 WNF											*		M. Nakarmi
4. Others													
4.1 TALIM Publication												*	R.M. Singh
4.2 17th AGM												*	M. Nakarmi
4.3 NAAS Registration Renewal												*	R. K. Singh
4.4 Bo-nen-kai					*								P.N. Manandhar
4.5 IT Convention												*	M. K. Shrestha
4.6 7th AOTS Convention at Mumbai			11-12										D. Chapagain
4.7 Finance and Assets Management						*			*			*	B.M. Rajbhandari

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काठमाडौं

MESSAGE



It gives me great pleasure to learn that the Nepal AOTS Alumni Society is bringing out its publication "Talim". The fact that this publication has been published this year, which marks the Golden Jubilee of diplomatic relations between Nepal and Japan, makes it even more memorable.

Nepal became a member of the WTO (World Trade Organization) in 2004 and it is developing itself to abide by the rules of the global trade body. The challenges and hurdles that the country will have to face in this path are enormous, especially in the fields of business management and quality development. Adjusting to the global regime of economy and trade further adds to these challenges. It is imperative that human resources in the different sectors will have to be well trained in order to overcome the challenges that lie ahead.

I highly appreciate the continuous effort undertaken by the Nepal AOTS Alumni Society for the development of human resources in quality control and technical fields, especially in the ICT sector. Since the inception of the society in 1991 it has worked in close cooperation through various activities with AOTS Japan. I hope such activities will be further enhanced in the years to come.

This year marks the Fiftieth Anniversary of the establishment of diplomatic relationships between Nepal and Japan. In the past fifty years both countries have enjoyed a warm and cordial relationship, which has laid the foundation for a continuing mutually beneficial and cooperative relationship for the future. The activities of the Nepal AOTS Alumni Society have further helped to develop a binding connection between the two countries at an official level as well as at a private level. I am confident that the Nepal AOTS Alumni Society will continue to further excel by attaining its objectives and helping to contribute towards the development of the country.

I wish the Nepal AOTS Alumni Society great success.

Tsutomu Hiraoka
Ambassador of Japan

MESSAGE



I would like to extend my sincere congratulation to the Nepal AOTS Alumni Society (NAAS) on its organizing the Fourth Regional Quality Convention under the theme of "Improving Competitiveness through Quality in the Globalized Regime" from 27 to 29 July 2006 at Kathmandu. I am extremely pleased that this convention is being held in the year of the Golden Jubilee Anniversary of the establishment of Nepal-Japan diplomatic relations.

The activities of the AOTS Alumni Societies are supported by the efforts of many dedicated members who wish to promote the economic and industrial development of their countries. Since its establishment in 1989, NAAS has been promoting technical cooperation and friendly relations between Nepal and Japan through organizing a diverse range of activities for industrial human resources development as well as various voluntary social services to promote development and integration in the country.

AOTS would like to extend its appreciation to NAAS for its activities to diffuse Quality Control, as well as its devotion to improving the lives of the Nepali people. I sincerely believe that NAAS's efforts and their results are a model for many in the developing countries and a great source of encouragement.

On behalf of AOTS, I hope that the Fourth Regional Quality Convention will be a great success and wish for NAAS's further prosperity and development in the future.

A handwritten signature in black ink that reads "Shuji Ogawa". The signature is written in a cursive style and is positioned above a horizontal line.

Shuji Ogawa
President
AOTS

MESSAGE



It is indeed my pleasure to congratulate the Nepal AOTS Alumni Society (NAAS) on the occasion of bringing out this special issue of TALIM to commemorate 50 years of Nepal-Japan diplomatic relations.

By participating and organizing various interesting programs, NAAS has not only kept the friendship torch burning high between the two countries but also created goodwill and name for AOTS in Nepal. For many years now, members of NAAS have been actively engaged in spreading Japanese art and culture, Japanese Language and transfer of Japanese Technology and Management techniques.

We appreciate the team spirit, organization skills and the creative ideas of NAAS. With the hope that you will continue to play the role of a bridge between Nepal and Japan to foster friendship and good relations between our two countries. I urge NAAS to expand the scope of your activities to help industry and people of your country.

I wish the 4th Regional Quality Convention a grand success and hope for peace and stability in Nepal. Wishing all NAAS members very best for 2006 and for the years to come.

Thank You

A handwritten signature in black ink, consisting of stylized Japanese characters: 宇二 幹雄 (Ujii Mikio).

Mikio UJII
General Manager
AOTS New Delhi Office

MESSAGE



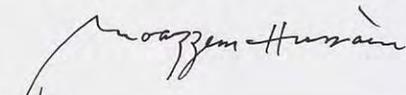
It is indeed a great honour for me to write a message for TALIM 2006 which will be a very special issue to commemorate the "50th Anniversary of Nepal - Japan Diplomatic relationship" and also the "4th Regional Grand Quality Convention".

If I recall my memory, NAAS was formally established more than 15 years ago and I had the opportunity of being deeply connected with NAAS from the very beginning of its establishment. I fondly remember the great support of my senior colleague at AOTS HQ - Mr. Yamamoto Shirota, and of course the blessings of our path-finder Late Mr. Nagaaki Yamamoto without which NAAS could not come into existence. I still remember the enormous dedication of the Founder President of NAAS - Mr. Puroshottan Narayan Manandhar along with his closest supporters -Mr. Asoka M.S Bania, Mrs. Amira Dali and many others for the smooth initial sailing of NAAS and in achieving the confidence of AOTS HQ.

In no time, NAAS proved that "small is beautiful". NAAS was indeed a small alumni society, but it became a pioneer in establishing its own training centre know as Yamamoto Talim Ghar (YTG). I still remember the day very well when I went a few feet down into the earth for laying a foundation brick of YTG. It was indeed an exciting moment for all of us. Each and every member contributed whatever possible, any building material or cash, for construction of YTG. The contribution of Late Mr. Yamamoto was, of course, the biggest one.

Gradually, management experts and QC experts were born within NAAS who started to share their knowledge and skill through domestic lecturing tours all over Nepal and I always enjoyed being together with them. After gaining considerable experience, NAAS started to organize the Regional Quality Convention utilizing the humble support of the WNF Fund of AOTS and it was nothing but a success one after another. The accumulation of the successes in the past has now resulted into organizing this 4th Regional Grand Quality Convention in Kathmandu on 27 -29 July 2006 with more than ten WNF experts from different countries and an eminent Quality Guru like Prof. Noriaki Kano of Japan.

On this grand auspicious occasion, let me extend heartiest congratulations to NAAS and its dedicated members. At the same time, I sincerely wish the continuous growth of NAAS beyond the limit of any boundary.



Dr. AKM Moazzem Hussain
Representative Officer of AOTS
for Bangladesh & Nepal

MESSAGE



The sixteenth issue of TALIM is in your hand. Nepal AOTS Alumni Society (NAAS) has been giving continuity to TALIM publication from last sixteen years, with the cohesive efforts of the members.

This issue of TALIM carries the special significance because this year we are celebrating the golden jubilee year of the establishment of Nepal-Japan Diplomatic Relationship. As an alumni of ex-trainees of AOTS, Japan, NAAS is celebrating the Golden Jubilee by organizing the Fourth Regional Quality Convention (4th RQC'06) with the participation of resource persons of nine different countries including Japan and Nepal.

“Linking the World through Human Resource Development” is a corporate slogan of AOTS, Japan effective from April, 2006. NAAS promises to strive for the human resource development of our country, utilizing the network of friendship of other alumni societies in the region as well as contribute to strengthen Nepal-Japan relationship thereby linking the world.

NAAS sincerely hopes that the TALIM will be a medium to link the world alumnae.

A handwritten signature in black ink, appearing to read 'Amira Dali'.

Amira Dali, President
Nepal AOTS Alumni Society



We extend our Hearty Congratulations

and Best Wishes to

NEPAL AOTS ALUMNI SOCIETY

on its 16th AGM

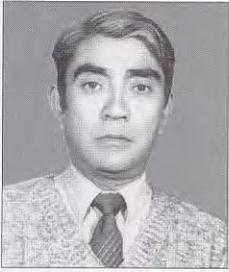


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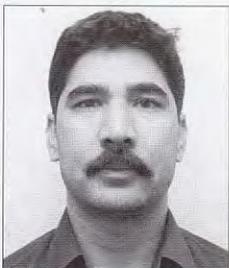
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50 Years of Establishment of Nepal-Japan Diplomatic Relationship

On September 1, 1956 notes agreeing to establish diplomatic relations between Japan and Nepal at ambassadorial level were exchanged in New Delhi whereby the respective ambassadors in New Delhi were accredited to each other's country as ambassadors, pending the appointment of separate resident ambassadors. Later, Royal Nepalese Embassy was established in Tokyo in 1965 with H.E. Mr. Bharat Raj Rajbhandari as the first Nepalese residential ambassador. Similarly, Japanese Embassy was established in Kathmandu in 1968 and H.E. Mr. Hidemichi Kira assumed his office as the first residential Ambassador of Japan to the Kingdom of Nepal. However, the history of friendly and cordial relations between the two countries stretch back over a century since Rev. Ekai Kawaguchi, the first recorded Japanese visitor to Nepal, entered this Himalayan Kingdom on his way to Tibet in search of holy Buddhist scriptures in 1899. In 1902, the Government of Nepal sent eight promising young Nepalese students to Japan to study various courses in Engineering and Technology. They returned to Nepal in 1905 and rendered useful and important services in the development of Nepal.

The cordial bilateral relationship has been marked by an exchange of visits at the highest level between the imperial and royal families, high level government officials such as cabinet ministers, parliamentarians, and senior officials of different ministries from both countries. Exchange of visits made between the prime ministers of both the countries, namely Girija Koirala in November 1998 and Yoshiro Mori in August 2000 was another milestone in the friendly relations.

Both countries share a lot of things in common – the common Asian heritage has bound the people of the two countries through a spiritual and cultural link. Similarities are found in terms of culture, religion and nature of sentiments and values.

Over the last fifty years, Japan has been an active partner in Nepal's development programs. Soon after the diplomatic relations were established in 1956, Japan has

been extending technical and economic cooperation for the uplift of socio-economic development of Nepal covering the fields of health, education, energy, transport, drinking water, environmental conservation etc. Beginning with a modest technical assistance in the form of services of expertise and consultancy, from 1968 onwards, technical and financial assistance had been extended followed by the arrival of JCVC, JICA and large project aid. Till 2004, the Government of Japan has provided a total assistance of 281 billion yen to Nepal which consists of 165.6 billion yen grants, 51.5 billion yen in technical assistance and 65.9 billion yen in loans. The Japanese Government has been extending technical cooperation to Nepal through its Official Development Assistance (ODA) program.

