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SAFAAS CONVENTION 2025

AOTS

**South Asian Federation
of AOTS Alumni Societies**

**Hosted by:
Nepal AOTS Alumni Society**

Kathmandu, Nepal

April 4th & 5th, 2025

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Table of Contents

S.N	Title	P.N.
1.	Editorial	5
2.	Message from the Honorable Minister, Ministry of Labour, Employment, Social Security	7
3.	Message from the Ambassador of Japan to Nepal	9
4.	Message from the President of AOTS, Japan	11
5.	Message from the General Manager of AOTS New Delhi Office	13
6.	Message from the President of SAAFAS	15
7.	Message from the President of Nepal AOTS Alumni Society	17
8.	A Regional Federation for Cooperation and Development	18
9.	SAFAAS Past Presidents	19
10.	SAFAAS Constitution	20
11.	Executive Board of Management	24
12.	Committee Members	25
13.	Guidance and Review Committee – EX Officio	25
14.	SAFAAS And SAFAASs Member AOTS Alumni Societies (Establishment)	26
15.	SAFAAS Member Associations Overview of AOTS Alumni Societies	27
16.	SAFAAS Convention Time line	38
17.	SAFAAS Previous Resolutions	39
18.	Last AGM Minute	54
19.	Convention Schedule (Tentative)	65
20.	Convention Participants	68
21.	Keynote Speech	73
22.	Convention Remarks	81
23.	Activity Reports of SAFAAS Member AOTS Alumni Societies	85
24.	Nepal AOTS Alumni Society Host of the SAFAAS Convention	115
25.	Nepal AOTS Alumni Society Advisors	116
26.	Nepal AOTS Alumni Society Executive Committee for 2024 to 2026	117
27.	SAFAAS Convention Steering Committee	118
28.	Deepest Condolences	119
29.	Thank You	120



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Printed At

Creative Press Pvt. Ltd.
Handigaun, Kathmandu, Nepal
Tel: 01-4537145
Email: creativeever.press@gmail.com



From Foundation to Future: Celebrating 35 Years of SAFAAS

As we commemorate the 35th anniversary of the South Asian Federation of AOTS Alumni Societies (SAFAAS), it is a moment to reflect on the impactful journey that this federation has taken since its establishment in 1990. SAFAAS, that began as a proposal by JASTECA during the AOTS World Convention in Thailand has evolved into a powerful platform for cooperation, knowledge exchange, and mutual growth across South Asia.

SAFAAS has been an essential part of the global AOTS network, bringing together alumni societies from Nepal, Bangladesh, India, Iran, Pakistan, and Sri Lanka. Through its 35 years of impactful work, SAFAAS has played a pivotal role in fostering technical cooperation, supporting human resource development, and strengthening professional networks.

Over the years, the federation has driven positive change through a range of initiatives, from training programs, workshops and seminars to knowledge-sharing and knowledge creating platforms, connecting professionals across borders. These efforts have not only contributed to individual and professional growth but have contributed to building and using human capital and contributing economic growth in the respective countries and in the region.

If we look at the World Network of Friendship (WNF) programs, SAFAAS has been a key participant in requesting support. In fiscal year 2024, the total amount approved was USD 56,910, out of which USD 32,710 was approved for AOTS alumni societies in the SAFAAS region. Similarly, in 2023, the total approved amount was USD 74,300, with USD 63,600 allocated to the SAFAAS region. In 2022, the total approved amount was USD 5,200, with USD 5,000 for the SAFAAS region.

This high level of approved support and program execution reflects the active engagement, strong networking, and collaboration among AOTS alumni societies in the region, enabling them to secure funding and assist each other effectively.

However, as we mark this milestone, we must also reflect on our sustainability. Possibly, for the first time in 35 years, the SAFAAS Convention is being held without financial support from AOTS Japan; the possibilities communicated during the Dhaka AGM on September 1, 2023. Furthermore, coincidentally no representatives from AOTS Japan are attending this convention. Additionally, despite 18 AOTS alumni societies in the region (16 active), only 8 societies have been able to attend the convention in person. This raises important questions: Is this purely a coincidence, or is budgetary strain preventing participation?

With the theme “Collaborative Growth for Sustainable Development: Our Shared Future” this convention aims to facilitate meaningful discussions on the future of SAFAAS, ensuring greater sustainability and inclusivity for the years to come.

This publication will serve as a valuable reference, ensuring clarity on important dates and historical facts. While it is widely known that SAFAAS was established in 1990, based on a proposal made by JASTECA during the AOTS World Convention held in Thailand, records from AOTS Japan indicate that the 3rd Convention of AOTS Alumni Societies was held in Bangkok, Thailand, in 1992. This highlights the importance of documenting history accurately to preserve institutional memory and strengthen our shared understanding of SAFAAS’s evolution.

Since 1991, Nepal AOTS has been publishing the TALIM magazine, traditionally focusing on training and human resource development - as the name TALIM originally implied. However, for 14th SAFAAS Convention, for this special commemorative issue, that we embrace a broader perspective, aligning with our theme: *Together, we Advance, Lead, Integrate, and fulfill our shared Mission for a sustainable future.* With this shift in focus, instead of featuring individual training-related activities, we are using this opportunity to showcase SAFAAS’s journey since 1990. This issue covers the purpose of SAFAAS, past leadership, conventions and resolutions, keynote messages from AAS leaders, and reports from various AOTS alumni societies, highlighting why some have been more active than others. It also includes the SAFAAS constitution, last AGM minutes (where key amendments were made), and decisions taken for this convention.

In line with the spirit of this milestone, this year’s convention mnemonic reflects the essence of SAFAAS. The tree structure symbolizes strong roots (AOTS Japan), branches (SAFAAS alumni societies), and interconnected growth. The mountain in the background represents Nepal, the host country, while the cherry blossom flower element pays homage to Japan, the birthplace of AOTS. This visual identity reinforces the values of unity, sustainability, and collaboration - the core principles that have driven SAFAAS forward.

As we bring together the rich history of SAFAAS and its current challenges and opportunities, we hope this special issue of TALIM will serve as a guiding resource in shaping a vibrant and sustainable SAFAAS. When experience meets the energy of future leaders, magic happens, creating a synergy that drives organizations forward. For that, the past matters. May the lessons from our journey inspire us to build a stronger, more connected, and future-ready SAFAAS in the era of future technologies.

Narayan Thapa

Vice President, Nepal AOTS Alumni Society
& Coordinator, Publication Committee, SAFAAS Convention

Message from the Honorable Minister, Ministry of Labour, Employment, Social Security



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Sharat Singh Bhandari
Ministry of Labour, Employment & Social Security

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Congratulatory Message

I feel immensely happy to express my honest feelings to congratulate Nepal AOTS Alumni Society, an esteemed alumni comprised of the ex-trainees of Association for Overseas Technical Cooperation and Sustainable Partnership, (AOTS) Japan working voluntarily from last 34 years in the sector of human resource development of Nepal specially in the areas like quality, management, technology and industrial development with the support of AOTS, Japan, on this special occasion of publishing special issue of TALIM to commemorate the hosting of 14th SAFAAS (South Asian Federation of AOTS Alumni Societies) Convention in Nepal.

I strongly believe that your dedication, team work and strong desire for the human resource development of Nepal through bilateral and regional cooperation with Japan and South Asian countries would truly make the Convention remarkably successful.

I wish your efforts will bring together the great minds for the meaningful discussion creating a lasting impact on 'Collaborative Growth for the Sustainable Development: Our Shared Future', a beautiful and timely slogan of your Convention. Moreover, the publication of special issue of TALIM to mark the 14th SAFAAS Convention going to be held in Nepal, itself is a milestone not only to fulfill the purpose of your Convention, but also for the future generations of AOTS.

With my high regard, I again would like to congratulate Nepal AOTS Alumni Society for your thoughtful publication.


Sharat Singh Bhandari,
Minister,
Ministry of Employment, Labour and Social Security,
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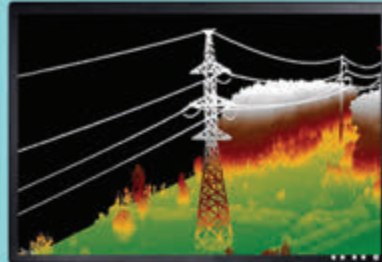
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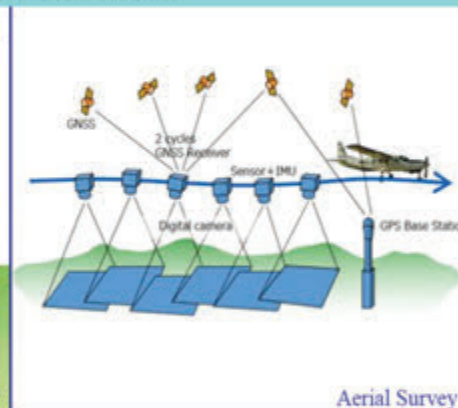
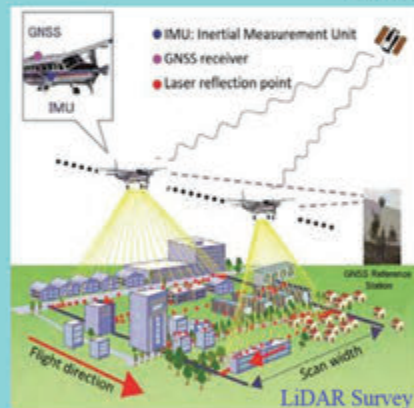
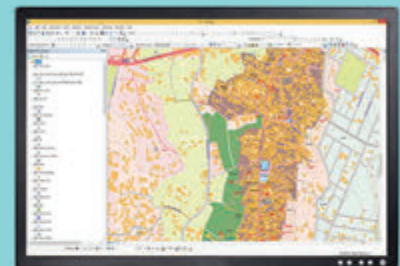
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Message from the Ambassador of Japan to Nepal



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KATHMANDU



जापानी राजदूतको कार्यालय
पानीपोखरी
काठमाडौं

I congratulate all the members of Nepal AOTS (The Association for Overseas Technical Cooperation and Sustainable Partnerships) Alumni Society, on the occasion of the 34th issue of TALIM Magazine.

I would like to take this opportunity to express my appreciation to Nepal AOTS Alumni Society and its members for their roles. Nepal AOTS was officially established in 1991 with the objective of developing human resources in management and technical fields in Nepal through various activities. By the end of 2024, more than 1,200 Nepali people have already been trained by AOTS in Japan and more than 4,000 in Nepal.

In 2026, Japan and Nepal will celebrate the 70th anniversary of the establishment of diplomatic relations. I will work wholeheartedly to further strengthen the friendship between Japan and Nepal in all fields including the economic field. In this regard, AOTS Nepal plays a valuable role in providing skill development opportunities to businessmen.

I believe that AOTS initiatives will further promote the friendship between the two countries.

I would like to wish you all continued success and prosperity in the coming year and beyond.

MAEDA Toru

Ambassador of Japan to Nepal

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Message from the President of AOTS, Japan



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AOTS 24-03-112

31 March 2025

Message from the President of AOTS

On behalf of the Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS), I would like to congratulate you on the 14th Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), in Nepal on 4th and 5th of April 2025, as well as on the special edition of TALIM magazine published on the occasion of this SAFAAS Convention.

As is known, Japan and South Asian countries have maintained friendly relations and have promoted cooperation in a wide range of areas. In tandem with this, Japan has also been the greatest partner in supporting the development of South Asian countries. Furthermore, in recent years, direct investment from Japan have been increasing in the countries in this region.

In these circumstances, AOTS has been cooperating to South Asian countries mainly in the field of human resources development. AOTS has invited a cumulative total of over 25,000 industrial personnel including engineers and managers, from South Asian countries to Japan, mainly under subsidized programs by the Japanese Ministry of Economy, Trade and Industry (METI). In addition, AOTS has recently been expanding non-subsidized programs including seminars in Japan and conferences held locally to promote business exchange between Japan and South Asian countries.

We well acknowledge that the AOTS Alumni Societies, which were voluntarily formed by those who participated in the above-mentioned AOTS programs after their return to their home countries, are significant partners for AOTS. We also appreciate the strong cooperation by the AOTS Alumni Societies in the various AOTS programs mentioned above. We are also very pleased and appreciative that the AOTS Alumni Societies in South Asian countries, which are the organization of people well-versed in Japan and which have a particularly long history and wealth of experience of activities among Alumni Societies around the world, have been contributing to disseminate locally Japanese-style management, Japanese language and Japanese culture over the years.

We expect that through this SAFAAS Convention, the Alumni Societies frankly discuss common issues such as human resources development, strengthening of cooperation among alumni associations, ways to cooperate with AOTS and so on. We also sincerely hope that SAFAAS will continue to be strong partners for AOTS in the future.

With warmest regards,

A handwritten signature in black ink, appearing to read 'Y. Yoshida'.

YOSHIDA Yasuhiko

President

The Association for Overseas Technical Cooperation
and Sustainable Partnerships (AOTS)

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Message from the General Manager of AOTS New Delhi Office



To all the members of the South Asian Federation of AOTS Alumni Societies (SAFAAS) and all those who have contributed to the success of this convention, I extend my heartfelt congratulations.

I am truly happy that this convention is being successfully held in Nepal. At the end of September last year, Nepal experienced severe floods that affected many people throughout the country. I would like to express my deepest sympathy to those affected and my sincere respect for all the efforts being made to rebuild the country. Overcoming such challenges and bringing so many alumni together is a testament to the strength of SAFAAS and the power of human networks across South Asia.

Nepal has made economic progress in recent years in sectors such as tourism and hydropower, while facing challenges related to climate change and infrastructure development. Similarly, Japan is experiencing economic and social change, making cooperation with South Asian countries increasingly important. In this context, it is important that SAFAAS members share knowledge across borders and engage in discussions on sustainable development.

In particular, not only Nepal but also members from India, Bangladesh, Pakistan and Sri Lanka are making invaluable contributions to SAFAAS by bringing in their respective experiences and expertise. Their efforts play a crucial role in promoting the growth of the entire South Asian region and strengthening regional cooperation. I firmly believe that such multilateral cooperation will serve as a key driver for the sustainable development and future prosperity of the region.

Unfortunately, I am unable to attend this Convention in person, but I would like to express my deep appreciation for the importance of the activities of SAFAAS, not only for its members, but also for AOTS. I sincerely hope that all of you will continue to contribute to the development of the South Asian region and build a better future.

In closing, I wish this convention great success and SAFAAS continued growth and prosperity.

Sincerely,

Eiji Teshima

General Manager

AOTS New Delhi Office

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Message from the President of SAAFAS



Future of SAFAAS

The South Asian Federation of AOTS Alumni Societies (SAFAAS) is a federation that includes AOTS Alumni Societies from Bangladesh, India, Iran, Nepal, Pakistan, and Sri Lanka, was established in 1990. It may also extend to Bhutan and Maldives, if AOTS Alumni Societies are established there. SAFAAS has been consistently working towards uniting the ex-trainees of AOTS, fostering good relationships and mutual understanding among member countries, promoting technological and human resource development by organizing events such as seminars, workshops, and training programs and building up of mutual cooperation and international understanding between AOTS Alumni Societies of the member countries.

Starting with the first SAFAAS Convention hosted by Japan Sri Lanka Technical and Cultural Association (JASTECA) in Colombo, Sri Lanka, the second Convention was hosted by AOTS ABK-Dosokai Karachi in Karachi, Pakistan and the third by AOTS Alumni Society, Delhi in New Delhi, India. The hosts of the subsequent SAFAAS Convention in chronological order were as follows; Nepal AOTS Alumni Society in Kathmandu, Nepal; Bangladesh AOTS Alumni Society in Dhaka, Bangladesh; The Federation of AOTS Alumni Associations of India, (FAAAI) and the ABK-AOTS Dosokai Tamilnadu Centre in Chennai, India; AOTS Alumni Association of Western India in Mumbai, India; AOTS & ABK Dosokai Lahore Regional Centre in Lahore, Pakistan; again Nepal AOTS Alumni Society in Kathmandu, Nepal; Chattagram AOTS Alumni Society in Cox's Bazar, Bangladesh; Alumni Society of AOTS Kerala in Kochi, India; and again Japan Sri Lanka Technical and Cultural Association (JASTECA) in Colombo, Sri Lanka. The 13th SAFAAS Convention was hosted during the 10th World Convention of AOTS Alumni Societies in 2019. Now this year the 14th SAFAAS Conventions is been hosted once again by Nepal AOTS Alumni Society in Kathmandu, Nepal.

During the past SAFAAS Conventions, delegates have been discussing the mutual cooperation amongst member SAFAAS AOTS Alumni Societies (AASs) and also AOTS training program specific to them. Earlier, the location of the SAFAAS Secretariat kept changing as its role was entrusted to the SAFAAS Convention hosting Alumni Society. However, departing from this practice, during the 9th SAFAAS Convention, it was decided to have a permanent SAFAAS Secretariat in Colombo, Sri Lanka and to cover the administrative expenses of the Secretariat, SAFAAS Member AAS were to contribute an annual membership fee of \$100. As of now we have 2 AAS from Bangladesh, 10 AAS from India, 3 AAS from Pakistan and 1 each AAS from Iran, Nepal and Sri Lanka, totaling 18 AAS. Among these apart from Iran and Calcutta AAS, 16 AAS are active and participating in the SAFAAS Convention.

Due to budgetary constraints, AOTS, Japan has been implementing lesser number of subsidized training programs and has stopped funding SAFAAS Convention programs as well as the accommodation and travel allowances to representatives attending the SAFAAS Convention. SAFAAS AAS needs to support the expenses of SAFAAS Convention. SAFAAS AASs themselves need to support the expenses of SAFAAS Convention. SAFAAS now needs to think about having its own training programs to be implemented by member AAS. Likewise, SAFAAS could have its own programs similar to WNF programs implemented by using the SAFAAS Fund.

To deliberate on this context and as well as to give a direction to SAFAAS, this 14th SAFAAS Convention has adopted the theme **"Collaborative Growth for Sustainable Development: Our Shared Future"**. This theme covers three subthemes, namely, **"Identification and Standardization of Training Programs under SAFAAS"**, **"Strategies for Sustainable Development of SAFAAS in collaboration with AOTS, Japan"** and **"Institutional Strengthening of SAFAAS Secretariat and its Sustainability for Our Shared Future"**. The delegates of this convention will deliberate on these subthemes in respective group themes, and, hopefully this will positively contribute to guide us in the aspired objective of collaborative growth for the sustainable development of SAFAAS and its member alumni societies. We are privileged to have four eminent keynote speakers in this convention whose knowledge and wisdom will further guide us in the above theme and the group themes.

The first group theme **"Identification and Standardization of Training Programs under SAFAAS"** is about identifying training needs of SAFAAS alumni societies, resource persons for the training programs, and also to design the certificate formats to be used for such training program. The group of this theme will also be able to deal on the

training costs and the cost sharing modalities to be adopted by SAFAAS, SAFAAS member alumni societies and the participants.

The second group theme **“Strategies for Sustainable Development of SAFAAS in collaboration with AOTS, Japan”** is about identifying the different dimensions of collaboration among SAFAAS member societies and also between SAFAAS and AOTS, Japan, and how these collaborative activities can generate funds that can be utilized for SAFAAS Secretariat as well as SAFAAS activities. AOTS, Japan has started training programs specific to SAFAAS alumni societies, and the NGC training programs. AOTS also focuses on internship programs where the AAS can send their staffs to companies in Japan for internship as well as Japanese people can come to companies belonging to SAFAAS AAS for internship. Similar approach can be adopted by SAFAAS AAS.

The third group theme **“Institutional Strengthening of SAFAAS Secretariat and its Sustainability for Our Shared Future”** is about identifying different ways for the SAFAAS Secretariat to operate independently while remaining with JASTECA.

SAFAAS needs to think about having their own training program to be implemented in the SAFAAS AAS. Similarly SAFAAS could have their own programs similar to WNF programs implemented by using the SAFAAS Fund.

There are lot of other activities such as AAS Member to Member Business Networking (B2B), industry visits, industrial exhibition, award distribution and unique case study presentations etc. for member alumni societies of 14th SAFAAS Convention to think about. There are enormous challenges, but they could provide ample scope for achieving our aspiration of collaborative growth for sustainable development.

My best wishes for the grand success of 14th SAFAAS Convention, and a bright future for the upcoming SAFAAS Executive Board of Management.

Prashant Lal Shrestha,
President,
SAFAAS

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Message from the President of Nepal AOTS Alumni Society



On behalf of Nepal AOTS Alumni Society, it is our immense pleasure and honor to extend a warm Namaste and a heartfelt welcome to all the dignitaries and delegates attending the 14th South Asian Federation of AOTS Alumni Societies (SAFAAS) convention in this cultural capital of Kathmandu.

This gathering marks a significant milestone in our collective journey toward fostering regional cooperation, exchange of knowledge & experience and strong bond of enduring friendship and collaboration between us in South Asia.

This special edition of TALIM magazine serves as a testament to our shared commitment to fostering industrial development, knowledge exchange and regional cooperation and collaboration between AOTS Alumni across South Asia.

Since its inception, SAFAAS has served as a powerful platform for strengthening professional and cultural ties among AOTS Alumni Societies in South Asia. 14th SAFAAS convention theme "Collaborative growth, sustainable development: Our shared Future" resonates deeply with our shared vision of leveraging human resource development, technology and mutual collaboration to drive sustainable growth in our region.

Nepal AOTS being responsible member of such vibrant network is proud to host this prestigious convention in the cultural capital of Nepal, with its rich cultural heritage and resilient spirit.

The unwavering support of AOTS Japan has been instrumental in empowering professionals and industries in our region, helping us adapt to emerging managerial advancement and business practices.

We hope this convention not only facilitate meaningful discussions on regional cooperation for building industrial competencies, managerial leadership and regional friendship but also might pave the way for tourism, trade and investments amongst us and also provide an opportunity for the esteem dignitaries and delegates of the convention to experience Nepal's unique culture and hospitality.

We extend our deepest gratitude to AOTS-Japan, AOTS- New Delhi office, Nepal AOTS's special advisor Dr. AKM Hussain, SAFAAS executive body and all participating member countries, Bangladesh, India, and Sri Lanka including Nepal for their unwavering support. A special thanks to the esteem key note speakers, presidents of AAS for their unwavering support. A special thanks to our dedicated organizing team including coordinator of this special edition of TALIM magazine whose tireless effort have made this event possible.

Let us seize this opportunity to renew old bonds, forge new partnerships and reaffirm our commitment for collaborative growth and sustainable development to the ideals of AOTS - Human Resource Development for a Better World.

Together we can build a brighter and more connected South Asia through our collaborative effort.

Wishing you all a productive and memorable convention and looking forward to continued collaboration for the prosperity of our region.



Kishore Bhakta Mathema

President

Nepal AOTS Alumni Society

28th March, 2025

A REGIONAL FEDERATION FOR COOPERATION AND DEVELOPMENT

Introduction to SAFAAS

The South Asia Federation of AOTS Alumni Societies (SAFAAS) was founded in 1990 following a proposal by JASTECA during the AOTS World Convention in Thailand. It was part of a broader initiative to establish regional federations in developing regions, such as Latin America, Africa, Europe, and China, with the goal of fostering collaboration, knowledge exchange, and international cooperation.

Now, SAFAAS is one of the six regional federations of AOTS Alumni Societies, representing 16 active societies across Bangladesh, India, Nepal, Pakistan, and Sri Lanka. Although the federation has 18 societies in total, the AOTS alumni society in Iran and one society in India are inactive, leaving 16 active members at present. There are provisions for expanding membership to Bhutan, Afghanistan, and the Maldives if AOTS societies are established in these countries.

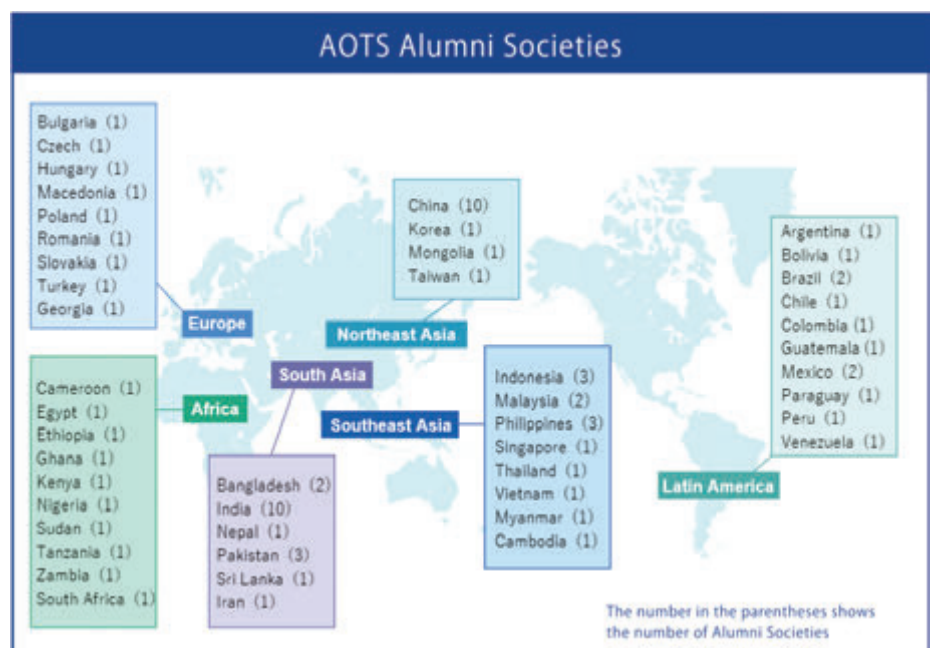
As part of the global AOTS network, which consists of 75 alumni societies across 46 countries, SAFAAS promotes technical cooperation, human resource development, and industry collaboration between Japan and South Asia. Through training programs, knowledge-sharing initiatives, and networking events, SAFAAS strengthens Japan-South Asia relations and supports professional growth in the region.