Japan is one of the major trade partners of Nepal. In 2004/05, Nepal imported Rs. 2.7 billion worth of goods, mainly machinery and vehicles, from Japan while it exported goods such as carpets, pashmina and other handicraft items worth Rs. 535 million. Private investment from Japan has been mainly concentrated in the tourism sector due to the large number of tourists and visitors coming from Japan. Japan is presently the sixth biggest investor in Nepal with 102 cases of direct investment accounting to Rs. 1040.4 million (2004/05). Some Japanese companies have established joint ventures with Nepalese companies in the field of ICT. Many Japanese tourists have been attracted to Nepal by its diversity of natural beauty, rich cultural heritage, exotic wildlife and hospitable people. Japan has been one of the largest tourist generating countries and some 41,000 Japanese visited Nepal in 2000.

Japan had begun accepting several Nepalese trainees under the Colombo Plan in 1954 itself. In recent years, a large number of Nepalese students have been receiving opportunities of higher education in Japan under government and non-government scholarship programs.

Human resource development is an important area of cooperation. Japan has been sending technical experts

and overseas volunteers to Nepal, and the same time accepting Nepalese trainees for training in Japanese institutions, Association for Overseas Technical Scholarship (AOTS) has been accepting a number of Nepalese trainees in technical and management fields for various training programs at Japan. The first Nepali trainee went for AOTS training almost 40 years ago. The main objective of AOTS is promotion of cooperation and economic development of developing countries through human resource development. In 1990, the ex-trainees of AOTS, Japan established the Nepal AOTS Alumni Society (NAAS) following similar objective of human resource development through cooperation with AOTS

and its different alumni societies all over the world. Nepal AOTS Alumni Society has been actively involved in the conducting various domestic training programs through its own resource persons, sending Nepalese trainees to Japan, inviting Japanese quality management experts and exchange of trainees with regional alumni societies. The major focus is the development of human resources in the private sector. It is also involved in organizing seminars and conventions to promote quality management in the country. So far, about 500 Nepalese have been trained in various programs in Japan and more than 2300 trained in Nepal with the support of AOTS Japan. This is another dimension of Nepal-Japan cooperation. □



About Nepal AOTS Alumni Society

Nepal AOTS Alumni Society (NAAS) is a non-government organization of the ex-trainees of the Association for Overseas Technical Scholarship (AOTS), Japan. NAAS was formally established in 1991 with the following objectives:

- Human resource development in management and technical fields in Nepal.
- Conduct various activities in line with its parent AOTS, Japan.
- So far, 500 Nepalese have already received training in AOTS, Japan and more than 2,300 have received training in Nepal. NAAS has its own training center, the Yamamoto Talim Ghar at Koteshwor, Kathmandu. NAAS VISION 2000 has focused on two specific areas:
- For IT, Nepal AOTS Computer Training Centre (NACTC) is the focal agency.
- For Quality, Nepal AOTS Japanese Style Management Training Centre (JASMAN) is the focal agency.



The Association for Overseas Technical Scholarship (AOTS)

AOTS was established in Japan in 1959 with the support of Japan's Ministry of Economy, Trade and Industry (METI). Its main objectives are to:

- Promote technical cooperation between Japan and the developing countries for the industrialization and development of developing countries.
- Enhance mutual and friendly relationships between those countries and Japan.
- Support various educational and training activities of alumni associations like NAAS.

Till date, AOTS has trained approximately 2,88,000 persons in Japan from 150 countries and regions.

The activities of AOTS are financed by Japanese government subsidy, company contributions, and other sources.

Nepal AOTS Alumni Society

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15th Annual General Meeting of Nepal AOTS Alumni Society

NAAS held its 15th AGM on 29 July 2005 at Hotel Himalaya, Lalitpur. His Excellency Mr. Tsutomu Hiraoka, Ambassador of Japan to Nepal was the distinguished guest of honour at the following dinner attended by Mr. Mikio Ujie, AOTS Representative, New Delhi Office and Dr. AKM Moazzem Hussain, Representative Officer of AOTS for Bangladesh and Nepal, and NAAS members, representatives of institutions supporting the society, and other guests. □



Remembrance Ceremony of Late Mr. N. Yamamoto

NAAS President Ms. Amira Dali attended the Ceremony of Remembrance of Late Mr. N. Yamamoto in Tokyo, Japan on December 5, 2005. Mr. Yamamoto, the first president of AOTS, Japan was a great friend and well wisher of NAAS and contributed a lot to the development of NAAS. □

NetDay in Nepal

NAAS celebrated the first of its kind NetDay programs in five public schools of Kathmandu in 2005 with the kind contribution and cooperation of a number of agencies and individuals at Japan and Nepal. Each school was donated ten laptop computers for the expressed purpose of connecting every child to a brighter future through effective use of the educational technology and Information and Communication Technology (ICT). The NAAS IT Committee has been conducting regular follow-up in the concerned schools and are planning to expand the program in other schools as well. □



WNF-Training Program at Nepal Biotech Nursery

Dr. Md. Salim Khan, Scientific Officer, Tissue Culture Section, Bangladesh Council of Scientific and Industrial Research Laboratory, Bangladesh attended the WNF training program titled "Tissue Culture Technology and Its Application in Commercial Laboratories" held at Nepal Biotech Nursery P. Ltd., Kathmandu from January 8 to 28, 2006. The training was confined to three specific topics of investigation, (i) exploring the potentiality of economizing the production cost of plants in the laboratory, (ii) decreasing the risks of contamination and increasing productivity, and (iii) establishing tissue culture protocols for the economically important plants. Dr. Khan was presented with a certificate by NAAS President, Ms. Amira Dali during the closing ceremony in the presence of NAAS executive members and NBN staffs. □



Basic Computer Literacy Training Program

Altogether three batches of 25 participants have undergone training on Basic Computer Literacy Program conducted by Nepal AOTS Computer Training Center (NACTC). The two-month long BCL program is designed to make fresh participants literate in computer application suitable for office work. □

CICC Ex-Trainees Open Forum

NAAS IT Committee organized an open forum of ex-trainees of Centre of the International Cooperation for Computerization (CICC), Japan on the 23 June 2006 at GeoSpatial Systems Pvt. Ltd., Lalitpur. Interaction was held on how to make the committee more active and how CICC trained IT professionals could make fruitful contributions from development perspective. □



Bo-Nen-Kai Party

On December 23rd, 2005, Friday, NAAS celebrated its annual year-ending get together at Grand Hotel, Kathmandu. Almost 60 NAAS members along with their families attended this party. The lucky draw prize distribution and live classical music performance made the evening lively. □



Heartfelt Condolence



We would like to express our heartfelt condolence on the sad and untimely demise of our friend and former Prime Minister of Japan Hon. Mr. Ryutaro Hashimoto.

May god give strength to the bereaved family to overcome the irreparable loss.

May his departed soul rest in peace in heaven.

He will always remain in our hearts and memories.

Ms. Amira Dali, President
Nepal AOTS Alumni Society
and
NAAS Family



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S.N.	Name of the Program	Duration	Place of the Training	Name of the Participants	Name of the Participants Company
1.	The Program on Quality Management with participation in ICQ'05-Tokyo (PICQ)	8 ~ 21 Sept. 2005	Tokyo	Mr. Suman Neupane	Himalayan Bank Ltd.
2.	The Program on the Development of Die and Mold Industries (DDMI-1)	14 ~ 27 Sept. 2005	Yokohama	Mr. Bijay Bir Singh	Gems Plastics Pvt. Ltd.
3.	The Program on Company-Wide Problem Solving (CWPS)	12 Oct. ~ 15 Nov. 2005	Nagoya	Mr. Uttam Dass Shrestha	Trikhanda Packers Pvt. Ltd.
4.	The Executive Program on Corporate Management (EPCM)	7 ~ 18 Nov. 2005	Tokyo	Mr. Mani Ratna Shakya Mr. Radheshyam Mahato Mr. Satish Chand Shrestha	Deurali-Janta Pharmaceuticals Pvt. Ltd. National Healthcare Pvt. Ltd. Gems Agro Livestock Industries Pvt. Ltd.
5.	The Production Management Training Course (PMTTC)	16 Nov. ~ 13 Dec. 2005	Nagoya	Ms. Niru Gurung Thapa Mr. Rishi Mani Shrestha	Lomus Pharmaceuticals Pvt. Ltd. Gorakhkali Rubber Udhhyog Ltd.
6.	The Top Management Seminar for Bangladesh and Nepal (BNTP)	18 ~ 27 Jan. 2006	Osaka	Ms. Reeta R. L. Simha Ms. Sabita Dhungana	Aama Impex Akarshan Wrought Iron Furniture
7.	The Top Management Seminar for Asian Countries (ACTP)	13 ~ 17 Feb. 2006	Tokyo	Mr. Ajaya Kumar Mudbhary Mr. Mahendra Bahadur Amatya Mr. Rajendra Prasad Shrestha Mr. Sanjay Giri	Himalayan Bamboo Pvt. Ltd. Nepal Pharmaceuticals Laboratory P. Ltd. Pari Carpet Everest Leather Pvt. Ltd.
8.	The Quality Control Training Course (QCTC)	15 Feb. ~ 7 Mar. 2006	Osaka	Mr. Ganesh Pyakurel	Asian Thai Foods Pvt. Ltd.
9.	The Program on Corporate Management for South Asia (SACM)	12 ~ 25 Apr. 2006	Tokyo	Mr. Mohan Krishna Sharma Mr. Pankaj Kumar Tiwari Mr. Pradeep Kumar Shrestha Mr. Sudarshan Prasad Adhikari	Cosmic Merchant Banking & Finance Ltd. National Healthcare Pvt. Ltd. Omnic Laboratories Pvt. Ltd. Paschimanchal Grameen Bikas Bank Ltd.
10.	The Program for Quality Management-1 (PQM-1)	10 - 30 May, 2006	Tokyo	Mr. Puspa Raj Pathak	Himalayan Snax and Noodles Pvt. Ltd.
11.	The Training Course on Solving Human and Organizational Problems (SHOP)	14 June ~ 4 July, 2006	Nagoya	Mr. Rameshwar Karmacharya Mr. Yadav Raj Pandey	Nepal Telecom Himalayan Bank Limited
12.	The Program for Quality Management-2 (PQM-2)	5 ~ 25 July, 2006	Yokohama	Mr. Manohar Shrestha	Butwal Power Company Limited

CICC Scholarship

S.N.	Name of the Program	Duration	Place of the Training	Name of the Participants	Name of the Participants Company
1.	IT Project Manager Training Course (PRO)	29 Aug. ~ 14 Oct. 2006	Tokyo	Mr. Ashok Manandhar Mr. Ujwal Raj Maskey	Information System Solution FOND P. Ltd.
2.	Bridge System Engineer Training Course (BET)	29 Aug. ~ 14 Oct. 2006	Tokyo	Mr. Saroj Manandhar	SSI Education
3.	Open Source Software and Linux Networking (OSN)	30 Jan. ~ 17 Mar. 2006	Tokyo	Mr. Subir Bahadur Pradhanang	Madan Puraskar Pustakalaya
4.	Open Source Software Application Development (OSA)	30 Jan. ~ 17 Mar. 2006	Tokyo	Mr. Neeraj Man Shrestha	Nepal Telecom
WNF Training Program					
1.	Manufacturing and Maintenance of Electrical Support Equipment at Grameen Bitek Limited, Dhaka	12 ~ 24 Sept. 2005	Bangladesh	Mr. Deepak Thapa Mr. Surya Lal Maharjan	Kathmandu Repairing Center B. L. Enterprises
2.	Tissue Culture Technology and its Application in Commercial Lab at Nepal Biotech Nursery	8 ~ 28 Jan. 2006	Kathmandu	Dr. MD Salim Khan	BCSIR Lab. Dhaka, Bangladesh
3.	Automobile Maintenance at the Workshop of Uttara Motors Limited in Dhaka	17 ~ 29 Jun. 2006	Bangladesh	Mr. Mahesh K. Nakarmi Mr. Charan Singh	Krisun's Workshop Sipradi Trading Pvt. Ltd.

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TQM in Real Estate Housing

Mohammad Abdul Awal

Managing Director

The Structural Engineers Ltd., Bangladesh

E-mail: awalma@bdonline.com

TQM is a tool not just for the manufacturing industries, it applies to other organizations /industries also. TQM can help the real estate sector as well to bring organizational transformation towards reaping benefits.

The Structural Engineers Ltd. (SEL), a real estate developer has been practicing TQM since 1995. Throughout this period, it has consolidated itself in the real estate sector and is drawing many benefits such as- a) Getting the edge over its competitors, b) Enhanced Total Quality, c) Intensification of Customer satisfaction through delivery

of quality products, cost reduction, timely delivery, minimal complain, minimum post work repair and maintenance etc., d) Improvement in Company's working environment through growing realization and awareness of the personnel's own responsibility and working together with others as members of a team and lastly e) Improvement in profitability.

This paper is to share the experience of SEL with the delegates of the Regional Quality Convention in Nepal who are implementing TQM in their own organizations. □

Enhancing Profitability by Improving Quality & Productivity

An Insight to Develop Understanding on Cost of Quality and Eliminating Chronic Waste

Man Mohan

Principal Consultant & Director, Business Excellence Group, New Delhi, India

Vice President, AOTS Alumni Society Of Delhi

Executive Council Member, FAAAAI, New Delhi

Member, Certified National Faculty Panel, India

E-mail: mohan_man@hotmail.com

In order to achieve business excellence, one must perform at an extra ordinary level. There is no word like "consistent and stable" in the dictionary of successful and vibrant organization. In this Vibrant status, it is important to have profitability so strong that even strong winds and typhoons can not destabilize Company's economical status. We will have to be "Prefit to Enhance Profit."

As an Organization we must understand the Language of Money. In the words of Dr. Joseph M Juran, it's the responsibility of each associate to understand the language of money. Top and Senior Manager shall only talk in Language of Money. The associate at work force level talks the Language of Things. The role of Middle Manager is to understand and translate Language of

Things to Language of Money and Language of Money to Language of Things.

Instead of going to Banks, Financial Institute for asking money for working, better to go back to associates and motivate them to identify wastages in the respective work areas and concept of Cost of Quality is most useful in this regard.

The associate after proper training can take up projects for improvement and show tremendous reduction/elimination of wastage. Thus leading to bring down the Cost of Poor Quality

A step by step approach help organization improve Profitability. □

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Breakthrough- A New Quality Challenge

Hesameddin AREF KASHFI

Iranian Society of Quality Managers, Iran

E-mail: harefkashfi@neda.net

Quality has had the duty to answer the needs of the organizations for survival. At the beginning of the mass production, the pioneers of quality and the statisticians brought techniques and tools to control the variation in products and to enable stabilization of processes. Conformity of products with pre-determined standards and specifications was the focal point in industries. Many decades later, the economy improved and competition increased. The organizations had to take new initiatives to survive in improving their competitiveness. Continuous improvement allowed them to decrease the cost and to improve the quality of their products to increase satisfaction of customers. In the new era, the circumstances at which the organizations work have drastically changed. Globalization, technological achievements and emerging cultures have faced organizations with completely new challenges. In one hand the global markets demand high quality products

which depend on realization of creative and innovative capabilities of the organizations and on the other hand, the employees are seeking more meaningful life in addition to their survival, expecting to increase their welfare and spirituality. Compared with the focal points of quality evolution in the past, control and improvement, today a breakthrough change in the organizations is required. This is a new period of quality evolution with new dimensions, new characteristics and new duties and responsibilities in responding needs of the organizations. This paper tries to introduce some insights for breakthrough and breakthrough management and will introduce the approaches and methodologies for creating breakthrough change in the organization. The needed skills and qualities will be discussed, and human resources empowerment as the essential requirement for breakthrough will be presented. □

Standard Malaysian Rubber (SMR) and Standard Malaysian Glove (SMG) *Successful Malaysian Product Planning and Branding*

Abd Aziz Bin Youp Kamaruddin

Malaysian Rubber Board, Malaysia

E-mail: azizyoup@gmail.com

The Standard Malaysian Glove (SMG) Program was introduced in October 1998. Three (3) factories were certified to the SMG Program at its launch. Since then the member of natural rubber (NR) latex examination glove factories certified to the Program has shown a steady increase every year. In the short space of eight years, forty five (45) factories were certified. The present member of thirty-three certified factories is a reflection of the very dynamic and competitive nature of the industry.

The SMG Program is a good example of successful Malaysian product branding. Customers are now aware of the product, and it has reached the stage whereby a

factory without the SMG certification may lose an existing or potential customer.

The principal reason for the success of the SMG has been its excellent product planning. The Malaysian Rubber Board (MRB) also plays a pivotal role by acting as an independent, third party certification and surveillance authority. The Malaysian Rubber Export Promotion Council (MREPC) has played a big role in promoting the brand. The NR latex examination glove industry has also contributed by leaping at the challenge of meeting the stringent product quality requirements. □

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Application of QFD for Product and Process Improvement In Pakistani Organizations

Tariq Ahmed Khan

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QFD is a powerful management tool to translate the voice of customer into product and services. It is systematic methodologies to obtain, analyze, classified, rated and prioritize voice of customer and then matched with the quality, function, design and process specs. Over the last few decades, the business environment has changed dramatically. Most businesses are no longer organized to compete effectively. This study explains the basic elements of QFD and aims to prove the applicability of this theory to organizations for product & process

improvement via conducting a research by doing so it attempts to show that the quality can be increased. This study also shows that QFD is a comprehensive framework, which incorporates to certain, extends other TQM tool such as FMEA, SPC, DOE, and 7 New Management Tool etc. Finally in this paper, building house of quality, which is an important tool of QFD, will be presented with a case study from the process industry. This case study shows how successfully this concept can be implemented in Pakistani organizations. □

Integration and Implementation of Food Safety Management Systems

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Food Safety is related to the presence of food-borne hazards in food at the point of consumption. The food safety hazards can be introduced at any stage of the food chain, adequate control throughout the food chain is essential to prevent occurrence. The HACCP system is state of art management technology that systematically identifies specific hazards and control measures to ensure the safety of food products. The system has been recognised world-wide and accepted as an effective system for safety management of food products. The system requirements are generic and applicable to all food organisations concerned with the food chain from production preparation, processing, packaging, storage and distribution until the point of consumption. The HACCP consists of the seven principles, like conduct

hazard analysis, determine the Critical Control Points (CCPs), establish critical limit(s), establish a system to monitor control of the CCPs, establish the corrective action to be taken when monitoring indicates that a particular CCP is not under control, establish documentation concerning all procedures and records appropriate to these principles and their application, and establish procedures for verification to confirm that the HACCP System is working effectively. The aim of this International Standard is to harmonize globally the requirements for Food Safety Management within the food chain. It also requires organisation to meet any applicable food safety related statutory and regulatory requirements through its food safety management systems. □

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The Shifting Role of Educational Institutions in Providing the Extra-curricular Value Addition: “Competitive Skills for Survival”

Dr. Vikram G. Nabar

Engineering and Management Consultant, Pune, India.
Former Professor & HOD, Vishwakarma Institute of Technology, Pune.
E-mail: jvnabar@vsnl.com

In the next few decades, the developing economies will be increasingly driven in two lucrative avenues of earning foreign exchange: Business Process Outsourcing and Providing Globally Employable Individuals (GEI).

The paper defines the value-adding skills which are necessary to transform individuals (having formal higher education) into GEIs, and for them to survive in the global markets. The quest for high quality education and skills-training to meet the demands in above scenario is expected to set up a series of chain reactions among various stakeholders (parents, students, institutions and the governments). The roles expected of these

stakeholders particularly education systems' response to changing demands of industry, are discussed.

The appropriate platform for imparting any value-adding skills appears to be the educational institutions themselves. They will need to impart them in order to make their students globally employable. It is unlikely that employers will invest in resources to do so, especially if those skills make the trained personnel more attractive to competitors.