Over the years, SAFAAS has played a pivotal role in enhancing technological expertise, leadership skills, and cross-border collaboration. It continues to organize training programs, seminars, and cultural exchanges to foster long-term partnerships and professional networks across South Asia.

While the SAFAAS Constitution serves as the guiding framework for its operations, it is regularly reviewed and amended through the Annual General Meeting (AGM) process. Its Aims and Objectives are as follows:

Aims and Objectives of SAFAAS

- SAFAAS is a non-political, voluntary organization.
- It aims to connect and unite ex-trainees of AOTS, fostering good relationships and mutual understanding among member countries.
- It promotes technological and human resource development by organizing events such as seminars, workshops, and training programs.
- It encourages the exchange of technology and cultural activities among member countries.
- It supports economic development in member nations through various initiatives aligned with AOTS Japan's objectives.
- It strengthens goodwill and friendly relations between countries by promoting cultural and social exchanges.
- It establishes strong connections between Alumni Societies, AOTS Japan, and other regional alumni societies.



Source: AOTS Japan Website, <https://www.aots.jp/en/alumni/about/>

SAFAAS PAST PRESIDENTS

Since its founding in 1990, SAFAAS has been guided by a series of dedicated and influential leaders from AOTS Alumni Societies across South Asia. Below is a list of the past presidents who have contributed significantly to the growth and success of SAFAAS, each representing their respective Alumni Society during their tenure.

Note for Feedback:

The list of past presidents has been compiled from past convention resolutions and the archives of TALIM Magazine previous issues. While the list may be incomplete, and the details of the first president are still under confirmation, the following reflects the leadership journey of SAFAAS. This list highlights the contributions of each president, who has shaped the mission and vision of SAFAAS through the years. We invite all convention leaders, delegates, and representatives to review this list and provide any suggestions, feedback, or corrections regarding the names or affiliated AAS. Your input is invaluable in ensuring the accuracy and completeness of this historical record.

1.
.....
2. **Mr. P.C. Joshi**
AOTS Alumni Society, Delhi, India
3. **Mr. Purushottam N. Manandhar**
Nepal AOTS Alumni Society, Nepal
4. **Mr. A.R.S. Md. Anwarul Haq**
Bangladesh AOTS Alumni Society,
Bangladesh
5. **Mr. Ahmad Moaphi**
Association of Iran's Japan Alumni, Iran
6. **Mr. R. Divekar**
Alumni Association of Western India, India
7. **Mr. Malik Ikhlaq Ahmad**
AOTS & ABK Dosokai Lahore Regional Centre,
Pakistan
8. **Mr. Ramesh Man Singh**
Nepal AOTS Alumni Society, Nepal
9. **Mr. Mohammed Feroz Shah**
Chattagram AOTS Alumni Society, Bangladesh
10. **Mr. Athulla Ethirisinghe**
Japan Sri Lanka Technical & Cultural Association,
Sri Lanka
11. **Mr. M.R.Ranganathan**
ABK-AOTS Dosokai Tamil Nadu Centre, India

Commemorative Wishes

In celebration of the **35th** Anniversary of the South Asia Federation of AOTS Alumni Societies (SAFAAS), Tech-Line International Pvt. Ltd extends its heartfelt

Congratulations

and best wishes to SAFAAS and all its member societies across South Asia.

Over the past 35 years, SAFAAS has played a pivotal role in fostering cooperation, promoting human resource development, and strengthening ties between Japan and South Asia. Your commitment to enhancing technological expertise and cross-border collaboration has had a lasting impact on professionals and communities throughout the region.

As we mark this significant milestone, we look forward to seeing SAFAAS continue its exceptional work in the years to come, building on its legacy of success, growth, and mutual understanding.



SAFAAS CONSTITUTION

Since its establishment in 1990, SAFAAS has consistently worked towards fostering mutual cooperation and international understanding among AOTS Alumni Societies of its member countries.

The SAFAAS Constitution is subject to amendments as necessary, following the due process outlined in the Constitution. Any amendments are formally adopted through the Annual General Meeting (AGM). The current Constitution reflects the latest approved amendments, and no changes have been made since the last AGM. As the minutes of the last AGM are yet to be officially approved, the Constitution remains unchanged until further amendments are ratified.

ARTICLE 1: NAME

The Federation shall be called 'South Asia Federation of AOTS Alumni Societies (SAFAAS)'. A Federation of AOTS Alumni Societies of Bangladesh, India, Nepal, Pakistan, Sri Lanka and Iran; it shall also apply to Bhutan, Afghanistan and the Maldives, in the event of AOTS Alumni Societies being established in those countries. The Federation shall have the authority to appoint other members also on the recommendation of AOTS Japan.

ARTICLE 2: BACKGROUND

SAFAAS was established in 1990 on a proposal made by JASTECA during the AOTS World Convention held in Thailand. The objective was to establish regional federations in the developing world such as Latin America, Africa, Europe, China. With the establishment of regional federations, the respective countries in each region have been coordinating with each other through their alumni societies for international cooperation. These are targeted towards the friendly coordination among the alumni societies of the region promoting the transfer of technology from one region to the other and also linking up regularly with AOTS Japan for assistance in human resource development and coordination of cultural and educational activities of the respective regions.

ARTICLE 3: VISION

To be the most forward looking and proactive regional federation of AOTS.

ARTICLE 4: MISSION

To develop cooperation and collaboration amongst member societies through:

- Human Resources Development
- Enhancement of friendship and liaison through economic, business, social, cultural, and other related activities.

ARTICLE 5: AIMS AND OBJECTIVES

- a) To be strictly a non-political voluntary body.
- b) To enroll, unite and get-together all Alumni Societies of AOTS, primarily of South Asian Region and to promote fellowship, cordial relationship and mutual understanding among their respective countries to keep them informed of the recent technological developments in Japan and in the countries of member societies and to assist in technological and human resources development by,
- c) Facilitating to organize seminars, conferences, Technical Courses, Training workshops, Japanese and other language Classes, Exhibitions etc.,
- d) Exchanging technology in Science and Industry through the exchange of Personnel, Books, Magazines and electronic media etc., with countries of member alumni societies.
- e) Promoting goodwill, mutual understanding and friendly relations among the people of member countries through the reciprocation of their cultural and social systems, irrespective of race, religion, nationality or ideological standing.
- f) Facilitating the economic development of member countries by promoting various activities and upholding the objectives of its parent body AOTS Japan.
- g) Establishing close relationship between Alumni Societies of member countries, AOTS Japan and AOTS Alumni Societies of other regions to achieve above objectives.
- h) To promote the WNF activities among all alumni societies.

SAFAAS CONSTITUTION

ARTICLE 6: SAFAAS SECRETARIAT

The SAFAAS Secretariat will be managed by an AOTS Alumni Society chosen by the Members at the AGM. The Secretariat will be responsible for:

- a) Performing all secretarial duties
- b) Managing the SAFAAS website and posting edited activity reports
- c) Providing virtual participation options for any Alumni Society that wishes to join the AGM from their own countries.
- d) The Treasurer role will be handled by JASTECA until further decision in the AGM.

ARTICLE 7: MEMBERSHIP

All the AOTS Alumni Societies in the South Asian Region that are approved by AOTS Japan will be members of the Federation. Each Alumni Society will have three (3) participants selected by their AAS Executive Committee. They will be considered as one (1) Representative and two (2) observers.

ARTICLE 8: PRIVILEGES AND DUTIES OF MEMBERS

- a) Members shall abide by this Constitution and make all endeavors to contribute to the development of the Federation
- b) Members shall be entitled to participate in every activity of the Federation.
- c) Only Federation members shall have the right to vote and to hold office and shall be limited to one vote per member country.
- d) Only the AAS representatives will have the voting power in the AGM.
- e) The SAFAAS office bearers and the Executive Committee will be composed from the AAS representatives.

ARTICLE 9: MEMBERSHIP SUBSCRIPTION

- a) Subscription will be US\$ 100 per year per member society and shall be reviewed by the Executive Board of Management from time to time. Subscription is payable before the end of financial years. This is by 31st March.
- b) Executive Board of Management shall suspend Alumni Society whose due are more than \$ 200 and shall be considered as ineligible member.
- c) \$100 is charged as membership restoration fee. Once the remaining dues are cleared, the suspension can be revoked and shall be considered as eligible member.

ARTICLE 10: EXECUTIVE BOARD OF MANAGEMENT

- a) Patron - The Federation shall have, the President of AOTS Japan as its Patron.
- b) The Executive Board of Management shall comprise of a President, Senior Vice President, Vice President, Secretary General, Joint Secretary, Treasurer, Joint Treasurer and one member from each society not holding office of SAFAAS
- c) Office Bearers elected shall hold office from one convention to the next convention.
- d) The Executive Board of Management shall be elected during the Convention.
- e) The tenure of the Executive Board of Management shall be from one Convention to next Convention. The Joint Secretary and Joint Treasurer shall be elected from the host Member Society hosting the next Convention.
- f) The Immediate Past President and General Secretary shall be ex-officio Members of the Board.
- g) Office bearers elected at a SAFAAS Convention shall remain as office bearers of SAFAAS Executive Committee for the full term of 2 years, with consent of respective alumni society even in the case of their positions change thereafter in their executive Committee of their respective Alumni Society.

SAFAAS CONSTITUTION

ARTICLE 11: DUTIES OF THE EXECUTIVE BOARD OF MANAGEMENT

To carry out the decisions taken by the General body and to support the Secretariat in supervising and executing the affairs of the Federation.

- **President**
President shall preside over all Meetings of the Federation and give proper guidance to the Executive Board of Management.
- **Senior Vice President**
Senior Vice President shall execute all the duties and responsibilities in the absence of the President. He shall also carry out functions assigned to him by the President.
- **Vice President**
Vice President shall execute all the duties and responsibilities of the President, in the absence of both President and Senior Vice President. He shall also carry out functions assigned to him by the President.
- **Secretary General**
The Secretary General shall convene all meetings as directed by Executive Board of Management whenever necessary, who shall ensure maintenance of all records of the minutes of the meetings, valuable documents, letters etc. He will keep members informed of the activities of the Federation regularly.
- **Joint Secretary**
The primary responsibility of the Joint Secretary is to assist and support Secretary General and perform all activities of the Secretary General in her / his absence.
- **Treasurer**
The Treasurer shall maintain Books of Accounts of Federation. The Treasurer shall submit Statement of Accounts as required by the Executive Board of Management. He / She shall also be responsible in submitting audited statement of accounts as per GAAP (General Accepted Accounting Practice) Procedure at the AGM.
- **Joint Treasurer**
The primary responsibility of the Joint Treasurer is to assist and support Treasurer and perform all activities of the Treasurer in her / his absence.

ARTICLE 12: VACANCIES

Vacancies arising in the course of the terms of the Office of Board shall be filled by the Executive Board of Management from its members for the remaining period of office only.

ARTICLE 13: AUDITORS

The Books of Accounts of the Federation shall be audited once a year by the Auditors appointed at the AGM of the Federation.

ARTICLE 14: ANNUAL GENERAL MEETING (AGM)

The Federation shall have its Annual General Meeting once a year in the host country. In the event of any contingency arising which prevents the holding of the Annual General Meeting in the host country, the Executive Board of Management shall by a majority decision, shift the venue to a convenient location in any member country within the region. The quorum for such a meeting shall be five members representing 5 alumni societies from minimum of 3 countries.

ARTICLE 15: SPECIAL GENERAL MEETING (SGM)

The Executive Board of Management shall have the right to convene a Special General Meeting of the Federation as and when it deems necessary by majority decision. Notice shall be given in writing at least 14 days in advance of such meetings.

SAFAAS CONSTITUTION

Quorum:

The quorum for such a meeting shall be five members representing 5 alumni societies from minimum of 3 countries.

ARTICLE 16: AMENDMENTS TO THE CONSTITUTION

The amendments to the Constitution may be made at a general body meeting by a 2/3 majority representing minimum 50% of the total countries those who are entitled to vote at such a meeting. Prior notice must be given in writing for such amendments at least 14 days before such a meeting is held "Except at a SAFAAS Convention where this condition would not be applicable".

ARTICLE 17: CONTINGENCIES

In the event of questions on matters arising which is not specifically provided for the foregoing rules, the decision of the Executive Board of Management shall be final, provided such decisions shall not be repugnant to the rules of the Federation.

ARTICLE 18: MEETINGS, CONFERENCES, AND DISCUSSIONS

Meetings / Conferences / Discussions can also be carried out through Video Conference (VC), Email, SMS or the latest technology of communication.

ARTICLE 19: ARBITRATION

In case of a dispute such matters will be referred to AOTS for arbitration and any decision made by AOTS shall be final.

ARTICLE 20: SAFAAS CONVENTION

In case of a dispute such matters will be referred to AOTS for arbitration and any decision made by AOTS shall be final.

- a) SAFAAS Convention will take place every 2 years.
- b) Only AOTS Alumni Members can participate in the SAFAAS Convention.
- c) The new Executive Board of Management will be elected during the SAFAAS Convention.
- d) Each eligible Federation member will have one vote and can only vote once.
- e) The host society for the next SAFAAS Convention will be chosen in the convention AGM.
- f) The President will be chosen from the host society for the next Convention. The Immediate Past President, Immediate Past General Secretary, the President of FAAA and Secretary of FAAA will be ex-officio Members of the Board.
- g) JASTECA representative will be appointed as The Treasurer.

EXECUTIVE BOARD OF MANAGEMENT

The SAFAAS AGM held on February 13, 2021, was conducted online due to the COVID-19 pandemic. From that AGM, the current SAFAAS leadership was elected, as outlined below.



Prashant Lal Shrestha
President
Nepal AOTS Alumni Society



M.R.Ranganathan
Immediate Past President
ABK-AOTS Dosokai
Tamilnadu Center, India



Syed Ahsanul Apon
Senior Vice President
Bangladesh AOTS - HIDA
Alumni Society (BAAS),
Bangladesh



Abdul Majid Sheik
Vice President
AOTS & ABK Dosokai
Karachi Regional Center,
Pakistan



Leon Mohanraj
Secretary General
Alumni Society of AOTS
Trivandrum Centre, India



Chandana Amaratunga
Treasurer
Japan Sri Lanka Technical &
Cultural Association
(JASTECA), Sri Lanka



Saifuddin Ahmed
Member
Chattagram AOTS Alumni
Society (CAAS), Bangladesh



SKR Sharma
Member
AOTS Alumni Society Delhi,
India



Pravin Purav
Member
AOTS Alumni Association
of Western India (AAAWI),
India



T.J. Subhash
Member
Alumni Society of AOTS
Kerala, India



Makarand Joshi
Member
AOTS Alumni Society of
Central India (AASCI),
India



Datta Prasad Potapragada
Member
A.P. The AOTS Alumni
Society-Hyderabad, India

COMMITTEE MEMBERS



M. Damodaraswamy
Member
ABK- AOTS Dosokai Tamil Nadu Centre, India



Jayanth Murthy
Member
AOTS Alumni Association Gujarat, India



S.N. Shashikanth
Member
AOTS Alumni Association Karnataka Regional Center, India



Syed Nabeel Hashmi
Member
AOTS & ABK Dosokai Lahore Regional Office, Pakistan



Muhammad Saeed Babar
Member
AOTS & ABK Dosokai Islamabad Regional Center, Pakistan

GUIDANCE AND REVIEW COMMITTEE - EX OFFICIO



Mohammed Feroz Shah
Chattagram AOTS-HIDA Alumni Society (CAAS), Bangladesh



Athula R. F. Edirisinghe
Japan Sri Lanka Technical & Cultural Association (JASTECA), Sri Lanka



Mangala Samarajeewa
Japan Sri Lanka Technical & Cultural Association (JASTECA), Sri Lanka



Uday Raykar
Federation of AOTS Alumni Association of India (FAAI), India

SAFAAS AND SAFAASs MEMBER AOTS ALUMNI SOCIETIES (ESTABLISHMENT)



SAFFAS
1990

2019 Alumni Society of AOTS, Trivandrum Centre, India

2009 AOTS Alumni Association of Gujarat, India

2002 AOTS & ABK Dosokai Islamabad Regional Centre, Pakistan

1997 A.P. The AOTS Alumni Society, Hyderabad, India

1992 AOTS Alumni Association of Western India, India

1987 Chattagram AOTS Alumni Society, Bangladesh

1990 AOTS Alumni Society, Delhi, India

1989 Nepal AOTS Alumni Society, Nepal

1984 Japan Sri Lanka Technical & Cultural Association, Sri Lanka

1984 AOTS Alumni Society of Central India, India

1982 AOTS Alumni Association, Karnataka Regional Centre, India

1974 ABK-AOTS Dosokai Tamil Nadu Centre, India

1971 AOTS & ABK Dosokai Lahore Regional Centre, Pakistan

1968 Alumni Society of AOTS, Kerala Regional Centre, India

1968 Bangladesh AOTS Alumni Society, Bangladesh

1967 AOTS & ABK Dosokai Karachi Regional Centre, Pakistan

SAFAAS MEMBER ASSOCIATIONS

OVERVIEW OF AOTS ALUMNI SOCIETIES

The following section introduces the member associations of SAFAAS, including their name, year of establishment, a brief description, physical address, and other relevant details such as contact information, website, and social media links. While every effort has been made to ensure accuracy, some variations in details have been observed across different sources, including the AOTS Japan website, the SAFAAS website, the respective association websites, and the information received directly from the associations. In particular, the year of establishment may differ in some cases, as AOTS Japan may have granted permission to form an association on one date, while the official registration with government authorities may have taken additional time due to compliance requirements.



BANGLADESH

1

Association Name : Bangladesh AOTS-HIDA Alumni Society (BAAS)
Year of Establishment : 1968

Brief Description of Association:

Bangladesh AOTS Alumni Society popularly known as BAAS has led a silent revolution in the arena of Quality Management and Human Resources Development in Bangladesh. Started its journey in 1968 through establishment of Asia Bunka Kaikan Dosokai, Dhaka (ABKD) by visionary alumnus Mr. S. A. Salam and Dr. AKM Moazzem Hussain. BAAS has travelled a long way in converting its aspirations into actions; in this journey BAAS has established Bangladesh Society for Quality Management (BSTQM), Bangladesh Dye & Mold Association (BADAM), Bangladesh Japan Training Institute (BJTI) and BAAS Village Resort PLC. All these organizations have been running independently. BAAS has been running its activities with 21 members executive committee and 4 advisors. There are 8 subcommittee members who are implementing the activities of BAAS. Total present membership strength of BAAS is 1234.

The BAAS activities covering all over Bangladesh excluding Chittagong are as follows:

- Maintain a friendly and cordial relationship among the alumni members.
- Working as the counterpart of HIDA in recommending trainees from Bangladesh.
- Proliferating Japanese culture and management practices in local manufacturing and service sectors.
- Providing information about the training programs of HIDA through direct mail communication and newspaper advertisement.
- Contributing to the Human Resource Development efforts of Bangladesh.
- Implementing Seminars/Training Courses by Japanese and Local Experts in different parts of Bangladesh.
- Assisting HIDA and Japanese companies to implement Overseas Training Programs in Bangladesh.
- Cooperating with the HIDA Alumni Societies in the South Asia and other regions for exchange of trainees and experts under a special scheme known as the World Network of Friendship (WNF).
- To support the newly establish Bangladesh-Japan Training Institute (BJTI) as an enterprise of BAAS.

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



BANGLADESH

At present, BAAS has almost 800 members and a 21-member Executive Committee. The members of BAAS are engaged mainly in the industrial service and the business sectors of Bangladesh. With the active support of these members, BAAS is now the owner of a 3000 sft floor space (BAAS Centre) at Eastern Plaza on Sonargaon Road in Dhaka and it is totally self-reliant. BAAS has also applied to RAJUK for a plot of land in Uttara for establishing its own infrastructural facilities.

Address : Room # 31-32, 7th Floor, Eastern Plaza, SonargaonRd.,
Hatirpool, Dhaka-1205, Bangladesh

Phone(Tel) : +88-02-5861-3856, +88-02-967-3413

Email : mail@baas.org.bd

Website : www.bass.org.bd

2

Association Name : Chattagram AOTS Alumni Society (CAAS)

Year of Establishment : 1987

Brief Description of Association:

Chattagram AOTS Alumni Society (CAAS) was established in 1987 in Chattogram as an affiliated organization of AOTS with a commitment to undertake programs for human resource development of industrial enterprises in cooperation with AOTS. Since its establishment, CAAS has sent 1100 trainees to Japan to impart training in the field of management and technical subjects.

Address : Chattagram AOTS Alumni Society, Muntasir Center (9th Floor), 253 CDA Avenue,
WASA Circle, Dampara, Chattogram - 4000, Bangladesh

Tel : +8802333354379, 88-031-2854379

Mobile : 01814-654576.

Email : caasctg@yahoo.com

Website : www.caasctg.com

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



INDIA

1

Association Name : AOTS Alumni Society of Central India (AASCI)
Year of Establishment : 1984

Brief Description of Association:

AASCI established in 1984 is self-financed society with more than 250 members, having its own office in Pune where we regularly conduct Japanese language courses, management training programs, committee and general body meeting. Since 1995 we have been conducting WNF subsidized as well as self-paying training programs. We are the recognized hub for sending and receiving delegations and dignitaries to and from Japan. Like other sister alumni societies, we regularly select and recommend candidates for AOTS management training programs. AASCI organize training programs and seminar on regular basis in Kaizen, 5s, Theory of constraint's, TPM and other relevant subjects to help improve the competitiveness of SMEs in our region and abroad. We also provide consultancy for 5s to many industries. In 1995 our former vice-president started Pune chapter of Ikenobo the 550 years old school of Ikebana (beautiful Japanese floral art) since then we have been conducting Ikebana classes with the aim of popularising this beautiful art in India. In April 2023 we have formalized the 'AOTS AASCI Ikenobo Ikebana Pune Centre' as a part of AASCI. We host HIPPO family members; this has a great social value of promoting inter cultural understanding

Address : #224 Siddharth Towers, 2nd Floor, Opp. Vasan Eye Care,
Kothrud, Pune- 411029, Maharashtra, India.

Email : aasci.training@gmail.com / aascipune@yahoo.co.in

2

Association Name : AOTS Alumni society Delhi - Delhi
Year of Establishment : 1990
Address : 6th Floor, PLOT NO 42, SECTOR 20 A,
NEAR ICAI BUILDING, FARIDABAD

3

Association Name : AOTS Alumni Association of Gujarat
Year of Establishment : 2009

Brief Description of Association:

AOTS ALUMNI ASSOCIATION OF GUJARAT (AAAG) is a society established in 2009 at Hazira, SURAT city trainees of AOTS, Japan. Inaugurated by General Manager Mr. Suzuki in presence of Patron member of our society Mr. F. Kohli, Member of Board of Director of Reliance.

Previously, it was affiliated with AAAWI (AOTS Alumni Association of Western India) and now independently formed during 2009 with very limited resources and few members

1. The AOTS Alumni Association of Gujarat sector plays a significant role in the social and education development of a country. The access to and the quality of AOTS Alumni Association of Gujarat basic services directly influence the quality of life of people, their productivity levels and growth potential.

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



INDIA

2. The goal of AOTS, Gujarat is to bring all alumnus together, share the technique and contribute both Nation's rich culture to the society.
3. We want to bridge Japan and Gujarat from the point of view of language, skill, cultural, business, technical collaboration and other relevant ways.

Address : 207-208, Abhijeet 1, Mithakhali Six Roads, Ellisbridge, Ahmedabad, Gujarat 380006.

Email : aots.aaag@gmail.com

Website : www.aotsgujarat.org

4

Association Name : AP AOTS Alumni Society
Year of Establishment : 1997

Brief Description of Association:

The AP AAS was established under the able leadership of Mr. B Rama Bhadra, Chairman, Asa Bhanu Technical Services in 1997. Mr. Rama Bhadra acted as the First President of the Alumni Society and initiated several cultural and skill development programs during his tenure ranging from organizing Indo-Japanese cultural programs to promoting training on Japanese Quality Concepts. The Alumni Society has completed 25 Years since its inception and has achieved several accolades in its quest to realize the aims and objectives of AOTS.