An ideal format of an institution's working is suggested to impart the skills and to develop the “dare-to-be-different” attitude. □

Filipino-Japanese Interaction

Perspectives and Impact of Cross-Cultural Management Skills in the Global Workplace

Cristina E. Francisco

Past Chairman, Philippine Federation of AOTS-ABK Alumni Societies
Past President, Philippine Cultural and Technical Association of Returned Overseas Scholars
E-mail: cristifran@hotmail.com

What happens when two groups of different cultural orientation work together? When things go well, cultural differences seem interesting, adding spice and variety to the workplace especially when there are few demands placed upon them. But when stress is introduced, like deadlines, production and sales targets, and tight budgets the situation changes very quickly. Unless acknowledged and addressed, cultural differences can prevent the job from getting done. From the perspective of 33 Filipino staff, supervisors and middle managers working for Japanese firms in the Philippines, this paper explores their views on the positive and negative work traits of fellow

Filipinos and their Japanese bosses and peers. It also identifies potential areas of misunderstanding between the two groups, i.e. their values and beliefs on concepts of time, company loyalty, teamwork, communication, decision-making, etc. In the end, the paper suggests that organizations seriously consider developing cross-cultural management skills in their people as a competitive advantage. Ultimately, for any management intervention or strategy, such as total quality management (TQM), to be successful, one has to work with and work through people regardless of their cultural orientation. This is the essence of management. □



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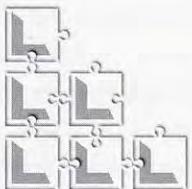
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Improving Quality & Productivity through TQM in UPS Manufacturing *A Case of Micro Electronics Limited*

A.M.M. Khairul Bashar

Director and Management Specialist
Centre for Management Development, Bangladesh
E-mail: cmd@bangla.net

Japanese 5-S techniques are instrumental in improving quality and productivity. These are proven to be successful in all types of organizations. In Bangladesh also, implementing 5-S techniques has immensely benefited many organizations in reducing process inventory cost and wastage, promotion of preventive measures, improving quality of human behaviour etc. This paper will explain in brief the potential of 5-S techniques and their implementation.

Micro Electronics Limited is a manufacturer of electrical

and electronic equipment in Bangladesh. The company experienced a sharp growth from 1994 to 2002. Implementation of TQM techniques like 5-S, Quality Circles, KAIZEN etc. improved the performance of the company. The company started practicing 5-S in 1993. This has been instrumental in creating environment for improved quality and productivity. This paper will explain in brief the implementation of TQM techniques in the manufacturing section of Un-interruptible Power Supply (UPS) equipments. □

Case Study on Small Enterprise and QC Circle Activities

CL Yang

Executive Director
Strategic Alliance Resources (Asia Pacific) Sdn Bhd.
PAAM-AOTS, MALAYSIA
E-mail: starmsia@streamyx.com

Today, Quality and Value are important to the survival of any organization. No matter who we are or what we are, no matter where we are now, or where we want to go. The only way to maintain a leadership position is to continue to improve quality and the total value to

customer.

Managing quality means nothing less than a sweeping overhaul in corporate culture, radical shift in management philosophy, and a permanent commitment at all levels of the organization. □

ATTENTION NAAS MEMBERS !!

NAAS monthly meeting is held first Monday of every English month at YTG. All members are welcome to attend the meetings and provide valuable suggestions and advice.

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Implementation of Quality Control Circle Activities

A Case of Godawari Marble Industries Pvt. Ltd.

Pragati Adhikari

Asst. Manager/Mines, Godawari Marble Industries
and

Ramesh M. Singh

General Secretary, Nepal AOTS Alumni Society
Member, Network for Quality, Productivity and Competitiveness-Nepal
Email: rmsingh@biscons.wlink.com.np

Godawari Marble Industries (GMI), established in 1934, is considered to be one of the oldest mining industries in Nepal. The present management took over the industry in 1976. The industry produces cut-to-sizes and polished marble slabs and aggregates, marble chips, dolomite powder, agriculture lime and animal grits as by-products. The industry has modernized production facilities with imported equipment and produces diversified products. Being a mining industry situated in the picturesque lap of Phulchowki hill, maintaining environmental balance with the ecosystem and the society of the area is considered as the priority concern of the industry. The industry is

strongly committed to quality of its Italian grade marble tiles as well as other subsidiary products. Quality and environment can be sustainable only through the active participation of employees and management. In this context, GMI embarked on the Total Quality Management journey a decade ago. Starting with quality enhancing activities such as Quality Circles (QC), today Environment Management System (EMS), Environment and Quality Management System (EQMS) and Cleaner Production (CP) etc. are entrenched as strong complementary bases in the management of the industry. □

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**Employees Empowerment and Performance Improvement:
A Successful Case of GMP Certification in Nepalese Pharmaceutical Industry**

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Good Manufacturing Practices (GMP) are considered part of the quality management system for companies producing pharmaceutical products. GMP principles aim to ensure the regular production for products that conform to the health standards required from regulatory bodies. GMP provides the general basics to determine the minimum acceptable requirements for the production at good products, covering all the activities related to the production process. Quality starts with engaging the people responsible for processes- the people who know the processes the best. The people whom critics argue are unable to understand the holistic aspects of the organization. However, participative management has proven very successful in fostering responsibility, motivation and belongingness in organizations with high autonomy and flexibility. With new concept that "Quality

Starts with People", employees' empowerment is considered as one of major important factor of quality management efforts. Employees' empowerment plays a vital role in successful achievement of GMP certification in satisfying authorized auditors fulfilling all requirements through participatory management involving everyone and development of team work.

The successful GMP certification had shown significant improvement in performance with respect to operational efficiencies, quality improvement and customer delight on products being manufactured and marketed. However, successful GMP certification would requires effective mobilization of financial, technical and human resources and continuous monitoring on maintaining required standards. □

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Food Safety and Quality System In Nepal

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Basis of food safety and quality control system are Food Law and Regulation, Food control management, Inspection services, Laboratory services and information, education, communication and training. The Department of Food Technology and Quality Control is the central government agency implementing food safety and quality control programme to ensure safe and quality food to the consumer.

The traditional model of end product testing to ensure the safe and quality food has been changed into in-process testing. The case study on perishable food products like milk and meat products industry showed that the end product testing is not a sole remedy to assure the safety and quality of the food products. The

development of food safety and quality system needs to address the root cause of deterioration of safety and quality food throughout each and every step of food chain from farm to fork.

The chain is becoming more complex due to greater integration and significance for farmers, producers as well as the consumers. The system incorporating specifications, traceability, code of practice and food safety management system is becoming safer to ensure food safety, legality and quality. This approach emphasizes on the preventive measures through appropriate management system. This paper outlines the legal system, food control system and preventive approach adopted within the food chain in Nepal. □

Certification Status in Nepal

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In the context of Nepal's entry to WTO and SAFTA regime, conformity assessment has become a very important national economic activity. Trans-boundary movement of goods and services depends upon reciprocal recognition and acceptance of conformity assessment activities like inspection, test and certification. In this paper, summary status of management system (QMS, EMS / HACCP) certification and product certification which are directly identifiable and verifiable by the mark of conformity are highlighted. The mark of conformity for the management system is the logo of certification body and accreditation body that can be publicized but cannot be put on the product. Similarly, the mark of conformity for the products

quality is the quality certification mark on the product itself. Here, in this paper the name of the organization, product and service sector, type of certified management system and the names of certification agencies are highlighted.

With regard to certification system sectorial trend has been analyzed. Similarly, in case of product certification, name of the organization and product sector have been highlighted. Also, this paper provides an overview of certification agencies operating in Nepal. Attempt has also been made to identify the organizations whose management systems as well as product are certified. Lastly, information has been provided regarding mandatory standard for industrial products. □

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ISO 9001:2000 & HACCP Implementation

A Successful Case from Public Sector Dairy Industry (DDC, KMSS)

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and

K.P. Kharel

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Milk and milk products are getting wide acceptance by general consumers day by day. In the meantime, the challenge of providing safe and hygienic milk and milk products is standing ahead in the Nepalese context. At this juncture, the public sector organization Dairy Development Corporation- Kathmandu Milk Supply Scheme (DDC-KMSS) has taken bold steps to implement international level standard, i.e Quality Management System requirements (ISO 9001:2000) and Hazard Analysis and Critical Control Point (HACCP) warranty in an integrated manner. The organization has implemented the system with highly appreciable commitments from the top management to floor level employees. The quality and food safety policy has been formulated and consistent objectives in line with the policy have been derived through wide discussion and involvement of various levels of employees. The steering committee headed by Management Representative (MR) and HACCP team have facilitated the implementation of both the projects through and integrated approach. In addition, the consulting firm QEMS (Quality and Environmental Management Service) Kathmandu has added very

valuable inputs and facilitated DDC management to accomplish this project successfully. Customer feedback, product recall, procedures, review of management system, providing resources to the system including training and development customer and supplier relationship, promotion of Quality system outside DDC etc. have been focused on priority basis while implementing the system. Obviously being a government undertaking on the one hand, it may be easier for the organization to invest in infrastructure and development if the decision maker is highly committed. On the other hand some bureaucratic hurdle may exits if traditional approach is adopted in the decision making for implementation of these standards. In conclusion, the present achievement of the DDC-KMSS should be able to give continuity to maintain and improve the system, since there is still a lot of space for improvement. DDC-KMSS should shoulder the responsibility of implementing the same system in other units and chilling centers etc. The DDC-KMSS, Balaju has been already certified with ISO 9001:2000 and HACCP. □



World Network of Friendship (WNF) Program

The World Network of Friendship (WNF) is a non-profit voluntary body linking all AOTS Alumni Societies and AOTS trainees into one global family in order to promote mutual respect and friendship amongst all the people of the world. WNF's mission statement is "The creation of a better world through the ties of friendship and the individuals as well as collective endeavor of our members." To implement this mission, WNF seeks to empower individuals and organizations in developing countries who are committed to the social and economic development of their own communities, based upon a belief in selfhelp and equal-partnership, through human resources development, exchanging information and learning from each other's experiences.

With this entire endeavor, WNF program can be beneficial to the countries in the region and will certainly be an effort to attain the aim stated in the WNF resolution.



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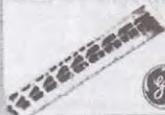
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Sarada Tamang

Manager, Nepali Paper Products Pvt. Ltd

Kathmandu, Nepal

E-mail: sarada@hatale.com

and

GB Banjara

General Secretary, Network for Quality Productivity and competitiveness Nepal

E-mail: gbbanjara@info.com.np

For any firm operating in competitive markets, 'customer satisfaction' is the single most important competitive weapon to ensure a long term survival and growth. In this write up, we have presented a case of a successful Nepalese company, which has adopted the broader principles and practices of Total Quality Management to satisfy its employees and the external customers and how these measures have resulted in the sustained growth and profitability. The case in point is Nepali Paper Products Pvt. Ltd. (NPP). NPP believes that customer satisfaction is the single most important measure of business performance, ahead of other factors such as profitability,

employee productivity and market share. NPP's conscious strategy of building a loyal customer base has proven to be an effective way to grow and generate profit. NPP's experience is that it costs approximately five times more to acquire new customers than to maintain the existing ones. Our finding at NPP is that this company has adopted an effective way to grow by retaining the customers and enhancing the product service features continuously to meet the expectation of its customers with the help of its committed employees. At NPP, strategies have been developed to retain existing customers and ensure their continued satisfaction. □

Quality Assurance System for Rural Development in Nepal

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This paper aims to describe the Quality Assurance System for Solar Home Systems (SHS) components in Nepal. It highlights on the development of Nepal Interim Photovoltaic Quality Assurance (NIPQA) standard for SHS components and presents the testing facilities currently

available at Solar Energy Test Station (SETS). The paper also describes the laboratory testing and field testing of SHS components carried out by SETS including the lab based case study on three different brands of solar deep cycle batteries viz Trojan, Volta and Sunera. □

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Helping Reach Destiny Together

Quality Management in Tertiary Education System in Nepal *Problems and Future Prospects*

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Vice President, Network for Quality, Productivity and Competitiveness-Nepal
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Quality product is the factor determining customer satisfaction in the education sector. As Prof. Kano suggests there are "must-be" and "attractive" elements in the educational product also. The measuring tools of quality in education sector signify the quality input (students), the quality teachers (human resource), quality teaching pedagogy and the curriculum. The curriculum of Productivity Management and Total Quality Management in the universities offering tertiary education

in Nepal were studied. Some universities do not have these courses at all and some universities have introduced these courses. Because of the importance of the productivity and quality concept, it is most effective to include them into the curriculum in the education sector. Because the students are the main carriers of the concepts in the society, the curriculum is the main channel through which the idea can reach to the grass root level of the society and hence in the nation. □

Quality Circles (QC) at Schools for Students' Personality Development *A Case of Students' Quality Circles in Nepal*

Narayan Pradhan

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Schools have to remain effective and achieve their goals in dynamic environment, they must change with the needs of the times. Change is a reality. It is necessary for their growth and survival. Schools that do not change with the times will decay and die. When they fail to meet environmental or social needs, they find that they are replaced by other schools that are ready to do so. QC in Schools is to control variations which are inherent in children functioning in such a way as to minimize the

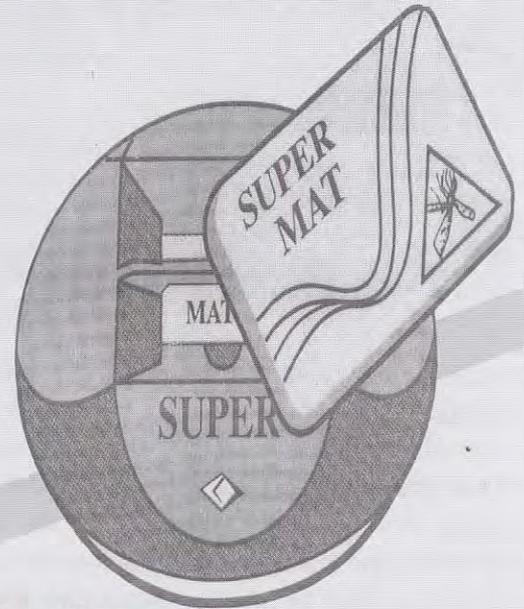
variations in the performance levels of students. QCs at the students level would enable schools to have a competitive edge in terms of academic excellence, enable growth of the institution, enhance satisfaction of parents whose wards are the school's products, provide means for resolution of existing problem, and subsequent prevention, enable all round development of the child. Students' Quality Circles, comparatively a new approach helps to develop personality of students. □

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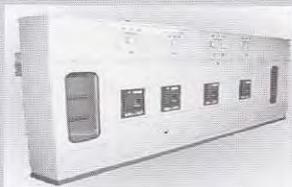
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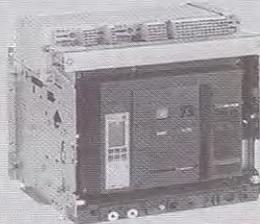
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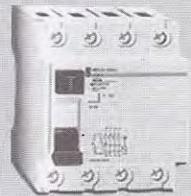
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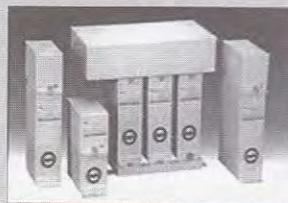
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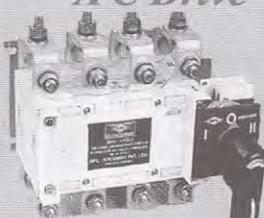
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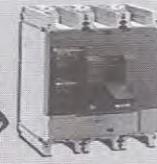
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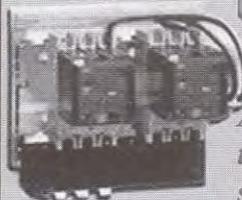
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ISO 9000 Certification in Bhaktapur Chamber of Commerce & Industry (BCCI) A Successful Case

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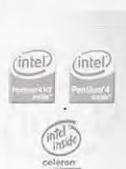
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Bhaktapur Chamber of Commerce & Industry (BCCI) is practicing Quality Management System ISO 9001:2000 for the last two and half years. The paper presented in the 4th Quality Conference in Kathmandu is based on experience gained by BCCI. BCCI is the first Chamber of Commerce and Industry in Nepal, which is certified as Business Membership Organization in the service sector. The main objective for acquiring this certification is institutionalization of the chamber for its smooth operations even in difficult situations. ISO has brought its major stake holders nearer to each other by creating a forum for collaboration and cohesiveness. The elected executives and staff members have become more responsible and have emerged in focus as never before. BCCI is now clear about what it ought to do and what not to do. So far, the results of the system are encouraging

and the chamber has been able to start new services like new members orientation, membership drive programmes, etc. In other words, this system has enhanced the capacity of BCCI to function as a responsible and exemplary organization in many fronts. At the same time, it is also noteworthy that this certification process has brought about challenges to the chamber to remain as the pioneer organization without losing its essence. BCCI's certification of ISO has paved the path for other similar chambers in Nepal to get certified. Though the results of ISO implementation are encouraging and the chamber has achieved some success, there is still a lot to do for its betterment while realizing the need to keep its customers' not only satisfied but delighted as well. □



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40	Khanal, Jagan	Everest Adventure Golf Resort		4413137	jagankhanal@hotmail.com	
41	Khanal, Kumar Prasad	APPON	4231871	4471782	kpk@htp.com.np	4231871
42	Lama, Bakhan Singh	Pooja Fashion Industries Pvt. Ltd.	4491021, 4232858	4373910	singhdan@mos.com.np	4245856
43	Maharjan, Dhruva	Ministry of Physical Planning	5535614	5545628		5535614
44	Maharjan, Kishor Kumar	Himalayan Bank Ltd.	4224787, 4241479	5529275	nblnra@mos.com.np	4240086
45	Malla, Rajendra	New Asiatic International Traders	4222384, 4231107	4472606	mallaraj@wlink.com.np	4494018
46	Malla, Shanta Bahadur	Nepal Lithographing Co.	4351390, 4351399	4227975	caan@infoclub.com.np	4266359
47	Manandhar, Ashok	Information Sysyem Solution	4223631	4251897	manandhar_ashok@hotmail.com	
48	Manandhar, Bijay Bahadur	Lalitpur Finance Ltd.	5536598, 5523850	5533003	bij@wlink.com.np	5531916
49	Manandhar, Pradeep	Blue Chip International (P) Ltd.	4231695, 4231502	4254767	p_manandhar@hotmail.com	
50	Manandhar, Purushottam N.	P. Narayan Motors P. Ltd.	4246454, 4245824	4246454		
51	Maskey, Puskar Nath	Navajeeven Textile P. Ltd.	5526537, 5526552	5524294	maayke@wlink.com.np	5526537
52	Mool, Manohar Das	Kagaj Kothi	4279619	4249490	kagajkothi@wlink.com.np	4280618
53	Mudbhary, Ajaya Kumar	Nepal Wood Preservative Industries	4241182	4253847	mjc@mos.com.np	4220452
54	Mudbhary, Kiran Kumar	Mudbhary & Joshi Construction P. Ltd.	4241182	4270771	mjc@mos.com.np	
55	Nakarmi, Mahesh Kumar	Krisluns Works	4284698	4253625	mknakarmi@enet.com.np	
56	Nepal, Arati	Nepal Paper Crafts Pvt. Ltd.	4231729	4470887	ritaniwas@wlink.com.np	4413038
57	Nepal, Pradeep Kumar	Nepal Industrial Dev. Corporation	4229418, 4228322		nidc@wlink.com.np	4227428
58	Nepal, Prakash Kumar		9841211319	021-528912	pknepal@gmail.com	
59	Nepal, Ramesh Prasad	Integrated Methodical Research Centre	9851062933	4470887	rpnepal@wlink.com.np	
60	Pandey, Jyoti Prakash	Nepal Investment Bank Ltd.	4228229, 4242530	5536149		4226349
61	Paneru, Binod Raj	Bhatbhateni Communication Centre	4413186, 4413375	4413186	paneru@wlink.com.np	4416144