Address : 11th Floor, Block B, Asian Sun City, Kondapur, Hyderabad

Email : apaotsalumnisociety@gmail.com

5

Association Name : AOTS ALUMNI ASSOCIATION Karnataka Regional Centre
Year of Establishment : 1982

Address : Plot No. 6G, 1st Cross, 1st Phase, Peenya Indl. Area,
Bangalore -560 058. KARNATAKA, INDIA

Email : aotsaabengaluru@gmail.com

6

Association Name : Alumni Society of AOTS Kerala (ASA Kerala)
Year of Establishment : 1968

Brief Description of Association:

Alumni Society of AOTS Kerala (ASA Kerala) is an association of Professionals belonging to various streams of specialization including Engineers, Architects, Technicians, Management Consultants, Corporate Professionals etc. and Business men. All our members have undergone specialized training in Japan through AOTS Japan. ASA Kerala has been functioning as an Alumni Association of AOTS since 1968 (started as ABKD Kerala). It has been registered under the Travancore-Cochin Literary, Scientific and Charitable Societies Registration Act. ASA Kerala focuses on spreading knowledge on Japanese Management, Production and Quality Systems, Japanese work and social culture, Japanese Language etc. among Keralites.



INDIA

ACTIVITIES

The Japanese Connection

Members of ASA Kerala embrace Japan. We are flattened by our experiences in Japan during our visits to Japan to participate in AOTS Training Programs, Japanese work culture, social culture, discipline, hospitality, civic sense, their world-famous work systems etc. Our objective is to pass on this knowledge and experience to those who have not experienced it.

Programs in Japan for Keralites

1. AOTS Scholarship Programs
2. Customized Training Programs
3. Visit Japan
4. NGC Programs
5. Employment in Japan
6. Experience Japan Program
7. Internship in Japan
8. Study in Japan

Programs in Kerala for Japanese and Foreigners

1. Internship in Kerala for the Japanese
2. Visit Kerala Programs
3. Experience Kerala Programs
4. WNF Training Programs

Training Programs Organized in Kerala

1. Programs on Japanese Systems
2. Skill Enhancement Programs
3. WNF Programs
4. Additional Skill Acquisition Programs
5. Japanese Language Courses
6. Customized Training Programs

Services to the Business Community

1. ASA Kerala Business Circle Meetings
2. Customized Training Programs
3. Start-up supports
4. Indo Japan Chamber of Commerce (INJACK)

Member Services

1. Monthly Family Meetings
2. Saturday Social and Cultural Meet
3. Member Discounts
4. Business Circle Meetings
5. Friendship Tour Programs

Other Services/ Activities

1. Training/ Meeting facilities
2. Cultural Programs
3. Residential Training Programs

Address : Nippon Kerala Centre, Kinfra Hi-Tech Park,
HMT Colony P.O, Kalamassery, Ernakulam, Kerala - 683503

Phone : 7558081097 91+

Email : asanipponkerala@gmail.com

Website : www.asakerala.org

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



INDIA

7

Association Name : ABK-AOTS Dosokai Tamil Nadu Centre
Year of Establishment : 1974

Brief Description of Association:

ABK-AOTS Dosokai, Tamil Nadu Centre, is a registered society formed by engineers, executives, entrepreneurs, and professionals who have undergone training with Japanese organizations such as ABK, AOTS, Japan Foundation, and JICA. The organization serves as a bridge between Japan and India, focusing on fostering collaboration in various fields, particularly through language education, industry certification, and trade facilitation.

As the oldest Japanese language school in South India, ABK-AOTS Dosokai has been at the forefront of Japanese language education for over 40 years. It serves as the coordinator for the Japanese Language Proficiency Test (JLPT) in Chennai and provides language advisory, interpretation, and translation services for leading companies in South India. Additionally, the organization established the AOTS Alumni 5S Forum of India to certify industries with exemplary 5S practices and founded the Tamil Nadu Chamber of Nippon India Trade and Industry (TACNITI) to promote trade and commerce between Japan and India. With extensive infrastructure, a rich collection of learning resources, and a dedicated team of professionals, ABK-AOTS Dosokai continues to strengthen cultural and professional ties between the two nations.

Address : 3rd Fl., Chateau D'Ampa, 110 Nelson Manickam Rd., Aminjikarai, Chennai - 600 029
Phone : 1 44 23740318 / 7305943575 / 7305943576
Fax : 91-44-23743575
Email : Abkaots@gmail.com / Rangaots@gmail.com

8

Association Name : Alumni Society of AOTS, Trivandrum Centre (ASATC)
Year of Establishment : 1991 (As Trivandrum Subcenter) and in 2019
Approved as Independent Centre (ASATC)

Brief Description of Association:

It started functioning as the Sub Centre of ASA KERALA since 1991. In 2019, ASATC was approved by AOTS and Federation of AOTS Alumni Associations of India (FAAAI) as an independent alumni society recognizing their activities and became the 10th member of FAAAAI. Thereby, it became the second Alumni Society in Kerala. In 2019, ASATC was included as the new member at the SAFAAS convention, held in Tokyo.

Contact Email : hari@keralaenergy.gov.in, subhashbabubv@gmail.com
Website : www.asatc.in

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



INDIA

9

Association Name : AOTS Alumni Association of Western India
Year of Establishment : 1992

Brief Description of Association:

AAAWI is nonprofit organization dedicated to human resource development. It was incorporated in 1993. We the members of AAWWI are alumni of AOTS Japan. The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) is an organization for human resources development in developing countries to promote technical cooperation through training, experts dispatch and other programs. It's been over 30 years of dedicated co-operation in Indo- Japanese relation.

AAAWI sends maximum number of trainees for these programs aiming at industrial technological and economic development of their respective industries

WNF Training program

The WNF program is a unique South cooperative activity materialized for self help and mutual cooperation of the developing countries. WNF stands for "World Network of Friendship" the network of AOTS Alumni Societies promoting worldwide co-operation in the field of human resources development. We have been organized many training programs in co-operation with Godrej & Boyce Ltd, M/s. Larsen & Turbo, M/s Mahindra & Mahindra Ltd. M/s, Mecro Instruments Pvt Ltd. M/s Reliance Energy , M/s CRT Poona, M/s Tata Power, M.s. Bombay Suburban Electricity Supply Co. IDEMI many technical areas.

JAPANESE LANGUAGE CLASSES

To promote bilateral relation in the field of technology, management and human resources we conduct Japanese language training programs at subsidized rates and out students have proved to be the golden bridge.

INTERNSHIP TRAINING IN INDIA FOR JAPANESE ORIGIN

AAAWI are acting as a Hub organization on behalf of AOTS to train Japanese Managers and Professionals capped Interns of 3 to 6 months in Mumbai in various Private Companies a. We have successfully handled these activities by training more than 12 trainees from Japanese origin in the past three years.

RESOURCES TO INDIAN INDUSTRIES DEVELOPMENT

DMIC Delhi Mumbai Industrial Corridor is India's most ambitious infrastructure program for Indian Industries. The program has been conceptualized in partnership and collaboration with Government of Japan. We support and guide Indian Industrialist who are willing to associate with the Prospective Japanese Companies.

Address : 301 A, India Printing House, 42, G. D. Ambekar Marg, Wadala Mumbai 400031

Phone : +91-022-4600-2249

Email : aaawister@gmail.com

Website : <https://aaawi.org/>

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



NEPAL

1

Association Name : Nepal AOTS Alumni Society
Year of Establishment : 1989

Brief Description of Association:

Nepal AOTS Alumni Society (Nepal AOTS) is a non-profit organization of professionals who have participated in training programs under The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS), Japan.

Nepal AOTS was formally established in Nepal in 1991. Over 1,200 senior and mid-level professionals have benefited from AOTS training in Japan, along with around 4,000+ human resource personnel who have attended training programs conducted by Nepal AOTS in Nepal and other AOTS Alumni Societies in the region, contributing to national development in various sectors.

Vision and Mission:

Sustainable Human Resource Development

Address : Yamamoto Talim Ghar, House No. 1202/39, Kotdevi Marga,
[Near Balkumari Bridge], Koteshwor- 32, Kathmandu, Nepal

Phone : Tel: +977-1-5100667,+977-1- 5100786

Email : office@nepalaots.org.np / nepalaots@gmail.com

Website : <https://nepalaots.org.np>

Facebook : <https://www.fb.com/nepal.aots>

Linkedin : <https://www.linkedin.com/company/nepal-aots-alumni-society/>

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



PAKISTAN

1

Association Name : AOTS & ABK Dosokai Islamabad Regional Center
Year of Establishment : 2002

Address : 2A, Kaghan Road, F-8/4, Main Faisal Avenue, Islamabad

Phone : +923008646002 / +923088881383

Email : aotsislamabad@gmail.com

2

Association Name : AOTS ABK Dosokai Karachi Regional Centre
Year of Establishment : 1967

Brief Description of Association :

1. The promotion of friendship and mutual understanding among the members, who share the common experience of training in Japan.
2. The further enhancement of technical and managerial expertise of members through exchange of experiences mutually and through refresher training programs.
3. The encouragement, promotion and fostering the mutual understanding, goodwill and friendly relations between the people of Pakistan and Japan.
4. To foster goodwill among the people of developing countries through reciprocation of trainings under inter alumni exchange programs, cultural Exchange and mutual bilateral programs irrespective of religion, race, creed and nationality.
5. To contribute to the economic and industrial development of Pakistan through Human Resource Development

ACTIVITIES

Scope of Activities:

The Alumni Society shall conduct the activities to realize the aims and objectives set forth in the constitution as non-political and non-profit making organization to serve the members irrespective of race, religion, caste and creed.

Human Resource Development Activities:

1. Dispatching of trainees and groups recommended by The Alumni Society to AOTS (Japan) and/or to other Organizations/Countries under AOTS Inter Alumni Society Resource Exchange Programs.
2. Organization of lectures, seminars, In-Plant Training, conferences etc. with in the country.
3. Operations of Japanese language classes.
4. To encourage the exchange of students, teachers, scholars, etc. to promote the technical skills and knowledge between Pakistan and other Asian countries in general and Japan in particular.

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



PAKISTAN

5. To make available books, magazines, periodicals, Audio, Video cassettes, CD and DVD etc. for enhancement of knowledge of members.
6. Issue of Newsletter, publishing of reference text material, operations of The Alumni Society library for exchange of information
7. Exchange with AOTS, and other AOTS Regional offices, other AOTS Alumni societies, and their Federations collaborative programs, convening of regional and international conferences and conventions.

Social and Cultural Activities

1. To hold social and cultural programs and functions to promote harmony and friendship among members.
2. To arrange Annual Dinners, Get-together, Picnics and sports to be participated by members and their family members.
3. To receive Guests, goodwill missions from AOTS and other AOTS Alumni societies for cultural exchange.
4. To co-operate and co-ordinate with The Japan Culture Center, Karachi in organizing events of common interest.

Address : A-250,Block D, Near FootballGround, Naya Nazimabad, Manghopir, Karachi 75890 PAKISTAN

Email : aotskrc@gmail.com

Website : www.aotskrc.org.pk

3

Association Name : AOTS & ABK Dosokai Lahore Regional Center
Year of Establishment : 1971

Brief Description of Association:

AOTS & ABK Dosokai Lahore Regional Center was founded in 1970. An Executive body of 22 members runs the center and its day to day affairs under its chairman Mr. Syed Nabeel HASHMI. Membership Consists of more than 380 Members.

Address : Suite #6, 3rd Floor, Leeds Centre, Gulberg III, 54660 Lahore, Pakistan

Phone : Tel: landline +92 42 35758903, Mobile & Whatsapp +92 301 820 9995

Email : contact@aotslahore.com

Website : www.aotslahore.com

Facebook : https://www.facebook.com/aotslhr/

SAFAAS MEMBERS - AOTS ALUMNI SOCIETIES



SRI LANKA

1	Association Name : Japan Sri Lanka Technical & Cultural Association (JASTECA)
	Date of Establishment : 1984

Brief Description of Association:

JASTECA was established in February 1984 as an Alumni of the Association for Overseas Technical Scholarship (AOTS) Japan, now known as "The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)". The primary objective of JASTECA is to service the returned trainees of AOTS. The Association is engaged in a gamut of activities, mainly relating to Human Resource Development in Sri Lanka and transference of Japanese technical and managerial skills through lectures, seminars and training programs conducted both in Japan and Sri Lanka

Vision

To be recognized as one of the best managed & futuristic AOTS alumni associations in the world and a leading association in Sri Lanka promoting Human Resource Development, transfer of Japanese Management Techniques/ Technology and trade & investment with Japan.

Mission

- To build cultural and business relationships between Japan & Sri Lanka
- To promote cultural & business links with other countries through the network of AOTS alumni societies and World Network of Friendship (WNF)
- To promote trade and investment between Japanese organizations and JASTECA alumni with the help of AOTS Research Institute (ARI)
- As a responsible corporate citizen in Sri Lanka to contribute to the economic and social development of Sri Lanka

Address : No 4, Bala Tampoe Lane Colombo 03, Sri Lanka

Phone : Tel: +94-11-2337007 / Fax: +94-11-2449057

Email : info@jasteca.org

Website : <https://www.jasteca.org>

SAFAAS CONVENTION

TIME LINE

SAFAAS Conventions are typically held to elect new leadership and carry out AGM-related activities. Since its inception, SAFAAS Conventions have been hosted by various AOTS Alumni Societies across the region. These conventions not only serve as a platform for fostering collaboration and sharing knowledge but also practice the passing of SAFAAS Resolutions, which guide the direction and priorities of the organization. Over the years, the SAFAAS Convention has been hosted by Bangladesh twice, India four times, Japan once, Nepal three times (including the 14th Convention), Pakistan twice, and Sri Lanka twice.

The SAFAAS Convention timeline is as follows:



SAFAAS Previous Resolutions

First SAFAAS Convention - Colombo Resolution

The Colombo Resolution outlines key decisions made at the First Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held in Colombo, Sri Lanka, in 1990. This resolution reflects the foundational steps taken by SAFAAS to foster collaboration among AOTS Alumni Societies in the South Asian region and to guide future endeavors of the federation.

The Colombo Resolution outlines key decisions made at the First Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS).

- Secretariat Location: The Secretariat will remain with JASTECA, Sri Lanka until December 31, 1990, and will then move to Karachi, Pakistan from January 1, 1991, under the AOTS-ABKD Alumni Society.
- Financial Contribution: Each SAFAAS member country will contribute USD 100 annually to help cover the Secretariat's expenses.
- Scholarships: The delegates request AOTS Japan to increase the number of scholarships for Alumni Societies in the region.
- Joint Training Programs: Member societies will submit reports on training facilities and manpower skills in their regions to implement joint training programs.
- Trainee Exchange & Financial Aid: One Alumni Society can send trainees to another for training, and AOTS is urged to provide financial support for this.
- Trainee Information: AOTS is asked to share details of trainees invited by sponsoring companies so that Societies can prepare necessary orientations before they travel.
- SAFAAS Newsletter: A new newsletter, "SAFAAS NEWS," will be published by JASTECA Sri Lanka by December 1990, with member societies contributing content before September 30, 1990.
- The First Convention of SAFAAS made several key decisions and expressed gratitude to various individuals and organizations.
- Newsletter Management: The format and content of SAFAAS NEWS will be handled by the Secretariat of JASTECA, Colombo, Sri Lanka.
- Formation of Sub-Centres: AOTS Japan's suggestion to form Sub-Centres was accepted, but they will operate under existing Alumni Societies and not directly with AOTS Japan.
- Management Seminar Request: The delegates requested AOTS Japan to hold a separate Management Seminar for SAFAAS members.

Second SAFAAS Convention - Karachi Resolution

The Karachi Resolution outlines key decisions made at the Second Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held on November 22, 1991, in Karachi, Pakistan. This resolution reflects significant steps in the development and strengthening of SAFAAS and its member societies.

Resolutions Passed at the Second Convention of SAFAAS (South Asia Federation of AOTS Alumni Societies) in Karachi

- Cooperation: The document emphasizes the importance of global interdependence in various fields such as culture, science, economy, and technology. It highlights the need for cooperation among nations to achieve prosperity.
- The Secretariat of the Federation will remain with AOTS ABK-DOSOKAI Karachi Regional Centre until December 31, 1991.
- The 3rd Convention of the Federation will be held in Delhi, India, in the first week of December 1992. The Secretariat will be shifted to Delhi from January 1, 1992, and will be managed by AOTS Alumni Society Delhi.
- The delegates unanimously agreed that financial support for the 3rd SAFAAS Convention would be decided soon. AOTS Alumni Society Delhi will handle the necessary arrangements, while other regional AOTS Alumni Societies will provide support as needed.

स्मार्ट बचत, स्मार्ट लगानी !



*T&C APPLY



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SAFAAS Previous Resolutions

Third SAFAAS Convention - New Delhi Resolution

The New Delhi Resolution outlines key decisions made at the Third Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from November 14-16, 1993, in New Delhi, India. This resolution reflects the important steps taken to advance the objectives of SAFAAS and strengthen collaboration among the AOTS Alumni Societies in the region.

Resolution Passed at the 3rd convention of South Asia Federation of AOTS Alumni Societies (SAFAAS) Held at Delhi - 14-16 Nov' 93

The SAFAAS since its establishment in 1989 has consistently working towards building up of mutual co-operation and international understanding between AOTS Alumni Societies of the member countries. During the last 2 Conventions of the SAFAAS the members have come forward with number of resolutions which have been successfully accomplished with support extended by AOTS Japan and AOTS Delhi. With this background SAFAAS is marching towards the 5th year after three successful conventions. The resolutions of this 3rd convention are positive and provide greater participation towards more dynamic growth of SAFAAS in the ensuing period.

The delegates of the 3rd convention have jointly resolved as under:-

1. Convention places their greetings and congratulations to the new President of AOTS Mr. N. Yamamoto whose vision has made SAFAAS a reality.

2. Convention also welcomes Me Osamu Nozaki who joined AOTS Japan as Sr. Managing Director.

3. It has been resolved to add to Clause 1 of the constitution :

"The Federation shall have the authority to appoint, Special Members on the recommendations of the AOTS Japan."

4. It has been resolved to arm end Clause 13 and add :

"except at a SAFAAS Convention where this condition would not be applicable."

5. Membership subscription will be charged USD 100 per year from each Alumni Society of the region instead of the country. However, Clause 4(c) of the constitution remains unaltered.

6. It is resolved to place on record the Convention's appreciations for the offer of Mr. Nozaki, Sr. Managing Director AOTS, Japan, for holding special management programme on SFQM in Tokyo, for member societies of SAFAAS. It has also resolved to request AOTS, Japan to accept 42 persons i.e. 3 persons recommended by each Alumni Society for this special programme.

Fourth SAFAAS Convention - Kathmandu Resolution

The Kathmandu Resolution outlines key decisions made at the Fourth Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from December 7-8, 1995, in Kathmandu, Nepal. This resolution marks a significant milestone in the continued growth and cooperation of SAFAAS member societies.

In today's global economic scenario the nations of the world today are more interdependent in every aspect of development in economy, technology, science and culture. It is only with the understanding and cooperation of our mutual dependency can we achieve the overall objectives of economic and industrial development. SAFAAS with these objectives have convened in Kathmandu to exchange ideas and examine our past efforts

to further develop cordial friendship and promote technical collaboration for mutual benefits.

The delegates of this fourth convention have jointly resolved as follows:

- Convention places their greetings to the President of AOTS, Mr. Nagaaki Yamamoto whose vision for AOTS has made SAFAAS a reality and whose extraordinary drive and support has

SAFAAS Previous Resolutions

contributed to the rapid growth of SAFAAS since its inception in 1991.

- It is resolved that FAAA I has decided to be proactive in its functions and responsibilities as SAFAAS Secretariat as decided in Delhi Resolution Number 7 and 8. FAAA I will receive U.S. \$ 100 subscription fee after they start functioning.
- It is resolved that FAAA I will compile a business directory of entrepreneurs of AOTS alumni network with their fields of expertise, names, contact addresses, subjects which they can provide training, type of training wanted and potential areas for business collaborations. FAAA I will send the questionnaires/format to all alumni societies by January 31, 1996. all the alumni societies should send the filled formats on or before march 31, 1996.
- FAAA I will compile and publish the directory by July 1, 1996.
- The delegates of the convention greatly appreciate that JASTECA will host the SAFAAS seminar and business convention in Sri Lanka in September, 1996. In this seminar FOSAAS members will be invited as observers. This seminar will include exhibitions of products and cartages of companies associated with AOTS alumni members.
- Having identified the need, the delegates of the convention unanimously support that establishment of a technical training and information center in Nepal with the cooperation of SAFAAS member societies. NAAS is kindly requested to identify all the resources necessary as early as possible so that this center can be made operational.
- It is resolved that the NAAS should identify the need and the type of technical training and should establish a guideline after conducting a survey.
- it is resolved that the fifth SAFAAS convention will be held at Dhaka, Bangladesh in 1998. The convention will be hosted by BAAS. The SAFAAS Executive Board of Management is elected and will be effective from June. 1, 1996. the elected officers are as follows:

President – Chairman of BAAS

Vice President – Mr. Nariman K. Irani – Karachi, Pakistan

General Secretary – Mr. Rusi Gista – Bombay, India.

Treasurer – BAAS Treasurer

Representatives :

Mr. C. L. DeAlwis – Sri Lanka

Mr. R. Nepal - Nepal

Mr. S. R. Divekar – Pune, India

Mr. K. Moosa - Lahore, Pakistan

- It is resolved that FAAA I will publish a SAFAAS newsletter bi-annually. All SAFAAS members are kindly requested to forward all such news for publication to FAAA I Secretariat as and when available.
- The Convention place grateful thanks to Rt. Honorable Ram Chandra Poudel, Speaker of House of Representatives, Nepal for having graced that inaugural session as Chief Guest.
- The Convention places grateful thanks to H. E. Mr. Yadav Kant Silwal, Secretary General, SAARC and H. E. Mr. S. Yoshida, Ambassador of Japan to Nepal for attending the inaugural ceremony.
- The Convention places grateful thanks to the press and Nepal Television for their extensive coverage.
- The delegates of the Convention convey their gratitude to Nepal AOTS Alumni Society and all their executive committee members for their excellent coordination and all the arrangements made for the successful completion of the convention in Kathmandu.
- The Convention places grateful thanks to Mr. N. Yamamoto, President AOTS for offering to introduce a special program for small and medium scale enterprises for SAFAAS region. This program is contingent on the availability of funds.
- The delegates of the convention placed on record its appreciation and thanks to staff of Hotel Annapurna for arranging the convention facilities and Hotel Mountain for having made their stay comfortable.

SAFAAS Previous Resolutions

Fifth SAFAAS Convention - Dhaka Resolution

The Dhaka Resolution outlines key decisions made at the Fifth Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from November 27-28, 1998, in Dhaka, Bangladesh. This resolution reflects the growing impact of SAFAAS and its ongoing commitment to regional collaboration and development.

PREAMBLE

It is with much satisfaction that, the Delegates of the 5th SAFAAS Convention announce the successful achievement made so far of SAFAAS activities since its establishment in Colombo in June 1990.

Delegates of the Convention express their deepest condolences on the untimely and sudden death of one of the pioneers of SAFAAS, Mr. Rusi Ghista. Accordingly, two minutes silence was observed at the inauguration of the proceedings and the Delegates decided to send the formal condolence of SAFAAS to Mrs. Ghista.

The Delegates of the Convention of SAFAAS wish to express their deep gratitude and appreciation to the Bangladesh Federation of AOTS Alumni Societies for the excellent arrangements made to host the convention in Dhaka Bangladesh on 27-28 November 1998.

The Delegates of the convention placed on record their highest appreciation and gratitude to the chief Guest, Honorable President of Government of the People's Republic of Bangladesh, Justice Shahabuddin Ahmed and the special Guests, Mr. M.A. Mannan, Honorable Minister of Labour and Employment and His Excellency Yoshikazu Kaneko, Ambassador for Japan in Bangladesh.

The Delegates also convey their sincere thanks to the Dhaka chamber of commerce and Industry (DCCI) for excellent arrangement made in connection with the Business Convention in Dhaka. Which turned out to be a tremendous success.

While we have achieved several objectives and goals set for SAFAAS during the period under review, the Delegates would appeal to all AOTS Alumni Societies of SAFAAS contribute to the further growth of SAFAAS

activities in the region. The Delegates also convey their deep gratitude and sincere appreciation for the unstinted support and financial assistance given by AOTS Japan in connection with arrangements of 5th Convention.

The Delegates are honored to have the participation of the Advisor and Immediate Past president of AOTS, Mr. Nagaaki Yamamoto, the founder of regional co-operation of AOTS Alumni Societies since its inception and look forward to his continued support.

The Delegates of the convention convey their heartiest congratulations to the new President of AOTS Mr. Kanichi Ito on his prestigious appointment and look forward to his co-operation. The Delegates of the convention extend their greetings and congratulations to Mr. Masafumi Sato on his Division of AOTS. Delegates also thanks Ms. Yamada for her active participation at the Convention and constructive advise and guidance.

The Delegates also congratulate the new Board of Directors of AOTS and other Officials.

The Convention also thanks the AOTS Officials who attended the Convention personally.

Resolutions :

It was unanimously resolved that the 6th SAFAAS Convention will be held in Iran in the year 2001. Accordingly, the Secretariat of SAFAAS will be handled by Iran in co-operation with the FAAA Secretariat in New Delhi. It was appreciated that the FAAA Office will extend their co-operation to the SAFAAS activities.

The following Office Bearers were unanimously elected to hold office till the next Convention in Iran in 2001.