LIST OF LIFE MEMBERS

S.No.	Name	Office	Off. Tel	Res. Tel	E-mail	Fax
62	Piya, Barun	Kastamandap Trade Links	4428647, 4438622	4410737	bpiya@wlink.com.np	4411072
63	Pradhan, Chandra Man	Central Finance Co. Ltd.	5522289, 5536420	4228270	central@ntc.net.np	5540842
64	Pradhan, Dinesh	Kagaj Kothi	4246578	4279619	kagajkothi@wlink.com.np	4252566
65	Pradhan, Gautam Lal	Nepal Express Travel Service Pvt. Ltd.	4221277	4434816	nepalexpress@mail.com.np	4439319
66	Pradhan, Gyanendra Lal	Trishakti Group	4434003, 4434004	4414579	tipl@wlink.com.np	4223997
67	Pradhanang, Ballav Bahadur	Modern Packaging Industry	4350983, 4350848	4220144	modpack@wlink.com.np	4223997
68	Pradhanang, Sanjeeb	Prefab Concrete Ind. Pvt. Ltd.	6630213, 4240454	4220046	prefab@infoclub.com.np	4417234
69	Rajbhandari, Binod Man	Fairmed Concern Pvt. Ltd.	4412742, 4422081	4414464	binod@fame.wlink.com.np	4478853
70	Rajbhandari, Devraj	Arnico Nirman Company P. Ltd.	4474003	4478852	elite@ccsl.com.np	4478853
71	Rajbhandari, Meena Shrestha	Elite Creation P. Ltd.	4474003	4478852	elite@ccsl.com.np	4478853
72	Rajbhandari, Sarju	Mercentile Communications Pvt. Ltd.	4240920	4474511	sarju@mos.com.np	
73	Rajbhandari, Sunil	Nanis Fashion	5524113	5524113	sunilraj@wlink.com.np	
74	Rajbhandari, Ujjal	Himalayan Bank Ltd.	5535556	4221092	ujjal@hbl.com.np	5535554
75	Rajkarnikar, Ramesh	Krishna Puroti Pvt. Ltd.	4411452	4415957	shreyas@wlink.com.np	4416218
76	Rajkarnikar, Shant Raj	Nebula Fruit Products	4270166	4270309		4271439
77	Rijal, Sanjeev	Nepal Jute Industries	9851022856	4411205	ctravels@mos.com.np	4266459
78	Sapkota, Durga Lal	Nepal Material Handling Engg.	056-501125		nrbmint@ntc.net.np	4221750
79	Shah, Satya Narayan	NRB Dept. of Mint, Sundhara	4246615			
80	Shakya, Asta Bahadur	ABC Screen Printing	4278849	4278849		
81	Shakya, Bindu	Hotel Ambassador P. Ltd.	4415432, 4410432	4417041	ambassador@ambassador.com.np	4418832
82	Shakya, Kiran Narsing	Subash Printing Press	5533191, 5533603	5551905	kiran@gurans.com	5533603
83	Shakya, Mani Ratna	Deurali-Janta Pharma Pvt. Ltd.	4371061	5532667	djpl@wlink.com.np	4435166
84	Shakya, Raju	Otard International Pte. Ltd.	4413933	4414378	otard@mos.com.np	4416720
85	Sharma, Hari Bhakta	Deurali-Janta Pharma Pvt. Ltd.	4435167, 4435168	4418297	djpl@wlink.com.np	4435166
86	Sharma, Himalaya Prasad	Himali Bakery Co. P. Ltd.	4350848	5521682	himal_sharma@hotmail.com	
87	Shrestha, Bijendra	Pacific Commercial Co. P. Ltd.	4430525, 4431525	4278721	pcc@wlink.com.np	4430413
88	Shrestha, Imojini	Modern Printing Press	4253195	4253195	modprint@infoclub.com.np	4225524
89	Shrestha, Krishna Mohan	Surya Confectionery P. Ltd.		061-525090		
90	Shrestha, Prabin Krishna	Machhapuchhre Bank Ltd.	061-530900	5533009	mb@mos.com.np	061-530500
91	Shrestha, Prakash Rudra	Nepal Consult P. Ltd.	4226041, 4253822	4411896	nc@wlink.com.np	4244987

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S.No.	Name	Office	Off. Tel	Res. Tel	E-mail	Fax
92	Shrestha, Pratul Lal	Orbit International Pvt. Ltd.	5524944, 5524844	4265653	orbit@mos.com.np	5526098
93	Shrestha, Rajoj Man	Central Finance Co. Ltd.	5522289, 5544517	5522289	central@ntc.net.np	5540842
94	Shrestha, Radhika Ranjitkar	Quality Printout	4247730	4432509		4240118
95	Shrestha, Ramesh Bahadur	Ajima Wool Carding & Spinning Udhog	4474679	4355395	sematravels@wlink.com.np	4412746
96	Shrestha, Rohini	Sana Hastakala	4436631	4428640	sanahast@wlink.com.np	5526985
97	Shrestha, Sanjoj Man	Shiva Nirman Company	4270518	4271438	shiva@sanjoj.wlink.com.np	4271251
98	Shrestha, Shashindra	NEBICO Pvt. Ltd.	4350541, 4350130	4372346	shashi@nebico.wlink.com.np	4350527
99	Shrestha, Suman Bahadur	Ace Finance Company Limited	4249396, 4249388	4491176	ace@mos.com.np	4249477
100	Shrestha, Surendra Bahadur	Kathmandu Maida Mills Pvt. Ltd.	4350385, 4350527	4277475	sajas@ccsl.com.np	
101	Shrestha, Surendra Das	Balaju Engg. & Structure Works (P) Ltd.	4350302			4354373
102	Shrestha, Urmila	Sherpa Cooperative Trekking Pvt. Ltd.	4224068	5520466	sherpaco@mos.com.np	4227983
103	Shrestha, Yogendra Prasad	Nepal Share Markets Co. Ltd.	4267606	4223564	yogen@mail.com.np	4248845
104	Silwal, Subash			5535308	subas5@hothail.com	4224553
105	Singh, Prabendra Lal			4256629		
106	Singh, Ram Kumar	Lazimpat Metal Engg. Works	4428506	4415404		
107	Singh, Ramesh Man	BISCONS	4420865	4244515	rmsingh@biscons.wlink.com.np	4271693
108	Subedi, Purushottam	Karma Tara Carpet Ind. Pvt. Ltd.	4270275, 4271015	4275324		
109	Subedi, Ramesh Prasad	Sharma & Co. (P) Ltd.	4260210	4271226		4260628
110	Suwal, Mahendra	Prasuma's Delicatessen (P) Ltd.	4310336, 4310672	4312035	prasuma@ccsl.com.np	4310671
111	Suwal, Prakash Raj Singh	Web-park Nepal (P) Ltd.	4441758, 4231695	4247491	suwalprakash@hotmail.com	
112	Tamang, Dev Raj	Hyonjan Elect. Engg. Fabricator P. Ltd.	4364961, 2082298	4355648	hyonjan@wlink.com.np	4360916
113	Tandukar, Jyoti	Institute of Engineering	5534070	4363863	jyoti@coremag.net	
114	Thapa, Bhagat Bahadur	NIDC	4228322	4472812	nidc@wlink.com.np	4227428
115	Tuladhar, Indu Ratna	Global Motorcycle Parts Concern	4418161	4272038	emailenet@indo.com.np	4242625
116	Tuladhar, Janak Raj	Kathmandu Repair Centre	4226344, 4246518	5523964	csb@ccsl.com.np	4245835
117	Upreti, Prajesh Nath	Nepal Chemical Traders	4415753, 4423197	4415754	ncchem@wlink.com.np	4422387
118	Vaidya, Binod	Institute of Engineering	5532235	4229374	bi_vaidya@hotmail.com	
119	Vaidya, Brajesh	Nepal Biotech Nursery (Pvt.) Ltd.	5591349, 5591377	4271073	nbn@mail.com.np	5525417
120	Vaidya, Ramesh Nanda	Professional Computer System (P) Ltd.	4244626, 4244475	4374082	rameshw2@yahoo.com	4242518
121	Yadav, Shivjee Roy	Nepal Industrial Dev. Corporation	4228322	4480415	shivjeeR@yahoo.com	4227428

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S.No.	Name	Office	Off. Tel	Res. Tel	E-mail	Fax
1	Adhikari, Bimal Prasad	Kathmandu Metropolitan City	4268506	4280818	bimal36@yahoo.com	
2	Adhikari, Shankar Kant	Mount Everest Trading & Service P. Ltd.	9851024406	4363421	mets@ccsl.com.np	4363421
3	Adhikari, Sita Ram			4371926		
4	Adhikari, Asha	Himalayan Bank Limited	4227749, 4250201	4426674	asha@hbl.com.np	4222800
5	Agrawal, Ashwini Kumar	Shakun Tea Industries	4282820	4282820	agrawal_ashwini@hotmail.com	4282830
6	Agrawal, Ratan Lal	Inter-Tech P. Ltd.	071-540147	071-540471		071-543471
7	Aryal, Suman Raj			420357		
8	Bajracharya, Navin Siddhi	IT Himalayan	4416432		navsidhbajra@hotmail.com	4418832
9	Bajracharya, Prakash	Bajra & Bajracharya Enterprises	5524851			
10	Bajracharya, Tri Ratna	Institute of Engineering	5542054	4253565	bajracharya_triratna@hotmail.com	
11	Baskota, Binod	Nepal AOTS Alumni Society	4478467, 4476561	4477305	banskotabinod@hotmail.com	
12	Bhagat, Radhe Shyam	R.S. Bhagat & Ass. Consulting Artitech	6614794	4425247		
13	Bhandari, Keshab	NPEDC	4350522	4495791	keshab@ccsl.com.np	4350530
14	Bhandari, Mukunda Ram			4247062		4350530
15	Bhandari, Narayan Prasad	Nepal Telecom	4226004			
16	Bhandary, Kishore Ram			4415563	kishore_rb@hotmail.com	4226116
17	Bhattarai, Achut Raj	Small & Medium Enetprise Dev. Pjt.	4261750	4435591	bhattaraiarb@hotmail.com	4258535
18	Bhattarai, Chhavi Raman	Dairy Development Corporation	4411710	4351196	crbhattarai@hotmail.com	4417215
19	Bhattarai, Narendra	Nepal Credit and Commercial Bank		4434130		4490824
20	Bhattarai, Raju Dev	Sheela Printers	4418094	4433242	sheelaprints@hotmail.com	
21	Bhattarai, Shashi			4473925	shashibhattarai@yahoo.com	
22	Chapagain, Kishor	Techno Group (P) Ltd.	5549967	4414467	ckisor@hotmail.com	
23	Chaurasia, Hemant Kumar	Computer Point Nepal	4414429	9851060337	info@computerpointnepal.com	4220161
24	Chettri, G. Narayan Bdr.	Time Pharmaceuticals (P) Ltd.	56523804	56527523	cifrox@wlink.com.np	56520695
25	Dahal, Basu	Himalayan Bank Limited	4225399		hbl@hbl.com.np	
26	Dhakal, Shiromani	Hetauda Cement Industries	057-520020	021-527194	hcliptd@mos.com.np	057-521023
27	Dhaubhadel, Radha Krishna	Eco Craft Nepal	6612782	6612335	ecocraft@infoclub.com.np	6612782
28	Dhungana, Sabita	Akarshan Industries	5545055	4782224	akarshanint@wlink.com.np	4482298
29	Dongol, Bishnu Dass	Unique Paper Crafts P. Ltd.	4272822		upcraft@wlink.com.np	
30	Dongol, Shyam Bahadur	Crystal Product Pvt. Ltd.	9851011078	4428559	dongolshyam@yahoo.com	4354039
31	Ghimire, Kapil Dev	Small Business Promotion Project	4223361	4415473		4223361
32	Ghimire, Pranab			4350198	ghimirepr@hotmail.com	
33	Ghimire, Rajesh Mani	Balaju Yantra Shala Pvt. Ltd.	4350147	4441018	nhec@mos.com.np	4350379

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S.No.	Name	Office	Off. Tel	Res. Tel	E-mail	Fax
34	Giri, Aju	Nepal Bio-Tech Nursery (Pvt.) Ltd.	5591349	4265168	ajugiri@yahoo.com	5525417
35	Hada, Anil	Super Biscuit Industry		4226463		
36	Hada, Purna Prakash			4270043		
37	Haiwai, Narayan Govind	MEH Consultants (P) Ltd.	4477634	5521364		4468969
38	Joshi, Kush Kumar	Nepal Ekkrat Engineering Co.	4243436, 4244857		neek@wlink.com.np	4253612
39	Joshi, Mukunda Prasad	Nepal Airlines Corporation	4220757 Ext.295	4270827	mpjoshee@yahoo.com	4470768
40	Joshi, Sabita	Manka Crafts Association	5545033	4242429	sabita_joshi@hotmail.com	
41	Joshi, Surendra Raj	Style Trade Line	4355880, 4388867	4352785	sugan@mos.com.np	4355348
42	Joshi, Tina	CTL Pharmaceuticals P. Ltd.	6610893	4280718	tinajoshi@hotmail.com	
43	K.C., Narayan Bahadur	CTL Pharmaceuticals P. Ltd.	6610893	4354092	narab_kc@hotmail.com	6611617
44	Kachhapati, Bhawati Lal	Panda Cab	9841219225	4497458		
45	Kansakar, Triratna	Himal Cement Company Ltd.	4330184	4422578		4330136
46	Karki, Dasrath	Millennium Marketing Nepal	5521078	5524821		
47	Karmacharya, Chandra K.	Karmacharya Trading	061-525529	61-523016	kbh@mos.com.np	061-521571
48	Karna, Suresh Kumar	Kumari Bank Limited	4232112	5544368	skarna@kbl.com.np	
49	Kayastha, Nagendra	MULTI Software (P) Ltd.	5545694	6611090	nagendra@mail.ru	5523103
50	Kejriwal, Anil Kumar	Siddhartha Finance Ltd.	4441702	4477511	anil1@info.com.np	4442968
51	Khanal, Dharna Prasad	Lomus Pharmaceuticals	4354027	4361670	drdpk@mail.com.np	4436395
52	Khanal, Kundan			4471782	kundan@htp.com.np	
53	Khanal, Sarita Karki	Lomus Pharmaceuticals	4354027	4351861		4436395
54	Kharel, Gourish K.	K-too Health Food Inc.	031-520108	4410647		
55	Khatiwada, Achut	Equipment Maintenance & Service Center	4312008	4372645		4312000
56	Khatri, Sudhir Babu	Development Credit Bank Ltd.	4231120, 4231490	5525164	sudhir@dcbl.com.np	4231469
57	Maharjan, Asha Lal	Nepal Telecom	4213944	5526379		
58	Maharjan, Ashok	Palpali Lable Industries	4414772	4414772		4424168
59	Maharjan, Babu Raja	Kathmandu Repairing Center	4246518		csb@ccsl.com.np	
60	Maharjan, Maheswor	IT Nepal Pvt. Ltd.	4250001	4364232	maheswor@hotmail.com	
61	Maharjan, Mandira	Bhaktapur Ceramics Pvt. Ltd.	6613440	4424540	romiluck@hotmail.com	
62	Maharjan, Suresh			5540101		
63	Maharjan, Surya Lal	B.L. Enterprises	4359516	4428651	suryalalmaharjan@hotmail.com	
64	Mahato, Radhe Shyam	National Healthcare P. Ltd.	051-528538	9851041371	mahators1@yahoo.com	051-533400
65	Manandhar, Leesa	Lomus Pharmaceuticals	4354027, 4420060	4263501	leesamanandhar@hotmail.com	4436395
66	Manandhar, Saroj	SSI Education	4265572	4256895	sama_sayami@yahoo.com	
67	Maskey, Ujwal Raj	FOND P. Ltd.	4429815	9851042355	umaskey@hotmail.com	4430814
68	Mathema, Kishor Bhakta	Kathmandu Travels & Tours	4471577, 4472556	6630956	mathema_kb@yahoo.com	4480601
69	Mishra, Akhileshwar	Kathmandu Engineering College	9841260075	4417122	akhil_mi@yahoo.com	
70	Murarka, Ashok Kumar	Ilam Tea Producers Pvt. Ltd.	021-523965	021-523965	murarkaog@wlink.com.np	021-525194
71	Nakarmi, Dibesh Lal	Krisuns Works	4284698	4273177		

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S.No.	Name	Office	Off. Tel	Res. Tel	E-mail	Fax
72	Nakarmi, Narayan	Radymade Garment Training Center	4256931	4258270	neupane.suman@gmail.com	
73	Neupane, Suman	Global Bank Ltd.	9851023464	4474578	layan@info.com.np	5527167
74	Nyachhyon, Jayan	Himal Tents Pvt. Ltd.	5527202	5526070	jepnepal@hotmail.com	
75	Pandey, Jarman Bahadur			4250758	prajwol_p@hotmail.com	4436395
76	Pandey, Prajwal Jung	Lomus Pharmaceuticals Pvt. Ltd.	4436396	4412001	janardan@hotmail.com	4240086
77	Pant, Janardan Dev	Himalayan Bank Ltd.	4243107	4240368	panta_nd@hotmail.com	
78	Panta, Naresh Dev	World Distribution Nepal Pvt. Ltd.	4263600	4413078	fncci@mos.com.np	4262007
79	Panta, Ramesh Prasad	FNCCI	4262218, 4262061	4486601	srijanapanthee@hotmail.com	
80	Panthee, Srijana Mishra	Nepal Oil Corporation Ltd.	4266741	4488368	gaurav_eng@wlink.com.np	56525076
81	Paudel, Tara Prasad	Gaurav Nepal Engineers (P) Ltd.	56525249	56521949	piya@ccsl.com.np	4430945
82	Piya, Jiwan Lal	Chirag Foam Ind. Pvt. Ltd.	4430773, 4350384	4420773	arunp@mos.com.np	4418182
84	Pokharel, Arun	Shangrila Tours (P) Ltd.	4226138, 4226139	4420018	ctlfactory@infoclub.com.np	4266849
85	Pokhrel, Bijayshwar	CTL Pharmaceuticals P. Ltd.	6610893	4358760	roshpn@hotmail.com	6611617
86	Pokhrel, Sanjeeb Chandra	Nepal Rubber Udryog Pvt. Ltd.	4221123	4221123	nrbmint@ntc.net.np	
87	Poudyal, Roshan	CTL Pharmaceuticals P. Ltd.	6610893	4470540	b_pradhan@yahoo.com	4477613
88	Poudyal, Upendra Keshari	NRB. Mint Dept. Sundhara	4226965	4474144	paras@mpp.org.np	021-527082
89	Pradhan, Banshee Ram	Blue Chip International	4256481	4354043	prabhupradhan@nidc.wlink.com.np	4227428
90	Pradhan, Bhusan Narsingha	Department of Land Information & Archive	4477615	4424479	rajiv@enet.com.np	5532013
91	Pradhan, Kishor Kumar	Birat Pharma Lab (P) Ltd.	021-527191	021-527144	sushil_pradhan@hotmail.com	4442323
92	Pradhan, Paras	Madan Puraskar Pustakalaya	5521393	9851044172	subirbp@gmail.com	5536390
93	Pradhan, Prabhu Keshar M.			4272650	prefab@infoclub.com.np	
94	Pradhan, Rabindra	Shiv Shankar Biscuits Ind. Pvt. Ltd.	061-520596	061-520243	variety@wlink.com.np	4278050
95	Pradhan, Rajiv Bhakta	LOTUS Opportunities	5530313, 5526660	5560830	kumarirb@info.com.np	4418361
96	Pradhan, Sushil	Professional Computer System P. Ltd.	4244626, 4244475	4225999	infoschool@wlink.com.np	
97	Pradhan, Tribeni Man Singh	Chamati Land Pooling Project	4413102	5526826	hbl@hbl.com.np	
98	Pradhanang, Subir Bahadur	Madan Puraskar Pustakalaya	5521393	4230288	bibek.rana@acc.com.np	4413038
99	Pradhanang, Tara Bahadur	Prefab Concrete	4220046	4220046	pradeep@hbl.com.np	4222800
100	Prajapati, Rabin	Bhaktapur Ceramics Pvt. Ltd.	6613440	6611625	national@cyberspace.com.np	51-533400
101	Prajapati, Rupesh	Chandeswori Auto Engineering	4485862	011-661671	gksangat@yahoo.com	5553377
102	Rajbhandari, Achyut	Perfect Printing Press	4284265	4278869		
103	Rajbhandari, Bhava	Variety Printers	4278869	4284275		
104	Rajbhandari, Rabindra	BRS Infotech learning Pvt. Ltd.	4412580	4782454		
105	Rajbhandari, Sohani	Informatic Computer School	5551177	4244886		
106	Rana, Ashoke S. J. B.	Himalayan Bank Ltd.	4227749	4222245		
107	Rana, Vivek S	AAC Inc	4425322	4358348		
108	Rayamajhi, Pradeep Narsingh	Himalayan Bank Ltd.	4227749	4358348		
109	Roongta, Jagdish	National Healthcare P. Ltd.	51-524336, 528537	51-521345		
110	Sangat, Gore Kaji	Nepal Biotech Nursery	5591349	4486839		