President :	Mr. Ahmad moaphi, President AIJA, Iran
Vice President :	Mr. A.R.S. Md. Anwarul Ilaq, President, BAAS, Bangladesh
Secretary General:	Mr. Amira Dali, Vice President, NAAS, Nepal
Members:	Mr. S.B. Ghorpade, President, FAAA, India
	Mr. Maliq Ikhlq Ahmad, President ABK-AOTS Dosokai, Lahor, Pakistan
	Mr. Sunil Wijesinha, President, JASTECA, Sri Lanka

SAFAAS Previous Resolutions

It was also decided to accept the nomination of the Treasurer from AIJA. Since the Iranian Representative was unable to nominate same at the time of election therefore, AIJA were requested to inform the SAFAAS Secretariat immediately the name of the Treasurer thus nominated. In order to enhance the smooth functioning of the SAFAAS Secretariat the FAAA office based in New Delhi would co-ordinate all the activities of SAFAAS.

It was also resolved that a further meeting of alumni societies of SAFAAS countries should be called up in early 1999 at a mutually convenient city to draw upon an act on plan of activities for SAFAAS up to the year 2001.

It was also resolved that two newsletters would be published per year by SAFAAS to be organized by AIJA in co-ordination with the secretariat in New Delhi and the General Secretary in Nepal.

The Delegates of the convention appreciated the proposal made by the Nepal AOTS Alumni Society

(NAAS) on the establishment of a SAFAAS Training & Information Center in Kathmandu. Accordingly it was unanimously resolved that NAAS should undertake a selected pilot project to be conducted in Nepal. All the Alumni Societies of SAFAAS would extend their whole hearted co-operation for the smooth implementation of such a project.

It was resolved that all the AOTS Alumni Societies of SAFAAS extend their financial support to the AOTS Alumni Society Exchange Fund in connection with the activities of World network of Friendship.

It was unanimously agreed that the Alumni Societies of SAFAAS should contribute US\$ 200/-Per annum to Iran to the credit of SAFAAS bank account. In case of alumni societies facing constraints of remittance of foreign exchange it was resolved that AOTS would remit such sums to the SAFAAS Secretariat on the sums accrued to the credit of alumni societies on account of recruitment of AOTS alumni scholarship trainees.

Sixth SAFAAS Convention - Chennai Resolution

The Chennai Resolution outlines key decisions made at the Sixth Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from January 19-20, 2004, in Chennai, India. This resolution highlights the strategic directions and achievements of SAFAAS as it continues to build its network and influence across the region.

The 6th Convention of South Asian Federation of Alumni Societies (SAFAAS) held at Chennai, India on 19th to 20th January, 2004 resolves as follows:

- The Convention expresses its gratitude and thanks to the Chairman and members of FAAA and members of the ABK-AOTS DOSOKAI Tamilnadu Centre and the staff ABK-AOTS DOSOKAI, Tamilnadu Centre for the excellent arrangement and hospitality extended to the representatives, observers and AOTS officials attending the Convention.
- The Convention expresses its thanks and gratitude to the His Excellency Thiru. P. S. Ramamohan Rao, Governor of Tamilnadu for his kind gesture in Inauguration of the Convention and to His Excellency Mr. Ryuzo Kikuchi Consul General of Japan, Chennai for presiding over the Inaugural Ceremony and delivering presidential address and

also to Mr. Shuji Ogawa, President of AOTS - Japan for his presence at the Convention.

- The Convention expresses its thanks and gratitude to Mr. Hideo Yoshihara, General Manager, AOTS - Japan for providing precise explanation of the Agenda covering the following:
 - Follow up of the Colombo declaration
 - Outline of AOTS activities
 - Collaboration between Alumni Societies and AOTS
 - Details of the Agreement
 - WNF Program and the funds
 - Outstanding Alumni Society Award
 - Recommending the catch phrase for Alumni Societies.

Mr. Hideo Yoshihara requested the Alumni Societies to follow the modified guidelines as explained.

SAFAAS Previous Resolutions

- The Convention appreciates the suggestion between Alumni Societies and industrial bodies.
- The Convention requested AOTS to enhance the intake of trainees based on actual local need of the region.
- The Convention emphasized the spirit of WNF and recommended modification to the per diem allowances and better utilization of WNF assistance to the trainees.
- The Convention recommended change of title of the proposed "Outstanding Alumni Societies Award" as "Best Practices Award"
- The Convention recommended that key leadership of the Alumni Societies should rotate periodically in order to infuse fresh ideas in to the societies.
- The Convention deliberated at length on issues related to the need for a modification of the name of the Alumni Societies while retaining the original identify. It was proposed to collect as many ideas as possible from the Alumni net work and requested AOTS Head quarters to decide on the appropriate catch phrase.
- The committee proposed the venue for the next SAFAAS convention to be held in Mumbai in the year 2006.

Seventh SAFAAS Convention - Mumbai Resolution

The Mumbai Resolution outlines key decisions made at the Seventh Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from September 11-12, 2006, in Mumbai, India. This resolution emphasizes the increased cooperation and unity within SAFAAS and its member societies.

The highlights of the Mumbai Declaration, adopted at the 7th SAFAAS Convention in Mumbai, India, on September 12, 2006, are as follows:

- Evaluation of AOTS Training Programs
- Japanese Economy and Financing of AOTS
- Improving Administration of the Agreement
- Partnership between AOTS and the AOTS Alumni Societies
- New Areas of Collaborative Activities
- Promotion of the World Network of Friendship (WNF) Program
- The AOTS Alumni Societies as Centers of Excellence (COE)

Eighth SAFAAS Convention - Lahore Resolution

The Lahore Resolution outlines key decisions made at the Eighth Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from November 3-4, 2007, in Lahore, Pakistan. This resolution reflects the continued success and impact of SAFAAS in promoting regional development and collaboration among AOTS Alumni Societies..

The 8th CONVENTION OF SOUTH ASIAN FEDERATION OF AOTS ALUMNI SOCIETIES (SAFAAS) held at Lahore, Pakistan on 3rd and 4th November, 2007 resolves as follows:

- The delegates express their deep appreciation and gratitude to the chairman and members of all Alumni Societies of Pakistan for the excellent arrangement and hospitality provided to all representatives, delegates and observers and AOTS officers who have attended the convention.
- The Convention conveys its thanks to His Excellency SEIJI KOJIMA, Ambassador of Japan in Pakistan, Mr. Almas Haider CEO, Engineering Development Board Pakistan, Mr. Shahid Hassen Sheikh, President of Lahore chamber of Commerce and Industry, and Mr. Aamir Shirazi, Honorary Consul General of Japan in Lahore for their present and inaugurating the event.
- The Conventional also conveys its heartfelt thanks to Mr. Toshikazu Kumazawa, Senior Managing

SAFAAS Previous Resolutions

Past SAFAAS Convention Resolutions

- Director AOTS, Japan for his presence and continued support to all Alumni Societies of AOTS.
- The Convention thanks Mr. Yasumi Suzuki, General Manager, AOTS New Delhi Office and Ms. Miho Furuhashi and Ms. Nanae Kimura of AOTS Japan for their untiring efforts in the preparation of Agenda for the Convention.
 - Proceedings of the Convention focused on Major topics.
 - Proposal of training programs for the regional federation based on the HRD needs of each member country.
 - Collaboration amongst the member Societies for evaluation survey sharing data of ex trainees, success stories and co-operation with AOTS.
 - Better management of Alumni Societies.
 - Mechanism to raise/ generate WNF fund and getting the best out of this program.
 - Agreement - how to utilize the agreement for the better relations between Alumni Societies and AOTS.
 - The following are the recommendations covering all the 5 topics discussed country wise and consolidated in group discussions.
 - Training need of countries have changed and therefore the AOTS training programs should be updated discussions.
 - Programs related to service sectors such as banking, telecom and infrastructure, alternate energy resources, supply chain management etc. should be introduced as part of AOTS management training programs.
 - A two phase training program should be offered with initial phase of training in member Country! Region and the second Phase in Japan.
 - "Training of Trainers" program for accreditation of regional trainers to be organized by AOTS Japan.
 - AOTS to consider flexible measures to develop collaborative programs.
 - AOTS could explore new area o activities such as distance learning, strategic management etc.
 - Inter Alumni, Inter regional cross raining programs for sharing of knowledge of ex trainees between different countries.
 - Bi- annual new letter within each Alumni Society should be made available for disseminating information, sharing best practices and success stories.
 - Increase of membership in Alumni Societies should be explored by offering special membership to individuals and corporate companies other than AOTS ex- trainees.
 - Each Alumni Society should put efforts to enhance its image amongst local industries and other professional bodies for getting their cooperation.
 - AOTS Japan could keep the Alumni Societies informed about recruitments of candidates to various management courses through other professional bodies such as CII, chambers of commerce and industry, Automotive Components Associations etc.
 - Alumni Societies should also extend its activities beyond providing not only to AOTS related services but areas such as consultancy services and conducting management training services and conducting management training courses related to quality, productivity etc.
 - Alumni Societies should also identify a pool of competent resource persons as trainers for conducting training programs.
 - Per diem allowance for trainees for WNF Programs should be enhanced from 50 US\$ per day to 100 US\$ per day due to high escalation in hotel tariff even among two star category hotels.
 - Inter industrial exchange programs among the region may also be encouraged through WNF activity.
 - AOTS Alumni Societies agreement form needs to be simplified to workable level, minimum documentation is required to fulfill the needs from AOTS Japan.
 - AOTS Alumni Societies of SAFAAS region should undertake the evaluation survey studies based on the format given by AOTS and this study should be completed so that concrete findings can be presented in the AOTS convention in Tokyo in 2009.
 - It is proposed to have an exclusive website for SAFAAS for sharing many activities related to each Alumni Society in the region. Lahore Alumni Society will initiate this activity and a representative from each Alumni Society will network with Lahore Alumni Society.
 - The convention proposed the next SAFAAS convention to be combined with AOTS 50th Anniversary convention Proposed in the year 2009 at Tokyo.

SAFAAS Previous Resolutions

Ninth SAFAAS Convention - Kathmandu Resolution

The Kathmandu Resolution outlines key decisions made at the Ninth Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from December 16-17, 2011, in Kathmandu, Nepal. This resolution marks another significant chapter in the expansion of SAFAAS and its focus on regional cooperation.

The 9TH CONVENTION OF SOUTH ASIAN FEDERATION OF AOTS ALUMNI SOCIETIES (SAFAAS) held at Kathmandu, Nepal on 16-17 December, 2011 resolves as follows:

1. The convention conveys its thanks to Rt. Honorable Vice President of Nepal, His Excellency Parmananda Jha for his gracious presence and inaugurating the event.
2. The convention also conveys its thanks to Ambassador of Japan in Nepal, His Excellency, Kunio Takahashi, President of AOTS Japan, Mr Kazuo Kaneko, Keynote speaker Prof. Ryokichi Hirono, Mr, Suraj Vaidhya, President, FNCCI and Prof. Hiroyuki Oba for their presence in the convention.
3. The delegates express their deep gratitude to the chairman and the members of Nepal AOTS Alumni Society for the excellent arrangement and hospitality provided to all representatives, delegates and observers, WNF committee members and AOTS officers who have attended the convention,
4. Amendments to SAFAAS constitution are agreed. SAFAAS Secretariat will carry out the constitutional amendments and forward the recommendations for the review of all alumni societies for finalization to be passed at the next General Body Meeting.
5. The present logo of SAFAAS presented has been adopted as the official logo of SAFAAS.
6. JASTECA has voluntarily accepted the responsibility of establishing the secretariat in conformity with the resolution passed at the SAFAAS committee meeting held in Yokohama convention 2009.
7. Annual subscription per alumni society has been revised to US \$ 200. This sum shall be remitted by 31 March every year.
8. Guidelines for utilization of SAFAAS Funds will be:
 - (a) 25% for the reserve fund
 - (b) 15% for administrative expenses of SAFAAS Secretariat
 - (c) Balance 60% for projects of inter-regional cooperationOn the recommendation of various suggestions made by the sub groups Secretariat will prepare a short term and long term plan of activities along with the budget and submit them by end of June that will be shared with all alumni societies.
9. SAFAAS Secretary General's activity report and the audited financial reports shall be submitted by the end of the financial year, 31 March.
10. Thesecretariat will create a database of all SAFAAS members and link it to all alumni societies.



SAFAAS Previous Resolutions

Tenth SAFAAS Convention – Cox’s Bazar Resolution

The Cox’s Bazar Resolution outlines key decisions made at the Tenth Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from September 27-29, 2013, in Cox’s Bazar, Bangladesh. This resolution reflects the ongoing efforts of SAFAAS to enhance collaboration and contribute to the growth of AOTS Alumni Societies across South Asia.



**10th Convention of South Asia Federation of AOTS Alumni Society (SAFAAS)
Cox’s Bazar, Bangladesh, 27 – 29 September 2013**

10th South Asian Federation of AOTS Alumni Societies (SAFAAS) Convention 2013 Cox’s Bazar Resolution, 28 – 29 September 2013

The 10th Convention of South Asian Federation of AOTS Alumni Societies (SAFAAS) held at Cox’s Bazar, Bangladesh on 28 – 29 September 2013 resolves as follows :

1. The convention conveys it’s thanks to Dr. Hossain Zillur Rahman, Former Advisor of Caretaker Government of Bangladesh for his gracious presence and inaugurating the event.
2. The conventions also conveys its thanks to Ambassador of Japan in Bangladesh, His Excellency Mr. Shiro Sadoshima, President of HIDA, Japan Mr. Kazuo Kaneko, Mr. Kei Kawano, Representative of JETRO in Bangladesh, Dr. Takao Toda, Chief Representative, JICA Bangladesh office, Mr. Abdus Salam, Chairman, Chittagong Development Authority for their presence in the convention.
3. The delegates express deep gratitude to the chairman and members of Chattagram AOTS Alumni Society for excellent arrangement and hospitality provided to all representatives, delegates, presenters of Best Practices, participants of Youth Leadership Workshop, resource persons and HIDA staff who have attended the convention.
4. Alumni Society profile data shall be communicated in next 30 days to the secretariat. The profile shall contain details of current and updated office bearers information of the website on a regular basis.
5. Guidelines of SAFAAS Awards to be articulated.

A committee comprising of the following members shall work on the detail and propose the guidelines :

Mr. Gamini Marambe, JASTECA (Coordinator)
Mr. R. Mukundan, ABK –AOTS Dosokai Tamil Nadu Center
Mr. Man Mohan, AOTS Alumni Society Delhi
Mr. Abdul Majeed, ABK & AOTS Dosokai Lahore regional Center

6. Relevant training modules catering to the local industrial need shall be developed and delivered for the benefit of the participants of the local industry enabling enhancement of productivity and profitability of the responding companies.
7. Train the trainer modules shall be identified and developed leading to certification process later.
8. Strong network with local, regional, national and international industrial and management associations shall be developed.
9. Initiative shall be made to encourage local industries to participate in best practices conventions, and supported by establishing a suitable reward and recognition process.
10. The NGC self – funded programs shall be promoted in line with HIDA’s recommendations.

SAFAAS Previous Resolutions

11. Alumni societies shall explore establishing Centre of Excellence of Japanese Style Management in their respective places.
12. Initiative shall be taken to organize inter – alumni exchange business, friendship visits and study tours.
13. A prompt communication process shall be initiated to enhance the productivity of the Secretariat.
14. A directory of members for SAFAAS region shall be developed in line with HRI.
15. It is decided that the next SAFAAS convention in 2015 shall be hosted by ASA Kerala in Kochi, India
16. It is also decided that the SAFAAS convention in 2017 shall be hosted by JASTECA, Sri Lanka.
17. The committee of SAFAAS Executive Committee for the period from October 2013 till next convention shall be as follows :
 1. President -- President, ASA Kerala - Ex Officio
 2. Senior Vice President -- JASTECA – Authorized Representative
 3. Vice President -- CAAS - Authorized Representative
 4. Secretary -- ASA Kerala - Authorized Representative
 5. Joint Secretary -- JASTECA - Authorized Representative
 6. Treasurer -- JASTECA - Authorized Representative
 7. Joint Treasurer -- ASA Kerala - Authorized Representative
 8. WNF In-charge -- Mr. Man Mohan, President, AOTS Alumni Society, Delhi

Committee Members (Authorized Representative from)

9. AOTS Alumni Association of Western India, Mumbai, India
10. AOTS Alumni Society Calcutta, India
11. AOTS Alumni Association, Karnataka Regional Centre, Bangalore, India
12. AOTS Alumni Society of Central India, Pune, India
13. ABK-AOTS Dosokai Tamil Nadu Centre, Chennai, India
14. A.P. AOTS Alumni Society – Hyderabad, India
15. AOTS Alumni Association of Gujrat, India
16. Nepal AOTS Alumni Society (NAAS), Kathmandu, Nepal
17. Bangladesh AOTS – HIDA Alumni Society (BAAS), Dhaka, Bangladesh
18. AOTS & ABK Dosoaki Karachi Regional Centre, Pakistan,
19. AOTS & ABK Dosokai Lahore Regional Centre, Pakistan
20. AOTS & ABK Dosokai Islamabad Regional Centre, Pakistan
21. Association of Iran's Japan Alumni, Tehran, Iran

Mohammed Feroz Shah
President, SAFAAS
Date : 28th September 2013

Chattagram AOTS Alumni Society (CAAS)

Room No. 03 (4th Floor), Kader Tower, 128 Jubilee Road, Tinpool, Chittagong – 4000, Bangladesh
Tel : 880-31-626568, Tel / Fax : 880-31-2854379, E-mail : caasctg@yahoo.com



SAFAAS Previous Resolutions

Eleventh SAFAAS Convention - Kochi Resolution

The Kochi Resolution outlines key decisions made at the Eleventh Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from October 4-5, 2015, in Kochi, India. This resolution highlights the continued growth of SAFAAS and its increasing influence in fostering regional development.

Resolutions of SAFAAS XI Convention held on 4th & 5th October, Kochi, Kerala, INDIA.

1. It was resolved that SAFAAS members to explore the opportunities that exist among the Alumni Societies with regard to Business Co-operation, Cultural Activities & Human Resource.
2. With regard to Business Cooperation it was resolved that
 - 2.1 Information/Business Profiles with regard to member organizations to be forwarded by alumni societies to the secretariat by 31st January 2016
 - 2.2 To resolve that alumni societies forward country profiles containing regulations, incentives & concessions that are available on trade partnership between member countries. This data to be made available at SAFAAS secretariat.
 - 2.3 To resolve that the information so collected will be uploaded to SAFAAS website and to be made available FIDA/HRI.
3. With regard to Cultural Activities it was resolved
 - 3.1 That alumni societies of SAFAAS Countries will jointly promote cultural activities taking the lead from Japan.
 - 3.2 To Promote Japanese language classes among all alumni societies of SAFAAS Countries
 - 3.3 Existing success stories must be shared among societies of SAFAAS Countries.
 - 3.4 Inter Alumni Faculty may be shared among societies of SAFAAS Countries
 - 3.5 To facilitate motion of 5S & KAIZEN amongst all alumni societies. Success Stories already established by JASTICA, ABK-DOSAKI TN Centre, must be shared amongst all alumni societies
4. With regard to Human Resource it was resolved
 - 4.1 That specific training & counseling modules can be conducted amongst all alumni societies enabling Young Leaders to get engaged and participate in alumni society activities.
 - 4.2 That The secretariat to facilitate Identifying the Specific /vocational training needs of the respective alumni societies and at the same time identifying the faculty availability in SAFAAS region which will enable a very balanced human resource development process. It is also resolved that an annual calendar to be brought out for structured program schedule.
 - 4.3 Every alumni society is encouraged to form Youth Wing in-order to further promote and enhance the functioning of Alumni societies.
5. It is resolved that in order to strengthen and improve the health of SAFAAS as an institution, the "7 member Team" has been formed to deliberate and submit the findings and proposals for implementation by 31. March 2016.



SAFAAS Previous Resolutions

Twelfth SAFAAS Convention - Colombo Resolution

The Colombo Resolution outlines key decisions made at the Twelfth Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from October 27-28, 2017, in Colombo, Sri Lanka. This resolution reflects the key initiatives and plans to strengthen regional cooperation within SAFAAS and its member societies.

Colombo Resolution is proposed under two main topics.

A. Emerging Role of Alumni Societies to Explore Inter-regional Opportunities

1. SAFAAS Web Site

SAFAAS Website has to be updated and enhanced to get the maximum benefits. It has to be attractive and user friendly.

It is resolved that there should be a Process owner and time line for completion. Web site enhancement will be completed by 31st of March 2018. JASTECA will be the process owner.

2. Best Practices

It is recommended to have presentations on best practices including Energy Management during SAFAAS Convention by each Alumni Society. Those activities will be evaluated and recognized by panel of judges.

3. SNF – SAFAAS Network of Friendship

It is recommended to setting up SAFAAS Network of Friendship for,

a. Exchange of expertise for skill matching for requirements of Alumni Associations using available resources in SAFAAS Region

b. Exchange of People

4. Developing Business Promotions

For developing Business Promotional Strategy, SAFAAS Alumni Societies will initiate dialog among them. The timeline and the strategy will be decided by new executive committee.

B. Role of Alumni Societies to Enhance Opportunities for Mutual Benefit with AOTS

1. AOTS will be requested to cooperate in identifying training needs and developing updated Curriculum of Training for Industries of the SAFAAS Region
2. Extending Training in Automation for SME Sector
3. Requesting AOTS assistance for Vocational Training & Skill Development along with AOTS alumni Associations
4. To meet today's Japanese language expertise, needs AOTS assistance to AAS and inter alumni Cooperation
5. Promote Inter-regional Cooperation

Appreciation to JASTECA & AOTS

All the delegates of alumni Societies attending the 12th convention wish to register deep appreciation to JASTECA & AOTS for making this event most successful.





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SAFAAS Previous Resolutions

Thirteenth SAFAAS Convention - Tokyo Resolution

The Tokyo Resolution outlines key decisions made at the Thirteenth Convention of the South Asia Federation of AOTS Alumni Societies (SAFAAS), held from August 1-2, 2019, in Tokyo, Japan. This resolution underscores the continued progress of SAFAAS in advancing its objectives and strengthening relationships within the South Asian region.

2nd/August/2019

Outline of the Resolutions
South Asian Federation of AOTS Alumni Societies (SAFAAS)
Convention - 2 August, 2019

The Conference of South Asian Federation of AOTS Alumni Societies (SAFAAS) held at Tokyo on 2 August 2019 resolves as follows :

- 1 It was Resolved to actively promote e-learning Packages of AOTS by SAFAAS AASS Request AOTS for Tech Support, Special Pricing & Marketing advice.
- 2 It is ~~proposed~~ Resolved to "Actively promote Intra - Alumni Business collaboration & Seek ARI/AOTS Support & cooperation for successful execution of this Resolution"
- 3 It is Resolved to Include, under the WNF Convention on 5S at Colombo, Innovative QC Convention also as a part of the WNF Program.
- 4 Pakistan's proposal for a National Federation was welcomed by SAFAAS - it was resolved to propose of any country which has 2 or more AAS can approach AOTS for information of documents & process needed & SAFAAS has requested AOTS may consider such a request favourably. The AAS, it was suggested, all of them must be active & follow the process correctly.
- 5 SAFAAS also agreed to the request of AAS, LAHORE PAKISTAN To Host next convention of SAFAAS in 2023
- 6 For WNF It was Resolved to nominate the Joint Secy of Nepal AAS Mr. N.B Thapa from SAFAAS Region
- 10 The next South Asian Federation of AOTS Alumni Societies (SAFAAS) Convention in 2021 shall be hosted by ABK AOTS Dosokai Tamil Nadu centre, Chennai India

Date: 2 Aug, 2019



Last AGM Minute

After the election of the current leadership, the subsequent SAFAAS AGM was held in Dhaka, Bangladesh, on September 1, 2023, at the Omni Residency Hotel. The meeting, chaired by Mr. Prashant Lal Shrestha, SAFAAS President, included key discussions, such as the amendment of the SAFAAS constitution, and important decisions, including the selection of Nepal as the venue for the 14th SAFAAS Convention. The minutes of the Dhaka AGM are provided below



Date: 1st September 2023, 9:00 Am - 5.00Pm
 Omni Residency Hotel, Dhaka, Bangladesh
 Chair By Mr. Prashant Lal Shrestha, SAFAAS President

Attendees				
No.	Name	Designation	Representing AAS and Position	Remarks
1	Mr. Prashant Lal Shrestha	President	Nepal AOTS Alumni Society: <i>President</i>	
2	Mr. Eji Teshima	General Manager, AOTS New Delhi Office		
3	Mr. M.R. Ranganathan	IPP	AMK-AOTS Dosokai, Tamilnadu Center, India: <i>Chairman</i>	Online
4	Mr. Syed Ahsanul Apon	Sr. Vice President	Bangladesh AOTS - HIDA Alumni Society (BAAS), Bangladesh: <i>Vice President</i>	
5	Mr. Abdul Majid Sheik	Vice President	AOTS & ABK Dosokai, Karachi Regional Center, Pakistan: <i>President</i>	Online
6	Mr. Leon Mohonraj Antony Durairaj	Secretary General	Alumni Society of AOTS Trivandrum Centre, India: <i>Chairman</i>	
7	Mr. Chandana Amaratunga	Treasurer	Japan Sri Lanka Technical & Cultural Association (JASTECA) Sri Lanka: <i>President</i>	

Last AGM Minute

Attendees				
No.	Name	Designation	Representing AAS and Position	Remarks
8	Mr. Saifuddin Ahmed	Executive Board Members	Chattagram AOTS Alumni Society (CAAS), Bangladesh: <i>Immediate Past President</i>	
9	Mr. Pravin Purav	Executive Board Members	AOTS Alumni Association of Western India (AAAWI), Mumbai, India: <i>President</i>	
10	Mr. T.J. Subhash	Executive Board Members	Alumni Society of AOTS Kerala, India: <i>Treasurer</i>	
11	Mr. Makarand Joshi	Executive Board Members	AOTS Alumni Society of Central India (AASCI), Pune, India: <i>Vice President</i>	
12	Mr. Datta Prasad Potapragada	Executive Board Members	A.P. The AOTS Alumni Society- Hyderabad, India: <i>Executive Member</i>	
13	Mr. Muthuswamy Damodaraswamy	Executive Board Members	ABK- AOTS Dosokai Tamilnadu Centre, India: <i>Secretary</i>	
14	Mr. S.N. Shashikanth	Executive Board Members	AOTS Alumni Association, Karnataka Regional Center, India: <i>Treasurer</i>	
15	Mr. Syed Nabeel Hashmi	Executive Board Members	AOTS & ABK Dosokai Lahore Regional Office, Pakistan: <i>Chairman</i>	Online
16	Mr. Muhammad Saeed Babar	Executive Board Members	AOTS & ABK Dosokai Islamabad Regional Center, Pakistan: <i>President</i>	Online
17	Mr. Mohammed Feroz Shah	Guidance and Review Committee - EX Officio	Chattagram AOTS-HIDA Alumni Society (CAAS), Bangladesh: <i>Past President</i>	
18	Mr. Uday Raykar	Guidance and Review Committee - EX Officio	Federation of AOTS Alumni Association of India (FAAAI): <i>President</i>	
19	Mr. Jayesh Solanki	Representative	AOTS Alumni Association, Gujarat, India: <i>Secretary</i>	
20	Mr. Narayan Thapa	Representative	Nepal AOTS Alumni Society: <i>General Secretary</i>	
21	Mr. Naresh Kumar Chawla	Representative	AOTS Alumni Society, Delhi, India: <i>Secretary</i>	
22	Mr. ANM Shahjahan	Observer	Bangladesh AOTS Alumni Society: <i>Executive Member</i>	
23	Mr. Govindarajulu Chandramohan	Observer	ABK- AOTS Dosokai Tamilnadu Centre, India: <i>President</i>	
24	Mr. Hanumaiah Suresh	Observer	AOTS Alumni Association, Karnataka Regional Center, India: <i>Chairman</i>	
25	Mr. Md. Mamunur Rashid	Observer	Bangladesh AOTS Alumni Society: <i>Secretary General</i>	
26	Ms. Nishma Bajracharya	Observer	Nepal AOTS Alumni Society: <i>EC Member</i>	
27	Mr. Zakariul Islam	Observer	Bangladesh AOTS Alumni Society: <i>President</i>	

Last AGM Minute

AGENDAS, DISCUSSIONS AND DECISIONS

No.	Item	Content (Discussions/Decisions)																								
1	Welcome Address: BAAS President- Arch. Zakariul Islam	Architect Zakariul Islam, the President of Bangladesh AOTS Alumni Societies (BAAS), extended a warm welcome to the AOTS Representative from the New Delhi Office, as well as to all Presidents, Representatives, and Observers of AOTS Alumni Societies during the AGM in his opening speech.																								
2	Condolences & Address by the SAFAAS President - Mr. Prashant Lal Shrestha	<p>SAAFAS President, Mr. Prashant Lal Shrestha, shared his remarks and welcomed committee members, representatives, observers, as well as AOTS General Manager, Mr. Eiji Teshima, for their support. The President also mentioned the last AGM, which took place online using the Zoom platform on February 13, 2021. He pointed out that the last three years had been tough for everyone, including AOTS Alumni Societies and their members, due to the COVID- 19 pandemic, which had limited physical activities. Additionally, Mr. Shrestha acknowledged and paid tribute to members who lost their lives during this period. Their names, listed below, were received from AOTS Alumni Societies, and the Annual General Body expressed and passed a condolence message.</p> <ul style="list-style-type: none"> ○ Engr. S.M. Anwar Hossain ○ Mr. Asta Bahadur Shakya ○ Mr. Akhtar Hussain ○ Mr. Dedarul Alam ○ M Shahidul Islam 																								
3	Address by the AOTS Representative	<p>Mr. Eiji Teshima, General Manager of the AOTS New Delhi Office and the Representative of AOTS, stated:</p> <ul style="list-style-type: none"> ○ The World Convention in 2024 may possibly be held online. ○ Due to budget constraints, it is uncertain if AOTS will be able to provide support for the SAFAAS convention. ○ He also mentioned that JETRO and JICA are jointly organizing "Japan Week" in collaboration with IIT Hyderabad and requested the AOTS Alumni Society - Hyderabad to consider attending the program if possible. 																								
4	Quorum/Roll call & Agenda Adoption for 2023 AGM	<ul style="list-style-type: none"> ○ Secretary General, Mr. Leon Mohanraj, conducted the roll call according to the attendance list and confirmed that there was a sufficient quorum to hold the Annual General Meeting. ○ The agenda for the AGM was approved as below <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>No.</th> <th>Time</th> <th>Activity</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>09:00</td> <td>Welcome Address: BAAS President - Arch. Zakariul Islam</td> </tr> <tr> <td>2</td> <td>09:05</td> <td>Condolences & Address by the SAFAAS President - Mr. Prashant Lal Shrestha</td> </tr> <tr> <td>3</td> <td>09:10</td> <td>Address by the AOTS Representative - Mr. Eji Teshima</td> </tr> <tr> <td>4</td> <td>09:15</td> <td> <ul style="list-style-type: none"> ○ Adopt the minutes of the last Annual General Meeting ○ Secretary General's Report for previous years and Q & A </td> </tr> <tr> <td>5</td> <td>09:30</td> <td>Individual AAS Activity PPT Presentation (Including FAAA)</td> </tr> <tr> <td>6</td> <td>11:00</td> <td>Tea/Coffee Break</td> </tr> <tr> <td>7</td> <td>11:30</td> <td> <ul style="list-style-type: none"> ○ Financial Report by Treasurer ○ Appoint of Auditor </td> </tr> </tbody> </table>	No.	Time	Activity	1	09:00	Welcome Address: BAAS President - Arch. Zakariul Islam	2	09:05	Condolences & Address by the SAFAAS President - Mr. Prashant Lal Shrestha	3	09:10	Address by the AOTS Representative - Mr. Eji Teshima	4	09:15	<ul style="list-style-type: none"> ○ Adopt the minutes of the last Annual General Meeting ○ Secretary General's Report for previous years and Q & A 	5	09:30	Individual AAS Activity PPT Presentation (Including FAAA)	6	11:00	Tea/Coffee Break	7	11:30	<ul style="list-style-type: none"> ○ Financial Report by Treasurer ○ Appoint of Auditor
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Last AGM Minute

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5	Adopt the minutes of the Last Annual General Meeting	The previous AGM was conducted virtually on February 13, 2021, via Zoom, and no recording of the AGM was available to prepare the minutes. The AGM acknowledged the technical issues and proceeded accordingly.																																	
6	Secretary General's Report for previous years and Q /A	Secretary General, Mr. Leon Mohonraj, provided a briefing on the activities during the last AGM to this AGM, and the house approved his report after discussion.																																	
7	Individuals AAS Activity PPT Presentation (Total 16 Including FAAA)	<p>Individual AAS Activity Reports were presented by their respective representatives/ observers. Representatives from Pakistan (Islamabad, Karachi, and Lahore) presented their reports via the ZOOM platform, while others presented them in alphabetical order based on their respective cities, as outlined below. Finally, FAAA also presented its activity report during the AGM.</p> <ul style="list-style-type: none"> ○ Ahmedabad (Gujarat) - by Mr. Jayesh Solanki ○ Bangalore (Karnataka Region) - by Mr. S.N. Shashikanth ○ Chattagram (CAAS) - By Mr. Saifuddin Ahmed and Mr. Mr. Mohammed Feroz Shah ○ Chennai (ABK-AOTS Tamil Nadu Dosokai) - by Mr. Muthuswamy Damodaraswamy ○ Colombo (JESTACA) - by Mr. Chandana Amaratunga ○ Dhaka (BAAS) - by Mr. Md. Mamunur Rashid ○ Hyderabad (AP AOTS Alumni) - by Mr. Datta Prasad Potapragada ○ Islamabad (Pakistan) - by Mr. Muhammad Saeed Babar ○ Karanchi (Pakistan) - by Mr. Abdul Majid Sheik ○ Kathmandu (NAAS) - by Narayan Thapa ○ Kochi (ASA Kerala) - by Mr. T.J. Subhash ○ Lahore (Pakistan) - by Mr. Syed Nabeel Hashmi ○ Mumbai (AAAWI) - by Mr. Pravin Purav ○ New Delhi (India) - by Mr. Naresh Kumar Chawla ○ Pune (ASCI) - by Mr. Makarand Joshi ○ Trivandrum (ASATC) - by Mr. Leon Mohonraj Antony Durairaj ○ FAAA (India) - by Mr. Uday Raykar 																																	

Last AGM Minute

No.	Item	Content (Discussions/Decisions)
8	Treasurer Report	<p>Mr. Chandana Amaratunga, Treasurer of SAFAAS, presented the financial report. During the meeting, it was agreed to share a draft copy of the financial report before the AGM to allow for any necessary changes during the AGM.</p> <p>The adoption of the financial report was proposed by Mr. Muthuswamy Damodaraswamy and seconded by Mr. Pravin Purav.</p>
9	Appoint of Auditor	<p>Mr. Chandana Amaratunga, Treasurer of SAFAAS, proposed that Nanayakkara & Co. Chartered Accountants be appointed as an Auditor for the current fiscal year with a remuneration of USD 80, and the General Body unanimously approved this proposal.</p>
10	Point 1 for Discussion	<p><u>Topic: How to utilize the funds paid as Membership Fees by AOTS Alumni Societies (AAS) members? [Coordinated by Mr. Syed Ahsanul Apon, Sr VP]</u></p> <p>During the AGM, SAFAAS treasurer Mr. Chandana Amaratunga shared that SAFAAS collects USD 100 per year as a membership fee from its member AAS. Currently, we have approximately USD 15,000 in the bank account, and there are 16 active AAS within the region, generating USD 1,600 in annual membership fees. Mr. Amaratunga also mentioned that SAFAAS has around USD 140 in fixed costs per year, which include auditor fees of USD 80, website hosting/maintenance costs of USD 40, and additional dinner expenses incurred when conducting the AGM.</p> <p>This topic was discussed as mentioned above, under the coordination of Mr. Syed Ahsanul Apon, Senior Vice President of SAFAAS, and the following members shared their ideas regarding it:</p> <ul style="list-style-type: none"> ○ Mr. Chandana Amaratunga: We can use this to establish a corpus fund. ○ Mr. Datta Prasad Potapragada: We can use this for training programs under SAFAAS (like WNF), back-office maintenance, AGM expenses, and scholarship programs. ○ Ms. Nishma Bajracharya: We can possibly use this for subsidizing training programs or providing special sponsorships for our members, particularly for AOTS participation. ○ Mr. Prashant Lal Shrestha: Possibly, we can use it for awards and recognition. Additionally, we have observed the use of a digital platform, such as YouTube, for our member-AAS. ○ Mr. Narayan Thapa: We can possibly use this to create a digital training platform with self-assessment and auto-generated certificates. ○ Mr. Syed Ahsanul Apon: We can use this for the SAFAAS fund, similar to the WNF fund. Additionally, we can use it to support membership programs, including workshops, seminars, conferences, training, content creation, journal publishing, and newsletter distribution.
11	Lunch	<p>In line with previous tradition, lunch was generously sponsored by FAAA. AAS expressed their gratitude to Mr. Uday Raykar, the President of FAAA, and his team for upholding this gracious tradition.</p>

Last AGM Minute

No.	Item	Content (Discussions/Decisions)
12	Point 2 for Discussion	<p><u>Topic: Next Convention Place, Date and Other Topics [Coordinated by Mr. Syed Ahsanul Apon, Sr VP]</u></p> <p>During the AGM, the discussion focused on the theme/program for the upcoming SAFAAS convention, and the following members shared their ideas on this matter:</p> <ul style="list-style-type: none"> ○ Mr. Mohammed Feroz Shah: It would be nice, if we could have leadership program; ○ Mr. Pravin Purav: Industry Visit would be nice, if possible Japanese companies; ○ Mr. Jayesh Solanki: Success Stories; ○ Mr. Eji Teshima: Nepal may not have Japanese companies; ○ Mr. Datta Prasad Potapragada: Business Networking/B2B as well as cubical / small exhibition; ○ Ms. Nishma Bajracharya: B2B within industry visit may be helpful; ○ Mr. Naresh Kumar Chawla: Program for family/companies related would be nice; ○ Mr. Mohammed Feroz Shah: Also, it would be nice if it is possible to have Japanese management/ Kaizen/ 5S training as well as Lectures by Japanese expert; ○ Ms. Nishma Bajracharya: Award; ○ Mr. Muthuswamy Damodaraswamy: Case study and success stories <p><u>After the discussion, the following decisions were made:</u></p> <p>Theme/Program: The AGM decided to form a 3-member committee, comprising Mr. Prashant Lal Shrestha (SAFAAS President), Mr. Leon Mohanraj (SAFAAS Secretary General), and Mr. Uday Raykar (FAAAI President), to discuss and finalize the theme/ programs for the convention. The committee also has the mandate to expand as needed.</p> <p>Convention Place: Nepal (with the specific location to be decided by Nepal AOTS).</p> <p>Convention Date: It is likely to take place in February/March 2024, although the exact date will be determined by Nepal AOTS.</p> <p>Convention Days: The convention is planned for Friday and Saturday, making it a 2-day program.</p>

Last AGM Minute

No.	Item	Content (Discussions/Decisions)
13	Point 3 for Discussion	<p><u>Topic: Exploring the market potential, competitive advantages and business opportunities of SAFAAS members in various sectors and regions, and creating a contact center to facilitate collaboration and communication among them. [Coordinated by Mr. Syed Ahsanul Apon, Sr VP]</u></p> <p>At the beginning, Mr. Syed Ahsanul Apon, Senior Vice President of SAFAAS, shared information about this discussion point. Originally, it was supposed to be coordinated by Mr. Athula R. F. Edirisinghe, Member of the Guidance and Review Committee - Ex Officio. However, as the AGM was conducted in-person, he could not join.</p> <p>This topic came into discussion to explore the market potential, competitive advantages, and business opportunities of SAFAAS members, including members in the related AAS, to gain benefits. It can be in various sectors and regions, and creating a contact center to facilitate collaboration and communication among them serves several important purposes.</p> <p>Mr. Prashant Lal Shrestha, President of SAFAAS, raised a question about whether we can further expand SAFAAS within Bhutan and the Maldives by formulating AAS in those countries.</p> <p>Mr. Eji Teshima, AOTS Representative, and General Manager at AOTS - New Delhi office replied, "There are very few AOTS trainees in those countries, and it will be hard to sustain and continue, so AOTS has not asked to form AAS."</p> <p><u>During the AGM, the following members shared their ideas on this matter, as below:</u></p> <ul style="list-style-type: none"> ○ Mr. Chandana Amaratunga: Shared the current situation, mentioning that the current SAFAAS website (https://safaas.org/) has a section called "Directory," which includes two different sections: one for "Resource Person" and another for "Business Directory" with 109 pages. ○ Mr. Eji Teshima: Asked what type of contact center SAFAAS is willing to have, whether Digital/Virtual or Physical? ○ Mr. Syed Ahsanul Apon: Replied that it would be nice to have either digital/virtual or in-person contact. ○ Mr. Uday Raykar: Added that it may work if the dedicated person or person in charge should be competitive, possessing knowledge, communication skills, and smart enough to find required information/resources; otherwise, it might be challenging. ○ Mr. Syed Ahsanul Apon: Added that collaboration between AAS will be the icebreaker at the beginning. ○ Mr. Uday Raykar: Added further, "Let's start using the SAFAAS website (digital/virtual platform) then." ○ Mr. Syed Ahsanul Apon: Stated that a paid person/incharge or dedicated focal person would be better and would be able to handle our requirements within this region. ○ Mr. Pravin Purav: Added, "Yes, a dedicated person is quite needed." ○ Mr. Makarand Joshi: Suggested that we need to have a professional person.

Last AGM Minute

No.	Item	Content (Discussions/Decisions)
		<ul style="list-style-type: none"> o Mr. Datta Prasad Potapragada: Proposed involving an industry person with the use of the current system inter-AAS. o Mr. Hanumaiah Suresh: Suggested that we need to have a database. So, based on that database, we can share information with other AAS. o Mr. Naresh Kumar Chawla: Proposed that after using the current SAFAAS website, later we can explore business opportunities as well or can have a commercial site. o Mr. Jayesh Solanki: Noted that currently, it is in PDF format. It would be nice if we can make a searchable database similar to CRM. o Mr. Narayan Thapa: Proposed that if possible, we can expand the current website/database in the future. So, we can create separate logins for individual AAS to update information from their country/AAS economy. This will make it searchable, sustainable, and have updated information in one place. <p>After the discussion, the AGM made the following decisions on this topic:</p> <ul style="list-style-type: none"> a) At the beginning, let's start by using the SAFAAS website along with the database before moving further. b) Update the SAFAAS website with the latest information. AAS members need to provide their updated information to the SAFAAS Secretariat by the end of September 2023. c) Representatives/Observers attending the AGM will coordinate with their respective AAS. Office-Bearers, specifically President Mr. Prashant Lal Shrestha, Secretary General Mr. Leon Mohanraj, and Treasurer Mr. Chandana Amaratunga, along with the SAFAAS Secretariat in JASTECA, will oversee this process. d) AAS members are required to update their own websites by December 2023 and share the link with SAFAAS.
14	Amendment of the Constitution	<p>The SAFAAS Secretariat received several proposals from different AAS to make changes to the constitution during this AGM, and the agenda was adjusted accordingly. During the AGM, SAFAAS committee members, including AAS representatives and observers, actively participated in the discussion.</p> <p>Proposals attached in the Annex 1 were unanimously accepted for amending the constitution.</p> <p>Additionally, SAFAAS Senior Vice President, Mr. Syed Ahsanul Apon, representing BAAS, proposed amendments to an article in the constitution, as outlined in Annex 2.</p> <p>The AGM requested Mr. Syed Ahsanul Apon, to provide a detailed and comprehensive note regarding the proposed amendment to Article 12 of the SAFAAS Constitution. It was also decided that these matters would be further deliberated in the SAFAAS Executive Board, which has been mandated to resolve the issue. Furthermore, the board will consider the inclusion of a new Article 21, specifically addressing election-related matters.</p>

Last AGM Minute

No.	Item	Content (Discussions/Decisions)
15	Summary and Concluding Remarks from SAFAAS President Mr. Prashant Lal Shrestha	<p>Mr. Prashant Lal Shrestha, SAFAAS President, summarized all the discussions that were concluded as per the agenda. He expressed gratitude to Mr. Syed Ahsanul Apon, SAFAAS Senior Vice President, for supporting Secretary General Mr. Leon Mohanraj in successfully navigating through the agendas in this AGM and meticulously handling every detail, including seating arrangements, collecting and managing AAS presentations, and more. Mr. Shrestha also extended his thanks to BAAS, Mr. Zakariul Islam - BAAS President, and his team for the warm welcome, welcome dinner, and hosting the AGM physically after the COVID-19 pandemic.</p> <p>During his remarks, Mr. Shrestha expressed appreciation for SAFAAS Secretary General Mr. Leon Mohanraj, Treasurer Mr. Chandana Amaratunga, and all the SAFAAS committee members for their hard work and support. He also thanked Mr. Eji Teshima (AOTS Representative) for his support in successfully conducting this AGM.</p> <p>Mr. Syed Ahsanul Apon, SAFAAS Senior Vice President, also replied, thanking SAFAAS President Mr. Prashant Lal Shrestha and praising his leadership, which contributed to the success of the AGM.</p>
16	Remarks and Comments by AOTS Representative	<p>Mr. Eiji Teshima, the AOTS Representative and General Manager in the AOTS New Delhi Office, expressed his gratitude for the opportunity to participate in the AGM. He also extended his congratulations to SAFAAS President Mr. Prashant Lal Shrestha and the SAFAAS leadership for successfully concluding the SAFAAS AGM. Mr. Teshima thanked BAAS for their successful role and congratulated AGM delegates for their active participation and valuable discussions.</p>
17	Vote of Thanks - Vice President of SAFAAS Mr. Abdul Majid Sheik	<p>Mr. Abdul Majid Sheik, the Vice President of SAFAAS, extended a vote of thanks as scheduled in the agenda. Mr. Sheik, who attended the entire AGM via the Zoom platform, expressed his gratitude as follows:</p> <ul style="list-style-type: none"> ○ To BAAS for the warm welcome extended to SAFAAS delegates, including the musical welcome dinner, and for successfully conducting the SAFAAS AGM in person after the challenges posed by the COVID-19 pandemic. ○ To FAAAI for hosting the lunch. ○ To AOTS for their continuous support in the region and a special thanks to Mr. Eiji Teshima, General Manager of AOTS New Delhi Office, for his invaluable support in organizing this AGM in Dhaka. ○ To the hotel for their outstanding hospitality. ○ To the SAFAAS Office bearers and Secretariat for their dedicated hard work. ○ To all participants for their active involvement, for sharing their activity reports between the last AGM and this one, and for contributing their views during the discussions and constitution amendments
18	Any Other Matters & Adjournment	<p>No other matters were discussed; the Annual General Meeting adjourned at 5:00 pm, and group photographs were taken.</p>

Prepared by: Mr. LEON MOHANRAJ, SECRETARY GENERAL, SAFAAS; Assisted By: Mr. Narayan Thapa

Last AGM Minute

Annex 1: Articles unanimously accepted for amending the constitution

S.N.	Article	Previous	Amended
1	1	The Federation shall be called 'South Asia Federation of AOTS Alumni Societies (SAFAAS)'. A Federation of AOTS Alumni Societies of Bangladesh, India, Nepal, Pakistan, Sri Lanka and Iran; it shall also apply to Bhutan, Afghanistan and the Maldives, in the event of AOTS Alumni Societies being established in those countries. The Federation shall have the authority to appoint other members also on the recommendation of AOTS Japan.	The Federation shall be called 'South Asian Federation of AOTS Alumni Societies (SAFAAS)'. A Federation of AOTS Alumni Societies of Bangladesh, India, Nepal, Pakistan, Sri Lanka and Iran; it shall also apply to Bhutan, Afghanistan and the Maldives, in the event of AOTS Alumni Societies being established in those countries. The Federation shall have the authority to appoint other members also on the recommendation of AOTS Japan.
2	6	The SAFFAS Secretariat will be managed by an AOTS Alumni Society chosen by the Members at the AGM. The Secretariat will be responsible for:	The SAFAAS secretariat to be managed by JASTECA in Sri Lanka. The Secretariat will be responsible for:
3	6.d	The Treasurer role will be handled by JASTECA until further decision in the AGM.	The Treasurer role will be handled by JASTECA.
4	8.c	Only Federation members shall have the right to vote and to hold office and shall be limited to one vote per member country.	Only Federation Representative members shall have the right to vote and to hold office and shall be limited to one vote per member society.
5	10.g	Office bearers elected at a SAFAAS Convention shall remain as office bearers of SAFAAS Executive Committee for the full term of 2 years, with consent of respective alumni society even in the case of their positions change thereafter in their executive Committee of their respective Alumni Society.	Office bearers elected at a SAFAAS Convention shall remain as office bearers of SAFAAS Executive Committee for the full term of 2 years or one convention to immediate subsequent convention, with consent of respective alumni society even in the case of their positions change thereafter in their executive Committee of their respective Alumni Society.
6	14.	ANNUAL GENERAL MEETING The Federation shall have its Annual General Meeting once a year in the host country. In the event of any contingency arising which prevents the holding of the Annual General Meeting in the host country, the Executive Board of Management shall by a majority decision, shift the venue to a convenient location in any member country within the region.	ANNUAL GENERAL MEETING The Federation shall have its Annual General Meeting once a year. In the event of any contingency arising which prevents the holding of the Annual General Meeting in the host country, the Executive Board of Management shall decide the venue.
7	20.	The President will be chosen from the host society for the next Convention. The Immediate Past President, Immediate Past General Secretary, the President of FAAA and Secretary of FAAA will be ex-officio Members of the Board.	The President and the Secretary General shall be chosen from the host society for the next Convention. The Immediate Past President, Immediate Past Secretary General, the President of FAAA, and the Secretary of FAAA shall be ex-officio Members of the Board.