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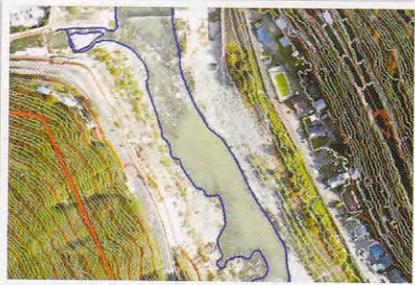
S.No.	Name	Office	Off. Tel	Res. Tel	E-mail	Fax
111	Satyai, Anil Raj	Nepal Electricity Authority	6610033	4474068	anilsatyai@ntc.net.np	6614626
112	Shah, Vijaya Bahadur	King Mahendra Trust	5526571, 5526573	5538644	vbshah@kmtnc.org.np	5526570
113	Shakya, Sain Narshing	Crystal Image	4245501	5533603	skysalin@yahoo.com	5551905
114	Shakya, Saroj Kumar	Nepal Telecom	5529826	9851042757	sarojs@ntc.net.np	5537477
115	Shakya, Surya Bahadur	Shambala Garments (P) Ltd.	5522433	5522433	shambala@wlink.com.np	5522433
116	Sharma, Ashok	Simca Laboratories Pvt. Ltd.	4227868	4414433	simca@wlink.com.np	4251232
117	Sharma, Binita Ganawaly	Himalaya Co-operative Society	981038157	4471596		
118	Sharma, Ghanashyam S.	Yeti Finance Company Ltd.	057-521842	057-523463		
119	Sharma, Ramesh	Sharma & Company Pvt. Ltd.	4260577	4271227	sharmaco@mos.com.np	4260628
120	Sharma, Shiva Kumar	Himal Hydro and General Cons. Ltd.	5535032	5522597	gm@himalhydro.com.np	5550211
121	Sharma, Shyam Sunder	MEH Consultants (P) Ltd.	4477634	4471596	meh@info.com.np	4491387
122	Sherpa, Urgan	Udeco Pvt. Ltd.	5541279, 55411289	5540901	urgen@wlink.com.np	5523870
123	Shrestha, Amar Lal	Doree Printers	4415399	4415399		4412746
124	Shrestha, Bhagawati	Nepal Bio-Tech Nursery	5591349	4355218	nbn@mail.com.np	
125	Shrestha, Bhusan Krishna	Pape Inc. Traders	4246303, 4253404	5533809	pape.inc@mail.com.np	4225524
126	Shrestha, Bijaya Krishna	Beltronix	4249285	4251576	beltronix@wlink.com.np	4251515
127	Shrestha, Dipendra Lal	Quest Pharmaceuticals P. Ltd.	4240304	4473246	quest@ccsl.com.np	4231028
128	Shrestha, Ganesh Raj	Pashupati Rubber Industries (P) Ltd.	5522157	5524780	ganeshshrestha@hotmail.com	5527167
129	Shrestha, Geeta	Readymade Garment Train. Center	4256931	4226526		
130	Shrestha, Gopal Krishna	Himal Cement Company Ltd.	4331762, 4331764	5526531	ksgopal@wlink.com.np	4330136
131	Shrestha, Guna Raj	PD Consult	4491475	4229190		
132	Shrestha, Hari Gopal	Hitesh Garments	4221262	4221262		
133	Shrestha, Hari Kishor	Om Hospital & Research Center	4476224	4351172	omhrc@wlink.com.np	4466128
134	Shrestha, Jyoti	Chandra Enterprises Pvt. Ltd.	4245856, 4232858	4720352	singhdan@wlink.com.np	4245856
135	Shrestha, Keshab	Natural History Museum	4271899	4270578	keshab_shrestha@hotmail.com	
136	Shrestha, Laxmi Bahadur	Harishiddhi Brick & Tile Factory Ltd.	4240698	4418862	nbgroup@mos.com.np	4240665
137	Shrestha, Madhav Narayan	Nepal Water Supply Corporation	4419585, 4411194			
138	Shrestha, Madhur Kumar	Seagate Institute of Technology	5537231	5544450	seagate92@wlink.com.np	
139	Shrestha, Mahendra Gopal	Habitech Nepal Pvt. Ltd.	5521295	4279913	santoktm@mos.com.np	5525417
140	Shrestha, Neeraj Man	Nepal Telecom	4220930	5552699	n_shrestha@yahoo.com	4228888
141	Shrestha, Om Prakash	Arniko Nirman Co.	4470307	4487665	arniko@mos.com.np	4487848
142	Shrestha, Opendra Kumar	Sharma & Company Pvt. Ltd.	4261158	4472406		4260628
143	Shrestha, Pradeep Kumar	Omnic Laboratory Pvt. Ltd.	4266858	5528156	omnica@http.com.np	4268081
144	Shrestha, Prajwal	Microtech International (P) Ltd.	4247541	4241951	sprajwal@wlink.com.np	4240469
145	Shrestha, Prashant Lal	Academy of Information Tech. Pvt. Ltd.	4412929	4359856	prashant.lalshrestha@gmail.com	4420054
146	Shrestha, Rabi K.	CTL Pharmaceuticals P. Ltd.	4252500	5521117		
147	Shrestha, Rabin Kumar	YOMARI Inc. Pvt. Ltd.	5543290	9851045150	rabin.shrestha@yomari.com	5549957
148	Shrestha, Rajan Babu	Aero Care Air Conditioning Service	4474072	4412903		

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150	Shrestha, Rajesh Babu	Chitwan Construction & Engg. Co.	4434690	4421496	rajesh@chitwancoe.com	
151	Shrestha, Raju Babu	Manakamana Darshan P. Ltd.	4434690	4417943		
152	Shrestha, Ratna Lal	Krisuns Works	4284698	4284698		
153	Shrestha, Ratna Man	Shakti Hume Pipe Udhyyog	4270518	4271438		
154	Shrestha, Rishi Mani	Gorakhkali Rubber Udhyyog Ltd.	014-271102	9851096398	shrestharishi@yahoo.com	
155	Shrestha, Ruby Laxmi	National Dairy Development Board	5525400	4491334	kdshr@ccsl.com.np	5532096
156	Shrestha, Sabin	Himalayas Pashmina	5543652	5520517	shrestha_shrestha@hotmail.com	5522485
157	Shrestha, Sabin Lal	High Land Distillery	4231316	5521797		
158	Shrestha, Sanu Maiya	Nepal Bio-Tech Nursery	5541349		nbn@mail.com.np	
159	Shrestha, Satish Chand	Gems Agro Livestock Industries P. Ltd.	4354002	4413504	saf@info.com.np	4433405
160	Shrestha, Shiva Krishna	Sef-y Consultant	6611545	6611545	shivaks@mos.com.np	6614242
161	Shrestha, Shiva Kumar	Computer Care Pvt. Ltd.	5521131	5532421	shivashrestha@hotmail.com	5547764
162	Shrestha, Suresh	GeoSpatial Systems Pvt. Ltd.	5531131	5527757	ssuresh@geosp.com	5531431
163	Shrestha, Suresh	Nepal Auto Mechanical Workshop	4275725	5528821		
164	Shrestha, Umesh	Anupum Foods Pvt. Ltd.	5539012	5522676		
165	Shrestha, Uttam Dass	Trikhanda Packers Pvt. Ltd.	057-522828	4781522	trikhanda@ntc.net.np	5527586
166	Simha, Reeta	Aama Craft	2171764	4252079	info@aamacraft.com	4383364
167	Singh, Bijay Bir	Gem Plastics Pvt. Ltd.	4261852	4374157	gem@mail.com.np	4261907
168	Singh, Charan	Sipradi Trading (P) Ltd.	4311501	4492434	charan.sipradi.com.np	4311510
169	Singh, Mukendra	Deurali-Janta Pharmaceuticals Pvt. Ltd.	4435167	4430340	mukendra.singh@deuralijanta.com	4435166
170	Stapith, Hira Ratna			4226774		
171	Sthapit, Ajaya Ratna	New Hotel Crystal Pokhara P. Ltd.	4228011	4228013	ajsthapit@mail.com.np	4228028
172	Subedi, Mukti Nath	Rakhu Bhagwati Const.	4220520	061-520967		
173	Tamang, Ladhuram	Hyonjan Elect. Engg. Fabricator P. Ltd.	4270991, 4284014	4355648	hyonjan@wlink.com.np	4279543
174	Tamang, Suresh	Mother Infant Research Activities	041-523371	9841444353	suekta@hotmail.com	
175	Thapa, Bipin	Academy of Information Tech. Pvt. Ltd.	4412929	5522462		
176	Thapa, Deepak	Kathmandu Repairing Center	4246518	5581137		4245835
177	Thapa, Umesh	Intel Institute Pvt. Ltd.	4249090	4243944	info@intelinstitute.com	4412961
178	Todi, Subodh H.	Godawari Marble Industries P. Ltd.	4411187	4412268		
179	Tuladhar, Subarna Das	N.B. Group	4240698	4228444	nbggroup@mos.com.np	
180	Tuladhar, Ujwal Bir Singh		4417759	4417755	ujwal12@hotmail.com	
181	Upadhaya, Ganesh Prasad	Wagle Trading Co.	4353136, 4355365	4353136	sugan@mos.com.np	4353348
182	Upadhaya, Sarad Chandra	Janak Education Material Center Ltd.	6610170	4473284		
183	Upreti, Ashok Kumar	Peacock Plasticware Pvt. Ltd.	4288339	4355965	aku@ntc.net.np	
184	Upreti, Chintamani	Khadya Udhyyog Ltd.	057-520127	057-520454	khadya@vianet.com.np	
185	Vaidya, Anand	Vaidya Electronics	4480041	4480041		
186	Vaidya, Pradeep Man	Vijayadeep Pharmaceuticals	5525515	5521448	vaidya@upharma.wlink.com.np	5535367

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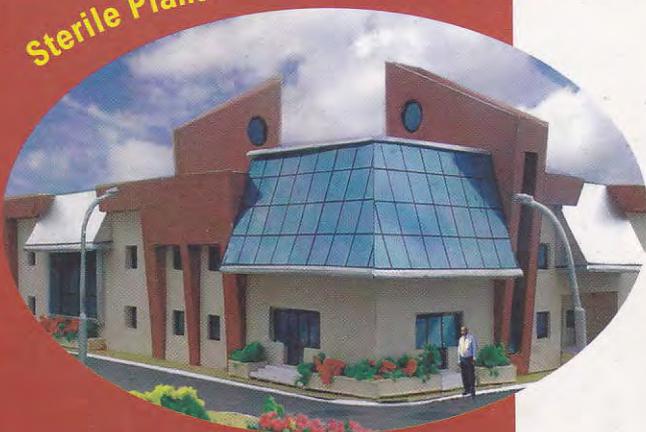
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