Last AGM Minute

Annex 2: Proposed Amendments Under Consideration

S.N.	Article	Current	Proposal
1	12	<p>VACANCIES</p> <p>Vacancies arising in the course of the terms of the Office of Board shall be filled by the Executive Board of Management from its members for the remaining period of office only.</p>	<p>VACANCIES</p> <p>If a vacancy arises during the Board’s term, it will be filled as follows:</p> <ol style="list-style-type: none"> 1) For Office Bearers: <ol style="list-style-type: none"> a. Primarily, the vacancy will be filled by a representative from the respective AAS. b. If no suitable representative is available, the position may be filled by an existing ‘Executive Board of Management’ member. c. In such cases, the Board may also choose to co-opt another Board member from a member society that is not currently holding an office. 2) For Board Members: <ol style="list-style-type: none"> a. The Executive Board of Management will appoint a replacement from within its existing Board members. b. If needed, the Board may co-opt another Board member from a member society that is not currently holding an office. 3) Term of Appointment: <p>Any such appointment will only be valid for the remainder of the current term.</p>
2	-	Does not mention about Executive Board of Managements	<p>ELECTION OF THE EXECUTIVE BOARD OF MANagements</p> <p>During the SAFAAS Convention, the election for the new Executive Board of Management will take place. Only eligible Federation members are entitled to vote, with each member society being limited to three (3) votes.</p> <p>Prior to the convention, each respective AAS (member society) will nominate three (3) delegates who will participate in the election process. If one of these nominees is elected as an office bearer or board member, one of the remaining two (2) will serve as the AAS representative, while the third nominee will act as a delegate.</p> <p>In cases where none of the nominees are elected to the board, one (1) will serve as the AAS representative, and the other two (2) will act as delegates.</p> <p>The elected office will hold its responsibilities from one convention to the next.</p>

Convention Schedule (Tentative)

14th SAFAAS Convention 2025

Main Theme: Collaborative Growth for Sustainable Development: Our Shared Future

Day 1: Inaugural Program

Kathmandu, Nepal
(Friday, April 4, 2025)

8:00 - 11:00	[Session 1] Inaugural Session
8:00 - 9:00	Registration
8:45	Arrival of the Chief Guest, Honourable Minister Mr. Sharat Singh Bhandari, Ministry of Labour, Employment and Social Security
9:00 - 9:05	Dias Call
9:05 - 9:15	Welcome address by Mr. Prashant Lal Shrestha, President, South Asian Federation for AOTS Alumni Societies (SAFAAS)
9:15 - 9:20	Inauguration of Convention by lighting <i>Panas</i> by the Chief Guest
9:20 - 9:30	Keynote Address by Dr. AKM Moazzem Hussain, Former GM, AOTS Dhaka Office, Advisor to AOTS Activities in BAAS, Advisor to BAAS, CAAS and Nepal AOTS Alumni Society
9:30 - 9:40	Keynote Address by Mr. Athulla RF Edirisinghe, Director, JASTECA Trust
9:40 - 9:50	Video message by Mr. YOSHIDA Yasuhiko, President, Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS), Japan
9:50 - 9:55	Address by Mr. Deepak Shrestha, Vice President, Nepal Chamber of Commerce (NCC)
9:55 - 10:05	Address by H.E. Mr. MAEDA Toru, Ambassador Extraordinary and Plenipotentiary, Embassy of Japan
10:05 - 10:15	Address by Chief Guest, Honourable Minister Mr. Sharat Singh Bhandari, Ministry of Labour, Employment and Social Security
10:15 - 10:20	Presentation of Token of Love to Guests
10:20 - 10:25	Vote of Thanks by Mr. Kishore Bhakta Mathema, President, Nepal AOTS Alumni Society
10:25 - 11:00	Group Photo and Refreshment
11:00 - 11:20	[Session 2] <ul style="list-style-type: none"> ▪ Keynote Address by Mr. Muhammad Nurul Islam, Advisor, CAAS ▪ Keynote Address by Prof. Dinesh Chapagain, Advisor, Nepal AOTS Alumni Society ▪ Presentation of Token of Love to Keynote Speakers
11:20 - 13:30	[Session 3] SAFAAS General Body Meeting <ul style="list-style-type: none"> ▪ Condolences ▪ Presentation and Approval of Minutes of the SAFAAS AGM 2023, Dhaka ▪ Presentation of Activity Report by each AAS ▪ Presentation of SAFAAS Secretary General's Report ▪ Presentation of SAFAAS Treasurer's Financial Report ▪ Floor Discussion ▪ Approval of Secretary General's Report and Financial Reports of SAFAAS ▪ Appoint of Auditor ▪ Election of the Next SAFAAS Executive Board and WNF Representative from SAFAAS
13:30 - 14:30	Lunch
14:30 - 15:30	[Session 4] <ul style="list-style-type: none"> ▪ Briefing on SAFAAS Convention Topics and Group Division ▪ Group Theme <ol style="list-style-type: none"> A. Identification and Standardization of Training Programs under SAFAAS B. Strategies for Sustainable Development of SAFAAS in collaboration with AOTS, Japan C. Institutional Strengthening of SAFAAS Secretariat and its Sustainability for Our Shared Future ▪ Group Discussion on SAFAAS Convention Topics
15:30 - 16:00	Tea Break
16:00 - 17:00	<ul style="list-style-type: none"> ▪ Group Discussion on SAFAAS Convention Topics (continued)
17:00 - 17:15	Conclusion and Closing of Convention Day 1
18:30 - 21:00	Welcome Dinner Hosted by Nepal AOTS Alumni Society

Convention Schedule (Tentative)

14th SAFAAS Convention 2025 Day 2: Convention Business Sessions

Kathmandu, Nepal
(Saturday, April 5, 2025)

9:30 - 12:30	[Session 5] <ul style="list-style-type: none">▪ Presentation of Group Topics▪ Preparation of Convention Resolution
10:30 - 11:00	Tea Break
11:00 - 12:30	Preparation of SAFAAS Convention Resolution
12:30 - 13:30	Lunch
13:30 - 14:45	[Session 6] Closing Ceremony <ul style="list-style-type: none">▪ Declaration of 14th SAFAAS Convention, Kathmandu Resolution▪ Handover to Next SAFAAS Host▪ Address by Representative of the Next SAFAAS Convention Host▪ Exchange of Gifts▪ Address by Dr. AKM Moazzem Hussain, Advisor to BAAS, CAAS and Nepal AOTS Alumni Society▪ Closing Remarks and Vote of Thanks by Mr. Prashant Lal Shrestha, President, SAFAAS
14:45 - 15:15	Tea / Coffee
15:30 - 17:30	Visit to Nepal AOTS Secretariat by Keynote, Special Speakers, and AAS Representatives from SAFAAS
18:30 - 20:30	Closing Dinner Hosted by Nepal AOTS Alumni Society

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CONVENTION PARTICIPANTS

Keynote Speakers



Dr. AKM Moazzem Hussain
Keynote Speaker
Honorary Adviser to Nepal
AOTS, BAAS and CASS
Bangladesh AOTS Alumni
Society (BAAS)



Athula R. F. Edirisinghe
Keynote Speaker
Director, JASTECA Trust and
Past President SAFAAS



Mr. Muhammad Nurul Islam
Keynote Speaker
Founder President
Chattagram AOTS Alumni
Society (CAAS)



Prof. Dinesh Chapagain
Keynote Speaker
Past President and Advisor
Nepal AOTS Alumni Society

Bangladesh AOTS Alumni Society (BAAS)



Mr. Syed Ahsanul Apon
Representative
Vice President



Mr. Shaikh Ehsanul Habib
Delegate
Member



Mr. Tahmid Ahmed
Delegate



Ms. Eiko Kambe Hussain
Observer



Ms. Rifat Sharmin
Observer



Ms. Zeba Farah Ahmed
Observer

CONVENTION PARTICIPANTS

Chattagram AOTS Alumni Society (CAAS)



Mr. Latif Anwar Chowdhury
Representative
President



Mr. Muhammad Tayob
Delegate
Permanent Member



Mr. MD Hasan Ashif Chowdhury
Delegate
Permanent Member



Mr. Mohammed Salim Uddin
Delegate
General Secretary



Mr. Mohammed Lutfur Rahman
Delegate
Permanent Member

Alumni Society of AOTS Trivandrum Centre



Mr. Leon Mohanraj
Representative
Chairman

AOTS Alumni Association of Western India



Mr. Pravin D Purav
Representative
President



Mr. Shashikant Sharma
Delegate
Secretary

CONVENTION PARTICIPANTS

Convention at a Glance

AOTS Alumni Society, Delhi



Mr. Rakesh Kumar Gupta
(AASD)
Representative
President



Mr. Naresh Kumar Chawla
(Secretary, AASD)
Delegate
General Secretary



Mr. Rahul Gupta
Observer

AOTS Alumni Society, Delhi



Mr. Rakesh Kumar Gupta
(AASD)
Representative
President



Mr. Naresh Kumar Chawla
(Secretary, AASD)
Delegate
General Secretary



Mr. Rahul Gupta
Observer

AOTS Alumni Society of Central India (AASCI)



Mr. Uday Rakar
Representative
Past President FAAA



Mr. Makarand Joshi
Representative
Vice President

Nepal AOTS Alumni Society



Mr. Prashant Lal Shrestha
SAFAAS President
Immediate Past President



Mr. Kishore Bhakta Mathema
Representative
President



Mr. Prajwal Shrestha
Delegate
Vice President



Mr. Narayan Thapa
Delegate
Vice President

CONVENTION PARTICIPANTS

Nepal AOTS Alumni Society



Mr. Shiv Bhushan Lal
Delegate
General Secretary



Mr. Rajendra Chapagain
Delegate
Treasurer



Mr. Prakash Raj Singh Suwal
Delegate
Advisor



Mr. Ramesh Man Singh
Delegate
Advisor



Mr. Bijendra Shrestha
Delegate
Executive Committee Member



Ms. Nishma Bajracharya
Delegate
Executive Committee Member



Mr. Naveen Prakash Adhikari
Delegate
Executive Committee Member



Mr. Mukunda Joshi
Delegate
Executive Committee Member



Mr. Lochan Amatya
Delegate
Life Member



Mr. Manoj Thapa
Delegate
General Member



Mr. Vivek Singh Thakuri
Delegate
General Member



Mr. Deepak Kumar Agrawal
Delegate
General Member



Mr. Saurab Agrawal
Delegate
General Member



Ms. Tara Banskota
Delegate
General Member



Mr. Raj Kumar Gupta
Delegate
Executive Committee Member

CONVENTION PARTICIPANTS

Japan Sri Lanka Technical & Cultural Association (JASTECA)



**Mr. Rajapaksha
Minimuthu Pathirannahalage
Saddhamangala Samarajeewa**
Representative
President



**Mr. Edirimuni Nirosh
Malan De Silva**
Delegate
Senior Vice President



**Ms. Karawita Chamani
Priyangika Jayasekara**
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**Ms. Wijesekara
Mahavidanalage Merina
Kushlani Perera**
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**Mr. Panagoda Arachchige
Jude Thilan Perera**
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**Mr. Jayawickrama Gamage
Sudath Priyantha**
Delegate
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**Ms. Yasanthi Bimali
Weerasuriya**
Observer
Accompanying



**Mr. Thissa Appuhamilage
Sujeewan Roshan
Siriwardana**
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**Dr. Ravindra Athula
Hewapathirana**
Delegate
EXCO Member

Convention at a Glance

14TH SAFAAS CONVENTION

KATHMANDU, 4-5 APRIL 2025



Keynote Speech

Prof. Dr. AKM Moazzem Hussain

Honorary Adviser to AOTS Activities in Bangladesh

Adviser of BAAS, CAAS and NAAS

- Honorable Chief Guest;
- Honorable Special Guests;
- Honorable President of AOTS Japan(online);
- Honorable Executive Committee Members of SAFAAS;
- Honorable Representatives of the AOTS Alumni Societies
in the SAFAAS Region along with their accompanied members;
- Distinguished guests; and
- Dear Friends of NAAS;
- Good Morning and Namaste!

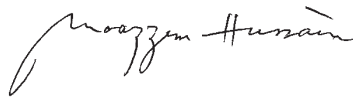
1. It is indeed a great honor for me to say a few words on this auspicious occasion of the 14th SAFAAS Convention and I would like to congratulate Nepal AOTS Alumni Society (NAAS) for hosting this great event for the third time in the history of SAFAAS. Special thanks to the Steering Committee for this event led by the current President of SAFAAS Mr. Prashant Lal Shrestha and also the President of NAAS Mr. Kishore Bhakta Mathema. At the same time, I would like to extend my deepest condolence on the recent demise of the Past President and also the Past Adviser of NAAS Mr. Madhusudan Bhattarai, a great friend of mine since the inception of NAAS.
2. This time, the theme of the convention is "Collaborative Growth, Sustainable Development: Our Shared Future" which is very significant and timely for our survival and growth. Before going to the theme, let me tell you a little bit from my memory about the formation of NAAS and its activities which have become a role model to follow for many alumni societies in the global network of AOTS.
3. I knew AOTS since 1963 when I was a student in Japan. After finishing my higher studies and AOTS training in Japan when I completed 20 years of my academic career in the Universities in Bangladesh, Hong Kong, Singapore and Malaysia, in April 1988, Mr.

Nagaaki Yamamoto, the then President of AOTS Japan and also a senior of mine at the University of Tokyo, appointed me as the General Manager of AOTS Dhaka Office and asked me to look after both Bangladesh and Nepal. At that time, there was no AOTS Alumni Society in Nepal. Towards the end of 1988, I wrote to about 50 ex-trainees of AOTS in Nepal and got only two replies - one from Mr. Ashok Banya and the other from Mr. Purushottom Manandhar. Early 1989, I flew to Kathmandu and talked to them about the formation of an AOTS alumni society and they gladly agreed to do so. During the later part of that year, I along with Mr. Yasuhiko Shirota of AOTS HQ visited Kathmandu again when about 40 ex-trainees got together to initiate the formation of an alumni society under the leadership of Mr. Purushottom Manandhar and, within the next one year, NAAS was officially inaugurated by Mr. Nagaaki Yamamoto. Within the next few months, Mr. Yamamoto allowed me to invite one trainee (Mr. Sanu Raja Manandhar) from Nepal for training in Bangladesh in the area of "Motorcycle Maintenance" under a proposed "Alumni Exchange Program" which turned into the "WNF Fund" a few years later.

4. Mr. Goichi Hozumi, the founder of AOTS, taught us to help others when he was helping the Asian Students with cheaper accommodation at his residence in front of the University of Tokyo. Later on, AOTS President Mr. Nagaaki Yamamoto, having experience of working for UNIDO in Vienna, taught us self-help and equal partnership irrespective of the economic level of our countries. So, we decided that NAAS, although very small, must stand on its own feet.
5. I started to visit Kathmandu on regular basis and stayed at Kathmandu Guest House, a very cheap accommodation in Thamel, and made donations to NAAS with savings from my daily allowance. Being inspired by this, the members of NAAS started to make personal donations. Within a period of three years, we accumulated some fund which was good enough to purchase a small plot of land to build the own premises of NAAS.

6. The land was purchased and the next step was how to make the building. The engineering design, construction and construction supervisory service was given by a group of members free of charge. The construction materials such as bricks, cement, timber, piping, glass, paints, etc. were donated by members of NAAS. Mr. Nagaaki Yamamoto made personal contribution as well. Within the next 18 months, the NAAS building i.e. "Yamamoto Talim Ghar" was completed and it was formally inaugurated by Mr. Yamamoto in 1995 during the 4th SAFAAS Convention. It was indeed a miracle which proved "where there is a will, there is a way" and also "small is beautiful".
7. Talim Ghar started to offer training courses in computer applications, Japanese Management Techniques, etc. for the young people of Nepal at a nominal cost. This was followed by "Lecturing Tours" to major cities of Nepal such as Pokhara, Biratnagar, Narayanghat, etc. under the leadership of President Bhattarai, President Dinesh Chapagain, President Ramesh Nepal, President Amira Dali, and others. I myself had the opportunity to accompany them to most of the places. As a result, NAAS is now standing on its own feet and is contributing to the nation-building activities in a humble way. In recognition of her contribution to the nation and also as a bridge between Nepal and Japan Ms. Amira Dali, a past President and now an Adviser of NAAS, was honored by the government of Japan in 2023 with the "Order of the Rising Sun" which has elevated the prestige of NAAS.
8. In view of the above, NAAS may be considered as a small role model. However, there are bigger role models in the SAFAAS region, namely, JASTECA, Chennai Alumni, Mumbai Alumni, Karnataka Alumni, Kerala Alumni, Lahore Alumni, Dhaka Alumni, and Chattogram Alumni which are playing pioneering role in their respective countries and areas.
9. Now, I would like to tell you a little bit about SAFAAS. In late 1980s, Mr. Nagaaki Yamamoto promoted the formation of six regional alumni federations in Asia, Africa, Latin America and Europe. The South Asia Federation called SAFAAS was established at a meeting in Colombo under the leadership of Mr. Ranganathan, Mr. Rusi Ghista, Mr. Lal, Mr. Irani, Mr. Anwarul haq, Mr. Muhammad Nurul Islam and others. I was very lucky to be with them. The objective was to promote regional cooperation for human resource development, business promotion and also to enhance the exchange of people and culture. Special thanks to Mr. Ranganathan who took a very dynamic role in the formation and subsequently in the smooth operation of SAFAAS.
10. The SAFAAS Secretariat has been rotating clockwise among the host alumni societies on a 2-year term and the member societies are supposed to contribute the annual fees to support the expenses of the secretariat. So far, the activities of the SAFAAS Secretariat have been limited to Conventions and AGMs. But, there has been very limited activities in HRD and other areas except that AOTS HQ implemented some training programs for exclusive participation of the SAFAAS member societies, and also exchange of experts for the WNF programs. During the recent days, it has been very difficult to get appropriate experts for the WNF programs due to the limitation in the payable fees for the experts. Therefore, it is now essential for the SAFAAS member societies to discuss and find out the ways and means for supporting the sustainability of SAFAAS and its activities.
11. As proposed by the current SAFAAS Secretariat and in line with the theme of this convention, some training programs/seminars/study tours/business meets/cultural exchange programs, etc. should be organized under the banner of SAFAAS to achieve our common goal. Considering the limitation in financial resources, four programs in two years may be organized to start with - one program each in conjunction with the convention and the AGM and two programs at other convenient times. The SAFAAS Secretariat itself or any member alumni society (with approval of the SAFAAS Secretariat) can organize such program(s) using expert(s)/resources from any member society and with participants from the areas of the member societies. It will be ideal if AOTS is able to dispatch at least one expert from Japan to conduct at least one of the four programs. The funding for such program at a reasonable level may perhaps be met with the combination of WNF Fund Subsidy, SAFAAS Secretariat Subsidy, any possible sponsorship/donation, and a reasonable fee collected from the participants. However, it will not be an easy task to materialize such a program. But, I think that we should try and if we do that sincerely and seriously, we might succeed.
12. In addition to the above, AOTS HQ may be requested to offer at least one subsidized training program in a year for the participants recommended by the SAFAAS member societies only.

13. As proposed in the theme outline of this convention, the role of the member societies of SAFAAS in sending IT experts, SSW like care givers, agricultural helpers, and technicians in different fields will be a significant one for contributing to the aging society of Japan for our mutual benefit. In fact, this was predicted by Mr. Yamamoto long ago saying that “now AOTS or Japan is helping yourselves, but in the future, you will have to come forward to help Japan”.
14. Finally, I would like to say that for growth and sustainable development of any alumni society, the pre-condition is that it has to be self-reliant in its own way and any kind of cooperation from outside should be based on mutual benefit, because one-sided cooperation cannot be sustainable.
15. Let me conclude here wishing you all good health & happiness and a grand success of this convention hosted by NAAS.



Thank you all for your patient hearing.
(Prof. Dr. AKM Moazzem Hussain)

Honorary Adviser to AOTS Activities in Bangladesh
Adviser of BAAS, CAAS and NAAS



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14TH SAFAAS CONVENTION

KATHMANDU, 4-5 APRIL 2025



Athula R. F. Edirisinghe

Director, JASTECA Trust, Sri Lanka and
Past President, SAFAAS

“Collaborative Growth, Sustainable Development: Our Shared Future”

SUMMARY OF THE KEYNOTE SPEECH

Point 1

Converting Challenges to opportunities - Nepal
Example;

When we focus on collaborative growth our first attempt will have to identify the Opportunities. Having considered alternate opportunities we need to determine the challenges that come with the most futuristic Opportunity and find solutions to challenges that will lead to Sustainable Development.

Then, let us as an example examine and identify the most valuable natural resources in Nepal and discuss how we can achieve collaborative growth coupled with Sustainable Development which will be our shared Future.

Point 2

Who are our partners in Collaborative Actions :

Our Members, Alumni Societies , AOTS and METI.

Can we make a paradigm shift?

Yes . We Can .

Let us move forward by expanding our focus from our traditional learnings such as 5S , Kaizen to additional sustainable spheres for which there is a hunger in the Corporate World . Analyse the Corporate Ego and let us determine how we can entice them.

If we are successful will it not lead to :

- 1- Healthy competitions among Corporates?
- 2- NGC Programs leading to Sustainable Growth?
- 3- Financial Strengths to Alumni Societies?

Point 3

Our Shared Future

Collectively when we look at our SAFAAS membership we have a tremendous pool of resources.

We have experts who can attract Corporate leaders., We have Alumni Leaders who can impress political leaderships in our countries.

Let it be Japanese Management Styles, South Asian based Change Strategies or Sustainable CSR we have plenty of resources among us.

Then , why not we strengthen our brotherhood by sharing expertise, knowledge and abilities to strengthen and develop ASs who need the help of each other.

Let us go beyond individual monetary gains and add value to sustainable development of our brother Alumni Societies towards a strong and a resilient Shared Future.

14TH SAFAAS CONVENTION

KATHMANDU, 4-5 APRIL 2025

Muhammad Nurul Islam

Former Honorary Consul- General of Japan in Chittagong,
Bangladesh and founder president
Chattagram AOTS Alumni Society



Keynote Speech

Mr. President,
Learned Leaders of the AOTS Alumni Societies,
The respected officials from the AOTS Offices and
Ladies and Gentlemen,

Thank you for giving me the opportunity to share some of my thoughts today here in Nepal in its beautiful capital city of Kathmandu on the occasion of the 14th Convention of the South Asian Federation of the AOTS Alumni Societies. I wish you all a very happy joyous stay and fruitful exchanges of pragmatic ideas.

Nearly two billion people live in the geographical areas covered by the SAFAAS. It is a huge mosaic of variety of geological, humanitarian, cultural, fauna and flora of co-existence. The brilliant diversities have morphed into both geo-physical and socio-political, multifaceted challenges for solution by the policy makers present here today.

Several decades ago, the AOTS, Japan provided us opportunities for human development by acquiring scientific and technological knowledge and providing for practical training in the chosen fields in Japan and elsewhere. In time it graduated into leadership training in business and corporate world. During all these years we have had a wonderful learning experience at the AOTS.

AOTS guided us forming into Alumni Societies and the Regional Federation of Alumni Societies all over the world coalescing into a global family of AOTS Alumni Societies and their members and leaders. As a result we are here today, a part of the Global AOTS Alumni Societies.

Yes, but what is next to follow? May I propose that Alumni leaders and members study and do adequate research to find out what are the needed fields for training and how can they be implemented with the limited resources available both at the disposal of Alumni Societies and the AOTS Offices.

What should we do now for achieving a desirable, knowledgeable, prosperous and harmonious society for us and our posterity? Let us brainstorm here today and find and formulate it and let the world know what we desire. We do not have any better choices than being wise and live in harmony.

I wish and desire that AOTS Alumni Leaders and members devote substantial energy to promote both individual and collective intentionality among members for interpersonal and interregional cooperative relations based on knowledge, reason and rationality with objectives of advancement in science, technology, economy, culture, peace and prosperity.

I would also urge our Alumni Leaders to solicit and obtain felicitous counsel and needed resources and supportive measures from the appropriate authorities as well as the AOTS Offices.

Best regards,

Yours sincerely,
Muhammad Nurul Islam

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14TH SAFAAS CONVENTION

KATHMANDU, 4-5 APRIL 2025



Prof. Dinesh Chapagain
Past President and Advisor
Nepal AOTS Alumni Society

Nepal AOTS Alumni Society: A catalytic agent for promoting Quality HR development in Nepal.

Mr. President,
Presidents, Representatives, and Delegates from
the AOTS Alumni Societies,
Members of the SAFAAS Executive Board,
Honored Guests, Observers, Ladies, and Gentlemen,

1. The Nepal AOTS Alumni Society (Nepal AOTS) was conceived in the late 1980s and legally established in 1991, with the late Purushottam Narayan Manandhar as its first president, or "Kaichou." He was the first AOTS trainee from Nepal in 1968. Prof. Dr. AKM Moazzem Hussain from Bangladesh has been highly inspirational, providing both moral and intellectual support to Nepal AOTS from the very beginning.
2. Since its inception, Nepal AOTS has been committed to the same purpose as AOTS Japan - developing human resources to enhance the quality and sustainability of the country.
3. The global society is evolving, and so is the definition of quality. It has shifted from merely adhering to specifications to meeting customer satisfaction and now to fulfilling societal expectations. Fifty years ago, quality was primarily limited to measurement and standardization. Today, it has transformed into the ability to instantly meet society's needs. However, technology continues to advance, driving progress forward. Nepal AOTS is striving to adapt to these changes and develop human resources to meet the demands of the times.
4. Since its establishment, Nepal AOTS has primarily followed four key strategies.
 - 1) Resources and infrastructure development:
First, our concentration was to build our

own training space with full training facilities. Nepal AOTS built Yamamoto Talim Ghar (YTG) at the center of three districts of Kathmandu Valley with its own financial and volunteer's support in 1995. Nepal AOTS initiated publishing an annual magazine "TALIM" with an objective of sharing knowledge of Japanese style management from alumni since 1991 itself, and it is continued till now. Two books on Quality circle activities and 5 "S" were published in Nepali Language in the year 1998 which has been helping thousands of industrial workers and supervisors of industries in Nepal.

- 2) Networking with inside and outside the country: Nepal AOTS networked with chamber of commerce and industries, centrally as well as in different parts of the country to conduct training at different locations as well as in different clusters of industries. Nepal AOTS took the leading role to design the FNCCI National Business excellence award applicable to industries of Nepal in 2001. FNCCI being the apex body of industries and commerce in Nepal. On the other hand, Nepal AOTS collaborated with pharmaceutical industry, Garment industry, ICT industry, Tourism and Hotel industry, Construction industry and similar other industries in Nepal to

conduct training at their own location as well as for their specific requirements. Nepalese experts from among alumni have been dispatched from Nepal AOTS to different locations for different chambers which Nepal AOTS named domestic lecturing tours (DLT). Nepal AOTS has been collaborating with AOTS in Japan for dispatching experts in different industries for trainings on sustainable approach. Nepalese participants are participating on the trainings conducted by other Alumni societies from India, Bangladesh, Sri Lanka and Pakistan in different subjects, too.

- 3) Volunteering and sustainability: Nepal AOTS is a voluntary organization and all members are working voluntarily without taking any monetary benefit from its activities. All projects, study and trainings the members are conducting are on a sustainable basis. Members are motivated to work for Nepal AOTS projects whole heartedly giving their time and knowledge. Meetings, trainings, social contributory works are conducted voluntarily. This strength of Nepal AOTS motivated alumni to work at the time of great Nepal earthquake, 2015 and Covid pandemic 2020-2023. About 70 members are usually cooperating to the works of Nepal AOTS in all difficulties. Two annual activities AGM and Bo-Nen-Kai as well as Ben-Kyou-Kai programs are usually successful for knowledge transfer and social networking among these active alumni.
- 4) Continuity to cope with the changes: The values of society are changing from generation to generation. It is not the same as it was in 1991 when Nepal AOTS was established. The values and need of Generation X society born (1965-1980) and Gen. Y born (1981-1996) values have different knowledge and different expectation. These generations needed 1st and 2nd level of Quality knowledge. Nepal AOTS started working with this knowledge. Now the quality knowledge to cope with the specification, measurement and standardization are not enough. Japanese style Quality Circles and 5 "S" are not enough to address quality problems. The knowledge of information technology and the capacity of industries to develop quality of goods and services for these new generation who were born with fingers on electronic screen are completely different from the generation of baby boomers who were born immediately after the great war. Now the generation Beta will need products and services of the 4th generation (level) of Quality. Books are almost obsolete. Screen and artificial intelligence with big-data mining and prioritization will be in need. Nepal AOTS has young professionals who are trained on this knowledge. They are even in the forefront of organization executives. Immediately during COVID pandemic period it started successful online training program. It developed positive responses for the young generation. It will definitely work better quality promotion in Nepal for Alpha and even Beta generation (born after 2025) in Nepalese society.
5. Nepal AOTS has been publishing the annual TALIM magazine (33 Volume since 1991, excluding this special issue), which provides detailed descriptions of how the organization has evolved to adapt to change. It documents all its activities since its inception, including its involvement in strengthening SAFAAS. All digital copies of TALIM can also be downloaded from the Nepal AOTS website.
6. Thank you! Long live the AOTS World Network of Friendship, especially the South Asian Federation of AOTS Alumni Societies.



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14TH SAFAAS CONVENTION

KATHMANDU, 4-5 APRIL 2025

Sato Masafumi

Former Managing Director, AOTS Japan
Secretary General, International Cooperation
Organization for Small &
Medium Enterprises in Asia (ICOSA)



Convention Remarks

Greetings to the 14th SAFAAS Convention 2025 in Kathmandu, Nepal

in lieu of my Keynote Speech

To Mr. Kishore Bhakta Mathema, President, Nepal AOTS Alumni Society,

To all NAAS members,

To all Delegates and Representatives of AOTS Alumni Associations in South Asia,

Distinguished guests,

And to Dr. Hussain and Mr. Ranganathan, who are joint Key Note Speakers,

First of all, I must express my sincere regret and disappointment that I will not be able to attend this Convention, despite being honored to be invited as a member of the joint key note speakers.

In lieu of an apology for my absence, please allow me to deliver the following greeting message to everyone in celebration of the 14th SAFAAS Convention in Kathmandu.

Eighty years ago, in August 1945, when World War II ended and Japan surrendered to the Allied Powers, Japan's major cities had been reduced to burnt ruins as far as the eye could see, due to air raids and atomic bombs by American forces, and I was two years old then.

During my student days in the early 1960s, I lived in a student dormitory called "Shinsei Gakuryo" (meaning the rising star of Asia). This dormitory was run since before the war by Hozumi Goichi sensei, who later became the founding President of AOTS, and from the early 1950s onwards, Mr. Yamamoto Nagaaki, Mr. Sugiura Seiken and other predecessors who founded AOTS also lived there.

At that time, our wish was to liberate the Asian and African countries that were colonies of the great powers, and to do our utmost to promote the development of the developing countries that have

only recently been liberated from colonial rule.

So, the senior residents of the dormitory appealed to various parties to develop the Shinsei dormitory, which had been mainly for Japanese students, into a dormitory where international students could live together, and founded the Asian Students Cultural Association and the Association for Overseas Technical Scholarship to build a Center for Asian and African students and trainees.

In 1960, with the support of the Ministry of International Trade and Industry and major private companies, the Asia Bunka Kaikan (ABK) was completed, where Japanese students, international students, as well as technical trainees started to live together.

After that, AOTS activities developed rapidly with the postwar economic recovery and rapid economic growth in Japan, and in addition to ABK, new training centers were built all over Japan, including YKC, KKC, and CKC, and in 1981, TKC was built in Kita-Senju, Tokyo, and the AOTS headquarters was moved from ABK to TKC. Also, starting with the Bangkok office in 1970, AOTS overseas offices were established in many Asian countries.

However, during that time, AOTS founding members including Yamamoto-san and Sugiura-san could not follow Hozumi sensei's management style, and many of them left AOTS by the end of the 1960s. But, when President Hozumi passed away in 1981, the young members of AOTS wanted Yamamoto san to take over, and in 1983, Yamamoto returned to AOTS from the UNIDO headquarters in Vienna.

After that, Yamamoto san devoted himself to building an overseas cooperation network centered on the AOTS alumni association, which shared the spirit of "Independence and Development." As symbolized by the WNF, he promoted cooperation among developing countries, and regional federations in the world such as CNAAS, FOSAAS, and SAFAAS developed.

Although Yamamoto san passed away in 2005, 2nd generation of AOTS have inherited his idea of focusing



on cooperation with alumni associations, and I am honored to be able to cooperate with the alumni network around the world through ICOSA even after retiring from AOTS.

Finally, I would like to introduce the activities of ICOSA, where I am now the Secretary General. I retired as Managing Director of AOTS in 2007, and was invited by my old friend from high school, Prof. Dr. Kurose Naohiro, an expert on small and medium-sized enterprises (SMEs) in Japan and Asia, also a part-time lecturer at AOTS, to serve at his university as a part-time lecturer.

In 2017, both of us reached the retirement age of 75 for university teachers. However, we were still in good health and wanted to start a new work, that can utilize our past experiences, so we decided to combine Dr. Kurose's knowledge of SMEs in Japan and Asia with the AOTS Alumni Association's network to found ICOSA, which aims to promote cooperation and development of SMEs in Japan and Asia.

At the ICOSA inaugural meeting in March 2017, Mr. Dayasiri Warnakulasooriya, Vice Patron of JASTECA in Sri Lanka, kindly attended and gave us the keynote speech.

We were also fortunate to have Hirohama san, who was then elected as the chairman of the the National

Conference of the Association of Small Business Entrepreneurs (Doyukai), and out of his respect for Dr. Kurose, he accepted the role of ICOSA's vice president.

With this, ICOSA's activities began to connect the AOTS Alumni Association network with the approximately 47,500 Japanese SME owners from all 47 prefectures across Japan who gather under Hirohama's chairmanship.

The Doyukai aims for three things: Make good companies, Be good business owners, and Build a good business environment.

The spirit on which Doyukai is based is Autonomy = self-help as a basis, Democracy = management that respects people, and Solidarity = cooperation with other organizations.

A distinctive feature of Doyukai activities is that these ideals do not remain in words, but member business owners learn from each other and apply them concretely in the management of their own companies.

What is most important is the "Management that respects People," a management style that is in line with human nature, so employees work with enthusiasm and, as a result, business performance improves.

This "Management that respects People" was created by Japanese SMEs as another one of Japanese style Management, in addition to QC circles, Kaizen, 5S, etc.

We would like all SAFAAS members to pay attention to the activities of Japan's Doiyukai that promote "Management that respects People" and join ICOSA's activities.



On March 4, 2017, the ICOSA Inaugural Meeting was held at Kaetsu University and 25 members resolved to establish ICOSA.

The Meeting was followed by the commemorative lecture of a Sri Lankan entrepreneur Mr. Dayasiri Warnakulasooriya, Chairman of Midaya Ceramic Company

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ग्याँस

द्वारा प्रबद्धित

तौल पूर्ण, सुरक्षा सम्पूर्ण

- IS। स्टान्डर्डको मित्र बाहिर रवर कोट गै बीचमा

स्टिलको जाली भएको ३ तहको होजपाइप

- उच्च गुणस्तरको रेगुलेटर

- पुनः प्रयोग गर्न न सकिने प्लाष्टिक सिल

भाएको सिलिण्डर

- कम्प्युटर प्राविधिबाट चल्ने प्लान्ट, तौलमा सोहै आना दुवक हनुहोस



मेट्रो काठमाडौं ग्याँस इण्डस्ट्रिज लिमिटेड

जुगे, खोला, घाटिङ्ग
सम्पर्क कार्यालय कास्कीमाटो, काठमाडौं,
फोन: ४४८६८९६, सम्पर्क ईमेल: metro@stonepal.com
ईमेल: metro@stonepal.com

साल्ट ट्रेडिङ्ग समूहका उत्कृष्ट खाद्य बस्तुहरु

ACTIVITY REPORTS OF SAFAAS MEMBER AOTS ALUMNI SOCIETIES

The South Asian Federation of AOTS Alumni Societies (SAFAAS) brings together AOTS Alumni Societies from across the region, fostering collaboration, knowledge exchange, mutual growth, and human resource development activities in their respective countries. As part of the 14th SAFAAS Convention, this section highlights the activities and contributions of member societies, showcasing their efforts in promoting technical training, leadership development, and Japan-South Asia relations.

As the host AOTS Alumni Society for the 14th SAFAAS Convention, Nepal AOTS invited all SAFAAS member AOTS Alumni Societies to share their activity reports for inclusion in this special edition of the TALIM magazine. Each society was requested to provide an introduction, including its year of establishment and total number of members, along with a detailed report of its activities from September 1, 2023 (the date of the last AGM held in Dhaka, Bangladesh), to the present. The submission deadline was set for March 20, 2025.

The following section includes the reports received from various AOTS Alumni Societies, highlighting their contributions, initiatives, and achievements in promoting technical exchange, leadership development, and Japan-South Asia relations. Sharing activity reports at the SAFAAS Convention can be beneficial for other member AAS, providing insights into ongoing initiatives and inspiring new possibilities for future activities.

The following activity reports are published as received from the respective AOTS Alumni Societies, without any modifications.

Temple Tiger
Group of Companies

WINNER OF:

- BRITISH AIRWAYS
Conservation award
Tourism for Tomorrow 2011
- WWF
Recipient of Certificate of Appreciation
for WWF-ABC Conference 2006
- PATA
South Asia Travel Association
Best Green Resort
PATWA Award

Venture Travel
Kamaladi, Kathmandu, Nepal
Tel. 977-01-5321585, 5327559, Mobile/WhatsApp 9802360042
tours@templetigernepal.com, www.templetigernepal.com, www.venturetravel.com.np, greenjunglersort.com

BANGLADESH AOTS ALUMNI SOCIETY (BAAS)

ACTIVITIES AND ACHIEVEMENTS

ABOUT BAAS

Bangladesh AOTS Alumni Society popularly known as BAAS has led a silent revolution in the arena of Quality Management and Human Resources Development in Bangladesh. Started its journey in 1968 through establishment of Asia Bunka Kaikan Dosokai, Dhaka (ABKD) by visionary alumnus Mr. S. A. Salam and Dr. AKM Moazzem Hussain. BAAS has travelled a long way in converting its aspirations into actions; in this journey BAAS has established Bangladesh Society for Quality Management (BSTQM), Bangladesh Dye & Mold Association (BADAM), Bangladesh Japan Training Institute (BJTI) and BAAS Village Resort PLC. All these organizations have been running independently. BAAS has been running its activities with 21 members executive committee and 4 advisors. There are 8 subcommittee members who are implementing the activities of BAAS. Total present membership strength of BAAS is 1234.

ACTIVITY REPORT FROM SEPTEMBER 2023 TO MARCH 2025

It is our great pleasure to disclose the Performance and Activity Report of BAAS for the period from September 2023 to March 2025.

AOTS SCHOLARSHIP PROGRAM

During this period, we have recommended 80 participants to AOTS under 18 programs out of which a total number 35 participants were finally selected for the training programs in Japan.

BANGLADESH-JAPAN TRAINING INSTITUTE (BJTI)

During this period, BJTI has implemented 20 training programs, under which 221 participants from different organizations have participated.



Participants attending BJTI Training Programs



Group photo session in the training on Competency Based Interview

A NEW ARENA OF BANGLADESH JAPAN TRAINING INSTITUTE (BJTI)

We have a long vision to strengthen human resources in Bangladesh through training and knowledge sharing programs; we are relentlessly working on it. Considering the human resources development in broader aspect we are going to establish a KENSU CENTRE



Architectural Plan and Design for the BJTI Training Centre

styled training center in Bangladesh where Japanese resource speaker can conduct 2-4-week long training programs; 1-3 days seminar and workshops. We are also hopeful to conduct 6-12 months long diploma courses here. To materialize our long vision, for implementing our dream project we have been allotted with a Plot measuring 1 Acre (43,560 Sft) at Purbachal model town- just beside Dhaka city. We wish to reveal our detail plan of our visionary project to AOTS and SAFAAS members soon.

SAFAAS AGM

BAAS hosted AGM of SAFAAS where 18 delegates from 12 AASs had joined the 2(two) days long program from August 31 to September 01, 2023 held at Hotel Omni Residency, Banani, Dhaka. Ejii Teshima San, GM-AOTS, New Delhi Office also joined the AGM, he also contributed to the session by rendering lecture as a guest. BAAS hosted a welcome dinner on August 31, 2023. The program ended up with melodious songs by Ms Anupama Mukti. Participants of SAFAAS AGM were stuck for a long time with the exquisiteness of melody.



SAFAAS President Mr. Prashant Lal Shrestha delivering his speech



NAAS Team handing over the gift to the BAAS President



Ms. Anupama Mukti performing in the Closing Dinner

BAAS AGM & ELECTION

BAAS AGM was held on September 9, 2023 at Banquet Hall, Banani Club. 135 members were present at the AGM. BAAS President Mr. Zakariul Islam Swapan, Sr Vice President Mr Mohammad Halimuzzaman and, Advisor to BAAS Dr AKM Moazzem Hussain delivered their visionary speeches to stimulate BAAS members to act for future achievements.

It took more than 2 hours to cover the long agenda of the AGM; the EC expressed its accountability by sharing Secretary General and Treasurer's report to the audience. The members raised many questions on these reports; Secretary General, Treasurer, President and Sr Vice President answered the questions where it was relevant to them.



Group Photo in the Closing Session of SAFAAS AGM

Newly elected 21 members Executive Committee for the tenure 2023-2025 was declared by the Chief election commissioner Mr Jawaherul Ghani. Newly elected members expressed their all-out commitments to accelerate BAAS's activities in future.

The program ended up with delicious dinner and a colorful cultural event, the participants were moved by the mesmerizing songs of Ms. Priyangbada Banerjee.



Newly Elected Members of EC for the tenure 2023-2025



BAAS Members attending in the 37th BAAS AGM



Ms. Priyangbada Banerjee performing in the Cultural Night of BAAS AGM



Group Photo Session at the Closing of Cultural Night

PROMOTION OF JAPANESE SCALLOPS IN BANGLADESH

To promote popular Japanese scallops in Bangladesh, Ministry of Agriculture of Japan has taken an initiative to promote Japanese Scallop around the world including Bangladesh. In this connection, JETRO DHAKA organized a Promotional Lunch Event, titled Promotion of Japanese Scallops in Bangladesh at IZUMI, a Japanese restaurant in Dhaka on February 29, 2024. Mr Md Mamunur Rashid, Secretary General of BAAS attended at the program.

GENERAL MEETING OF BAAS VILLAGE RESORT PLC

1st General Meeting of BAAS Village Resort PLC was held on May 10, Friday 2024 at Patio Hall, Gulshan Club. Mr. Zakariul Islam Swapan-Chairman presided over the meeting while Mr. Muhammad Halimuzzaman-Vice Chairman, Mr. Mojibul Islam-Managing Director, 12 Directors and 96 members were also attended the meeting. Syed Ahsanul Apon-Director gave an exclusive video presentation on the current development and future planning of BAAS Village. Mr. Eiji Teshima-GM, AOTS New Delhi office and Mr. Yuji Ando representative of JETRO Dhaka office were present at the meeting as special guest and delivered a speech in the program.

It is worth to mention here that a beautiful design of the resort has been made by Studio Dhaka Ltd., a renowned architect firm for this 60 bigha project. The project will be implemented in two phases; in 1st phase Café, Convention Hall, Multipurpose Hall, Lobby Single Cottage, Duplex Cottage, Five Bed Cottage and Linear Cottage will be built, and in 2nd phase Condominium will be built. A huge project development work is underway now; pond digging completed on 3 bigha land, plantation is going on, land filling also continues. A convention hall with full facilities will be built soon as a first structure of the project. Mr Zakariul Islam Swapan, Chairman, Mr Mohammad Halimuzzaman, Vice Chairman and Mr Mojibul Islam Panna, Managing Director of BAAS Village Resort PLC have been looking after the whole work of the project. A cherished dream of BAAS members for this resort has been visible gradually through the hand in hand efforts by all members.



Mr. Eiji Teshima & Mr. Ando warm welcome on behalf of BAAS Village



BAAS Village Members Discussion of Project Development in the General Meeting



Architectural Master Plan and Design of BAAS Village Resort PLC

BAAS NIGHT

General Meeting of BAAS Village Resort PLC was flowed by BAAS Night at the same venue where 158 members attended the program. In this most colorful event Mr. Parnava Banerjee sang the mesmerizing songs while Warda Rihab performed dances. Mr. Parnava requested Ms. Anupama Mukti to come and share the stage with him as guest artist.



Parnava & Warda performing at BAAS Night



Members enjoying at BAAS Night



Closing Photo session at BAAS Night

BAAS AGM

BAAS AGM was held on October 4, 2024 at Patio Hall, Gulshan Club. 153 members were attended the AGM. President, Sr Vice President and Advisor to BAAS delivered their speeches while Secretary General and Treasurer share their yearly report to the audience. A good number of members participated in the discussion on various issues. The program ended up with serving dinner to the members; it was a nice time for the members for meet and greet.



Presenting the Performance and Activity Report in the 38th AGM of BAAS



BAAS Members attending in the 38th BAAS AGM

KNOWLEDGE SHARING SEMINAR

BAAS organized a seminar on 'Quality Control for South Asia (QCSA) - A way of Japanese Quality Management for South Asia' which was held on February 1, 2025 at BAAS Centre where 7 (seven) participants were attended the program. The resource person was Mr. Md. Al Emran, Sr. Manager QA & Product Development, Dan Foods Limited who had recently attended AOTS training program in Japan on the same titled of this seminar.



Participants attending Seminar on QCSA at BAAS Centre



Mr. Sk. Nizam Uddin Ahmed Chairman of HRD Subcommittee handing over the crest to Mr. Md. Al Emran in the seminar on QCSA

BAAS CENTRE AT UTTARA

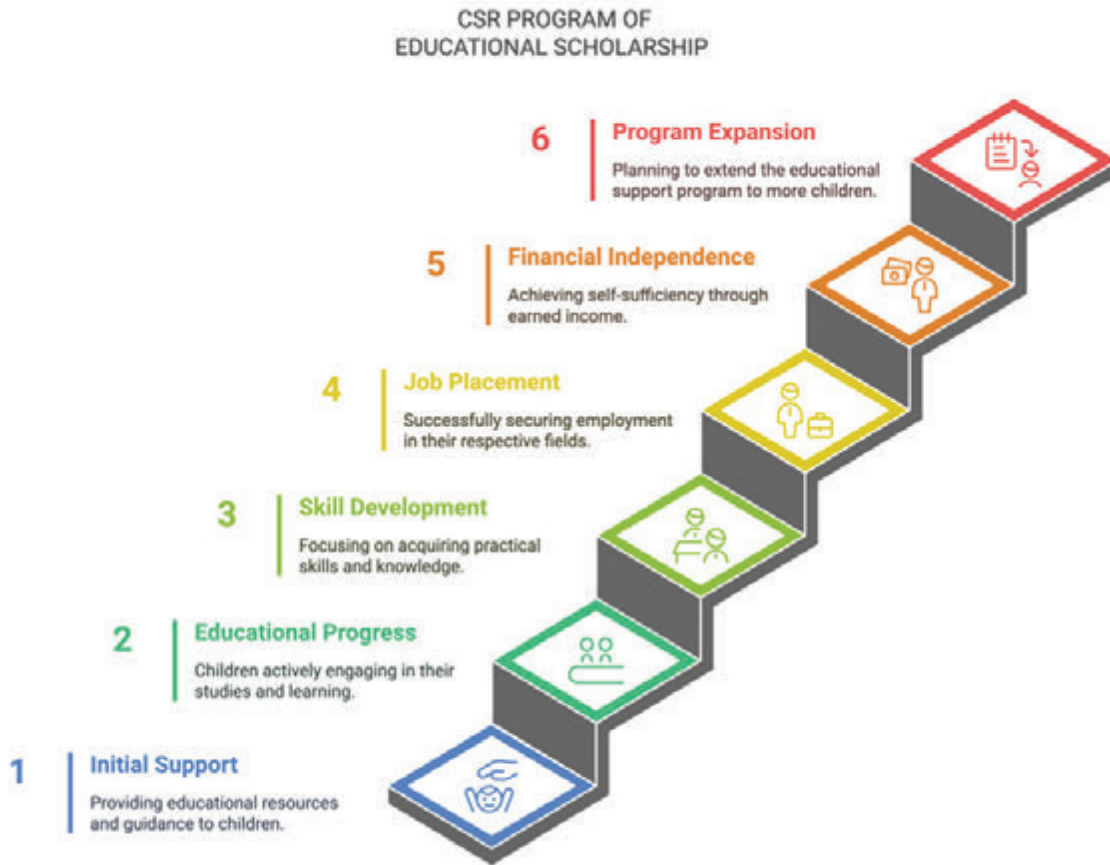
A new chapter is going to be opened for BAAS now; we have got registration and position for 10 katha (7200 sft) land at Uttara Model Town, a 6 storied multipurpose building is going to be built soon. Design and fund raising are underway. In future BAAS activities will be encircled from this BAAS Centre.



Rajdhani Unnayan Kartripakkha (RAJUK) Allotted Map and Land at Uttara for BAAS Centre

CSR PROGRAM OF EDUCATIONAL SCHOLARSHIP FOR THE VICTIMS OF RANA PLAZA DISASTER, SAVAR

On 24th April 2013 a deadliest structural accident took place in Savar, Bangladesh. Rana plaza, an eight-story building, housed of 5 garments factories collapsed, an estimated 1134 workers were died and 2500 workers were injured. The whole nation was shocked as well as the whole world for this unprecedented disaster. BAAS started a CSR program from January 2014 in the name of Educational Scholarship for 10 (ten) children whose parent (s) were dead/severely injured at Rana Plaza disaster, Savar. BAAS members and various corporate houses have been supporting the CSR program with significant donation.



We are very happy to inform you that out of 10 children 4 have completed their education at their respective fields, doing Job now and manage their life with own earning. We are hope full about successful completion of education of rest of the children within 5/6 years. Our moto was to let the children continue their education and become a self-earner despite losing their father/mother in the disaster; and we believe that we have successfully going towards our destination. We would like to organize this sort of Education support program in coming days also.



CHATTAGRAM AOTS ALUMNI SOCIETY (CAAS)

ACTIVITIES AND ACHIEVEMENTS

APRIL 04 – 05, 2025

**Presented by Mohammed Salim Uddin, General Secretary
Chattagram AOTS Alumni Society (CAAS)**

[Greetings]

Good morning!

Respected President of SAFAAS, Mr. Prashant Lal Sherestha, Respective Representatives and Observers from 19 Alumni Societies of SAFAAS Region, Dr. A.K.M. Moazzem Hussain, Honorary Adviser to AOTS Activities in Bangladesh, Mr. Eiji Teshima, AOTS Representative in New Delhi Office, WNF Secretariat, AOTS, HQ, President of CAAS & EC Member of SAFAAS Executive Committee. Now I am presenting this Activity Report of CAAS from 1st April 2023 to 28th February 2025.

[CAAS History]

Chattagram AOTS Alumni Society (CAAS) was established in 1987 in Chattogram as an affiliated organization of AOTS with a commitment to undertake programs for human resource development of industrial enterprises in cooperation with AOTS. Since its establishment, CAAS has sent 1100 trainees to Japan to impart training in the field of management and technical subjects.

I salute our Executive Committee members and respected advisers for the 2024-2026 term. Under the dynamic leadership of Mr. Latif Anwar Chowdhury, setting President of CAAS remains steadfast in its pursuit of Human Resource Development in Bangladesh.

[32nd and 33rd AGM]

The 32nd Annual General Meeting of CAAS was held on 11th August 2023 at AOTS - CAAS Research and Training Center with active participation of members. and the 33rd Annual General Meeting of CAAS was held on 13th May 2024, Chattogram.

[EC Meetings]

The Executive Committee of CAAS meets every month. In the last fiscal year 12 (2023 - 2024) Executive Committee meetings were held and from 1st April 2024 to 28th February 2025 9 Executive Committee meetings were held.

[Special EC Meetings]

A Special Executive Committee Meeting was held on 25th December, 2025 at Chittagong Seniors' Club Ltd., followed

by Lunch hosted by Mr. Latif Anwar Chowdhury, President, CAAS.

[Get-Together cum New Year Celebration Meeting]

A Get-Together cum New Year Celebration Meeting was held on 1st January, 2025 at CAAS office, Chattogram

[Sub Committee Meeting]

The Executive Committee of CAAS meets every month. In the last fiscal year 12 (2023 - 2024) Executive Committee meetings were held and from 1st April 2024 to 28th February 2025 9 Executive Committee meetings were held.

To ensure the seamless execution of our Society's endeavors, we established a total of 22 sub-committees. These groups meet regularly at the CAAS Office separately.

[NGC Programs]

In keeping with our commitment to human resource development, we have undertaken training initiatives both within Bangladesh and abroad. During the fiscal year 2023-24, our NGC program witnessed the dispatch of a team of 34 participants to AOTS Japan. They attended the "AOTS -NGC Seminar : XOAS1 "Textile Industry - Study for Asia" from 15 April - 18 April 2024 held at Tokyo Kenshu Center (TKC), Tokyo, Japan and the AOTS-NGC Seminar : XOB1 "Management Seminar for Various Industries in Bangladesh" from 22 April - 26 April, 2024 at Tokyo Kenshu Center (TKC), Tokyo, Japan. Participants participate in orientation program at the CAAS Office in Chattogram prior to departure for Japan.

[ODA Management Training Programs]

CAAS has received a total of 9 ODA subsidized management training programs throughout the year. CAAS had called for applications, conducted interviews and sent nominations to AOTS and a total number of 14 participants were selected from CAAS FY 2023-2024 and a total number of 25 participants were selected from CAAS FY 2024-2025 An orientation program, as depicted was arranged for these chosen participants at the CAAS Office.

[WNF Webinar and Seminars by CAAS]

Within the framework of the World Network of Friendship (WNF), CAAS successfully conducted 1 training Webinars and 3 Seminars in 2023-2024 and 3 seminars in 2024 - 2025. Popular topics like "Kaizen & 5S", "Total Productive Maintenance (TPM)", "Health & Fire Safety at Work Places", "Sustainability of SMEs" and Total Quality Management (TQM) were conducted by well experienced trainers and professionals from SAFAAS region. People from different professions and companies joined the training and benefitted themselves prior to departure for Japan.

[AOTS Overseas Strategy Group Meeting]

A meeting between AOTS Overseas Strategy Group, Tokyo, Japan and CAAS was held on August 03, 2023 regarding situation of AAS, AOTS Management Training and WNF program issues. AOTS. Ms. Iwashita Yumi, Chief, AOTS Overseas Strategy Group headed by Mr. Hisashi Kanda of AOTS, Japan and Engr. AUM Zubair, President, Mr. Saifuddin Ahmed, IPP, Dr. Mohammad Saleh Jahur, Vice President, Engr. Md. Kamalur Rahman, Adviser, Mr. Md. Feroz Shah, Adviser and Mr. Md. Salim Uddin, General Secretary, CAAS took part in the meeting through On-line virtual Platform.

[SAFAAS AGM 2023]

Mr. Saifuddin Ahmed, Adviser, CAAS and Executive Board Member of SAFAAS and Mr. Md. Feroz Shah, Review Committee Member of SAFAAS and Adviser, CAAS attended the above AGM held on September 1st, 2023 organized by BAAS at Omni Hotel and Motels Limited, Banani, Dhaka. Some proposals from CAAS were presented for amendment of SAFAAS Constitution.

[Online Convention by Regional Federations of AOTS Alumni societies in 2024]

An Online Convention by Regional Federations of AOTS Alumni societies in 2024 between AOTS Overseas Strategy Group, Tokyo, Japan and SAFAAS Region held on 09 October 2024 from 10:30 to 01:30 p.m. (BST). Mr. BABA Hirokazu of AOTS Overseas Strategy Group as Master of Ceremony, Mr. YOSHIDA Yasuhiko, President of AOTS and Ms. YAMAGUCHI Chieko, Managing Director of AOTS was present as Guest of Honor at Opening and Closing Ceremony. Mr. Latif Anwar Chowdhury, President of CAAS as Representative and Mr. Muhammad Nurul Islam, Life Member, Mr. Mohammed Feroz Shah, Adviser, Engr. Md. Kamalur Rahman, Adviser, Mr. Saifuddin Ahmed, Adviser, Engr. A.U.M. Zubair, Immediate Past President, Mr. A.R.M. Shamim Uddin, Senior Vice President, Dr. Mohammad Saleh Jahur, Vice President, Mr. Mohammed Ala Uddin, Vice President, Mr. Syed Shah Md. Keramatul Azim, Vice President, Mr. Mohammed Salim Uddin, General Secretary and Mr. Mohammed Rahim Ullah, Treasurer of

CAAS took part in the Online Convention through On-line virtual Platform. The Online Conventions main agenda were (i) Current Status of AOTS and future plans of AOTS, (ii) Promoting the independence and revitalization of AASs, (iii) New collaboration and partnership projects between AOTS and AASs.

[Information Session of Papatto Cloud, AOTS, Japan]

A meeting between AOTS Project Promotion Group, Tokyo, Japan and CAAS was held on January 23rd, 2025 at 11:00 a.m. (BST) regarding **Information Session of Papatto Cloud, AOTS, Japan**. AOTS. Ms. Mako Sakamoto and Ms. Mone Oishi, Overseas Promotion Group headed by Mr. Hisashi Kanda of Senior Manager, AOTS, Japan and Mr. A.R.M. Shamim Uddin, Senior Vice President, Dr. Mohammad Saleh Jahur, Vice President, Engr. AUM Zubair, Immediate Past President, Mr. Mohammed Feroz Shah, Mr. Saifuddin Ahmed, Advisers, Mr. Md. Salim Uddin, General Secretary, CAAS took part in the meeting through On-line virtual Platform.

[CAAS-AOTS Japanese Language School (CAJALAS)]

CAAS long cherished Japanese Language School inaugurated by H.E. Kiminori Iwama, Honorable Ambassador of Japan to Bangladesh held on 18th November 2024 by Virtual Platform.

[Courtesy Meeting with His Excellency Mr. Kiminori Iwama]

A courtesy meeting with His Excellency Mr. Kiminori Iwama and CAAS held on 20th December 2023 at 11:00 a.m. at Embassy of Japan in Bangladesh, Dhaka. President Engr. A.U.M. Zubair and Adviser Mr. Md. Feroz Shah attended the meeting. CAAS placed various Points of Discussions in the meeting. CAAS proposed to build a Japanese Cultural Center in Chattogram. Mr. Kimonori Iwama proposed to submit a plan jointly by CCCI & CAAS which he would send to competent authority of Japan.

[Courtesy Meeting with Mr. Mahabubul Alam, President, FBCCI & Honorary Consul of Japan]

A courtesy meeting with Mr. Mahabubul Alam, President, FBCCI & Honorary Consul of Japan in Chattogram was held on February 07, 2024 at World Trade Center (WTC), Chattogram. CAAS Immediate Past President Engr. A.U.M. Zubair and Executive Committee Members of CAAS were present. The discussion was made how CAAS could share in the upcoming HRD activity in Chattogram Trade Center.

[Sea Cruise Excursion Tour]

A huge number of members of CAAS attended Sea Cruise Excursion Tour held on 21st February 2024 organized by Worldview at Deep Sea.

[Fellowship Activities of the Society]

a. Greetings:

Greetings were extended to the other AOTS Alumni Societies and CAAS members on the occasion of New Year and other important occasions.

b. CAAS Library :

The CAAS library has a good collection of Video Cassettes, Books, Periodicals, Journals, Trade Index, Book let of information of AOTS and other alumni societies. It remains open for members from 10:00 a.m. to 06:00 p.m. on all working days.

[Future Plan]

As I draw this report to a close, let me share our upcoming plans. While AOTS faces funding challenges and

subsidized programs decrease, CAAS remains unwavering in its commitment to Human Resource Development. We are gearing up to send a group of 30 participants for the AOTS-NGC Seminar Program on "Toyota Production System (TPS) in Japan for Chattagram and Bangladesh next May - June 2025. Moreover, we're all set to launch a Japanese language course at the AOTS-CAAS Research and Training Center in Chattogram later this year. Our goal includes conducting four face-to-face WNF Seminars in Chattogram covering diverse subjects. Finally, our regular activities continue to thrive.

[Thank You]

Before I conclude, I extend my heartfelt gratitude to all our members and esteemed guests for their attentive presence. Arigatu Gozaimasu.

Mohammed Salim Uddin

General Secretary - 2024 -2026

Chattagram AOTS Alumni Society (CAAS)

OUR PRODUCTS

+977-9851212665

Kathmandu, Nepal

info@sbsolutionsnepal.com

www.sbsolutionsnepal.com

ASA Kerala Meetings

- **Governing Council Meeting** - met 9 times during the years
- **Monthly Meeting** - scheduled on every month
- **MC meetings** - scheduled on every Monday evening
- **Annual General Meeting** - conducted 2 times
- **Tanoshii Meeting** - scheduled on every alternative Thursdays

Annual General Meeting

- The 39th Annual General Meeting of ASA Kerala was held on October 22, 2023.
- The 40th AGM and Election of new office bearers for the next two years of ASA Kerala will be held on October 20, 2024 at Nippon Kerala Centre.

Japanese Language Courses

- Online Japanese Language classes for N5 (Basic), N4(Intermediate) and N5 (Advanced) levels commenced on
 - January 2024
 - July 2024
 - January 2025

SAN IN INDIA Delegation Visit

A business delegation consisting of 20 members from San-in- India Association, Japan has visited Nippon Kerala Centre on 26th October 2023. The business delegation consists of eminent businessmen including Matsue City Mayor. During that occasion we organized business discussions for those who interested in specific areas. The seminar was open for any business personal sponsored by our members. A business networking dinner was arranged at the same day at NKC and that joint program was honored by ASA Kerala & INJACK.

Ghana Delegates Visit

The Three managers from Electricity Company of Ghana has visited NKC from 28th October to 1st November 2023 to observe the program and facilities in India as well as interact with organizers of AOTS programs to review course contents to make it more relevant to their needs.

Visit of Katsuta san

Katsuta san, Advisee Japan - India Association has visited NKC and had a meeting with ASA and INJACK office bearers on 23rd March 2024

Visit of Japan Foundation delegates

Ms. Ishmeet Kaur (Program Coordinator, Japan Foundation New Delhi), Ms. Kyoko Takemoto (Japanese Language Advisor), and Ms. Meeli Khurajjam (Program Coordinator) were visited NKC on June 2024.

The primary objective of their visit was as follows:

To understand about various activities and programs conducted by ASA Kerala

To engage with Japanese Language students

To ensure insights/information that could support the Japanese language education at our institution

Corporate sim for ASA Kerala

ASA Kerala has changed its number to corporate connection. Now we have two official numbers

1. 7558081097
2. 7558081277

Also we have landline connection.
The number is 0484 -2988790

MOU with Milestone Learning Space

PG entrance coaching classes by Milestone learning space (A franchisee of Dr. Bhatia Medical Coaching Institute) in association with ASA Kerala for medical students and professionals being conducted at NKC. The classes started on 22nd November 2023 onwards. MOU is for one year with a minimum of 15 days of classes on a scheduled month.

Pre Departure Training Program for Cochin Shipyard Employees - 4th Batch

Pre Departure training session for 20 Cochin Shipyard employees those who selected for Customized AOTS Training program in Japan was held on 20 & 21, March 2024 at NKC

Customized AOTS Program for Cochin Shipyard Employees

A customized training program (Program on Discover Japan - style sense of values for excellent workshop leaders in Cochin Shipyard) was organized for the employees of Cochin Shipyard Ltd at Tokyo Centre of AOTS.

AOTS Scholarship Programs

- Mr. Joseph Thomas was selected for PICT program
- Mr. Raymon Thomas - PICT Program
- Mr. Najeeb was selected for PPTP Program
- Ms. Saira Sam was selected for PPTP Program
- Mr. Paul P Mani was selected for BIOD Program
- Mr. Chiranjeevulu Yavvaram was selected for PQM Program
- Mr. P S Johns - was selected for CEB Program
- Mr. Jose Paul Meleth - was selected for CEB Program
- Mr. Sandith Thandassery - - was selected for EPCM Program
- Mr. Sibi Mathai - - was selected for EPCM Program
- Mr. Mohanan Thampuran - - was selected for EPCM Program

WNF Face to Face Programs 2023-2024

Program	Name of Collaborating Alumni Association
Program on Power Generation, Distribution and Protection Engineering (PGDP) - Feb 20 to 29, 2024	AOTS Alumni Society of Ghana
Program on Power Generation, Distribution and Protection Engineering (PGDP) - Sep 23 to Oct 02, 2024	AOTS Alumni Society of Ghana and Argentina

ASA Kerala has successfully conducted a 10 day exclusive in-house training program for 17 Engineers in Electricity Company of Ghana, Ghana Civil Aviation Authority, Ghana Water Limited and Productos Pampeanos Argentina. The program entitled "Power Generation, Distribution, Protection Engineering (PGDP) on Sep 23 to Oct 02, 2024. The participants were visited 230 GIS Substation, CIAL Solar plant and Kerala Electrical & Allied Engg. Co. Ltd. And also they have visited important places of interest in and around Kochi and Munnar.

Matsue Internship Program

The aim of the program is providing the participants with assistance in finding employments at IT companies or any others in the region and developing business tie ups between the companies of Japan and India. This program was organized by Matsue City Authorities in association with AOTS Tokyo and ASA Kerala.

Total five number of students were selected this year for the program. Pre departure orientation session was conducted for interns on 05 January 2024 at NKC. The duration of the internship was two weeks, i.e from 28 Jan to 10 Feb 2024.

Participation of ASA Kerala for SAFAAS AGM at Bangladesh

SAFAAS AGM was conducted on 31 Aug & 01 Sept 2023 at Dhaka, Bangladesh. Our Treasurer Mr. T J Subhash was the representative of ASA Kerala for the AGM.

Participation of ASA Kerala for FAAAI AGM at Bangalore

FAAAI AGM was conducted on 15th & 16th September 2023 at Bangalore. Mr. Gopakumar S (President) and Mr. T J Subhash (Treasurer) were attended the AGM for ASA Kerala.

Civil works updates

- **Torri gate repainting work**

The main attraction of our NKC building is Torri gate. By the initiative of our Governing council member Mr. Poulouse KV, the gate is repainted.

- **Net Partition work**

To reduce birds damaging the net partition on the front side is completed.

- **Diesel Generator Installation**

The 62.5 KVA Diesel Generator set is purchased and installed at NKC to avoid power failure.

AOTS ALUMNI ASSOCIATION OF WESTERN INDIA

ACTIVITIES AND ACHIEVEMENTS

1st SEP 2023 TO PRESENT

In an online meeting organised by AOTS on 22nd August 2022, Mr. Pravin Purav, President, AAAWI while sharing his ideas on "Sustainable Financial Independence" (SFI), under "TICAD8 METI-AOTS" scheme provisioned with "Sustainable Investment for AFAAS", advised models for adding values in African trades and industries, by developing effective and efficient systems in energy and power, human resource management, industrial processes, and empirical knowledge sharing and working together in projects designed for assured outcomes.

Mr. Pravin Purav, with three decades of experience at AAAWI in various roles, became President during the challenging post-Corona period. He promoted cohesive working and innovative ideas for beneficial outcomes. Activities at AAAWI continued since inception, but those of 2023-25 became memorable for uniqueness, resulting out his visions slated in 2022, brought through various training interventions, industrial exposures for a composite group of Africa and study tours of Indian industrialists, academicians and many more. It enhanced the visions of all the participants.

ECG Ghana Officers Visit to Mumbai:

Three functional heads from the Electric Company of Ghana (ECG), specifically from Power Distribution Operations, Maintenance and Human Resource Management, visited AAAWI that arranged visits for them to Adani Thermal Power Station at Dahanu, its 220-kV Transmission and Mumbai Suburban Distribution areas of power distribution.

Later when Maintenance head visited Vadodara, the President asked the Secretary to meet and schedule his meeting with EXIM Club which is a 3-decades old society in Vadodara to service the exporters and importers. Here, the idea of facilitating the traders of the two countries triggered here to promote export and import business between India and Ghana, which culminated into our recent WNF face-to-face program participated by business promoters of Ghana.

Singing and Speech Contest:

AAAWI witnessed the first drizzly wind of success, since the glorious Silver Jubilee in 2019. General Manager, All Nippon Airways (ANA), joined us with his staff. Our Japanese teacher was in a prime role in the program

conduction. She concluded it with intense passion, dedication and ridiculous working. GM, ANA and two others were the esteemed members of the Jury that finalised the awardees in N5, N4 and N3 categories for Singing and Speech. Awards were distributed among deserving candidates. were awarded AAAWI received appreciations from all the participants and guests, for that grand event.

IGBC Certification:

Mr. Vilas Thube and Mr. H. R. Prasanna have successfully completed the IGBC course for certification of green buildings. Mr. Raja Reddy from CII visited AAAWI to present the certificate to both the members.

WNF Webinar: Current Trends in Industry 5.0

AAAWI organized its 4th WNF Webinar from 22-27th January 2024. 19 Experts from various industries were invited to deliver their best lectures relating to the subject. An equally interested audience was present to absorb all the lectures delivered.

WNF Face to Face Program:

WNF Face to Face Program was organized in Adani Thermal Power Station Dahanu from 19th March to 28th March.

AAAWI hosted an Intern Ms. Kanako Furukawa this year for 3 months. She was placed in LTTS in Bangalore for 1 month and in Adani Power- Dahanu for 2 months. Mr. Purav had personally received and placed her in LTTS.

Engineering College Teachers Japan Tour:

AAAWI successfully organized a Japan Study cum sight-seeing tour for 30 retired teachers from Bhagubhai Polytechnic College. It was a 12-day tour. Our President, Mr. Purav who is an ex-student of this college was the person in charge to organize and execute this tour. The tour was based on training in AOTS TKC Center, Tokyo and sightseeing of Japan's various famous places.

MoU Singing with St. John College of Engineering & Management:

AAAWI has signed an MoU with St. John College of Engineering and Management for various training programs for the students of the college in association with AAAWI. The MoU refers to study tours of students to Japan, training in cyber security, Japanese

language courses etc.

WNF Webinar: 7 QC Tools in Industry was hosted by AAAWI from 10-12 June 2024. AAAWI had invited special faculty Dr. Vijay Chavan for physical session on Project & Quality Management. The Online WNF program is planned for 5 days, out of which 3 days program was held from 10-12 June and remaining 2 days on 8 & 9 July 2024.

Signing of MoU:

On 14th June, 2024, MOU was signed by Mr. Pravin Purav President, AAAWI, and Mr. Albert D'Souza, Chairman, ALDEL Trust, under which St. John College of Engineering and Management is run. It is a significant milestone, as academic collaboration is indeed under AAAWI's focus for promoting Japanese language, Japan Quality and Management, and Student's Japan Study Tour through AOTS. Hope it to lead us to land on win-win platform. Frameworks of our future cooperation are outlined broadly.

ICOSA Delegation visit to Mumbai

An 8-member delegation of ICOSA members came to Mumbai with the intent of visiting Small and Medium scale industries. AAAWI planned a 3 day visit of these delegates which included one day Mumbai sight-seeing, one day visit to SMSE's and third day of signing MoU in AAAWI

AAAWI AGM

AAAWI held its 31st AGM on 29th September 2024. Some glimpses of the event.

JLPT Course at St/ John College, Palghar:

Started Japanese language course at St. John College for Post Graduate students on 18th October 2024. The course is for 2 hours each on Thursday and Friday each week.

Review of JLPT at St. John College:

AAAWI has started Japanese Language class at St. John College. Our President Mr. Purav visited the college to review the class being conducted.

Visit to Alumni Societies:

President visited Kochi and Trivandrum Alumni societies as part of FAAA activity to study the activities each society is performing and ways to incorporate more revenue generating ideas.

WNF Program of 2024:

AAAWI invited entrepreneurs from Ghana for this year's WNF program. The program was conducted in Mumbai, Surat, and Baroda. The program was organised from 2 to 12th February 2025.

WNF Webinar: AAAWI conducted its second webinar on Roof Top Solar Workshop at Don Bosco Institute of Technology on 8 & 9 February 2025

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NEPAL AOTS ALUMNI SOCIETY

ACTIVITIES AND ACHIEVEMENTS

APRIL 4-5, 2025

This report gives a thorough summary of all the important projects that has been carried out during the time frame from 1st September 2023 till 25th July 2024 & July 26, 2024 till date. Through a number of training initiatives, Nepal AOTS has prioritized human resource development during this time. We have also actively participated in other significant initiatives to support a range of social causes, develop and improve partnerships between organizations and individuals.

The Embassy of Japan to Nepal, AOTS Japan, ICOSA, the South Asian Federation of AOTS Alumni Societies (SAFAAS), the ALOTS Alumni Societies in the SAFAAS regions, the members, supporters, and collaborators of Nepal AOTS, the current Executive Committee, subcommittees, and divisions as well as the committed secretariat staff who have put in endless hours to make sure that Nepal AOTS activities are successful, are all deserving of my gratitude. A special thank you to the previous presidents and advisors for their indispensable advice and support.

Major activities of Nepal AOTS from 1st September 2023 (SAFAAS General Meeting at Dhaka) to 4th April 2025 (SAFAAS Convention & General Meeting at Kathmandu) are as follow:

1. 34th Annual General Body Meeting

On 26th July 2024, Nepal AOTS conducted its 34th Annual General Body Meeting (AGM) under the chairmanship of Mr. Prashant Lal Shrestha, President of Nepal AOTS, at Hotel Crowne Imperial, Kathmandu. After the election and result announcement, New Executive Committee was formed under Chairmanship of Mr. Kishore Bhakta Mathema.

During the AGM, in the first session, which was a closed session among the members, the General Secretary's Annual Activity Report of f/y 2023-2024 and tentative programs for the coming f/y year 2024-2025, as well as the Treasurer's Financial Report that included the Financial Report of FY 2023-2024, Budget for FY 2024-2024,



and Appointment of the Auditor for FY 2023-2024, were presented. The AGM unanimously endorsed the reports after a constructive floor discussion. Advisors and members made significant and relevant suggestions during the discussion, particularly focused on enhancing the AOTS Alumni Society's strength and remembering the contributions of executive and non-executive committee members in previous years.

The total number of participants - 72, including number of guest - 10, Life members - 21, general members - 33, staffs - 2, others - 6. were present at the Annual General Meeting.

At the AGM, the 33rd volume of the TALIM magazine, which is the Annual Publication of Nepal AOTS, was officially unveiled, and "Certificates of Appreciation" were given to the contributors of articles during the ceremony.

Nepal AOTS held meeting every month Executive Committee in YTG, special Meeting on 29 July 2024 (Hand-over Take-over), SAFAAS'S preparation meetings and several other meetings, after the new executive committee took over.

2. Secretariat Management

Nepal AOTS Secretariat is managed at its own building named Yamamoto Talim Ghar (YTG) in Koteshwor, Kathmandu. The secretariat team works hard to provide best services to the members and concerned stakeholders from the office.

Nepal AOTS uses the following email, website, and social media pages to disseminate its information:

- **Email:** office@nepalaots.org.np
- **Website:** <https://nepalaots.org.np>
- **Facebook Page:** <https://www.facebook.com/nepal.aots>
- **LinkedIn Page:** <https://www.linkedin.com/company/nepal-aots-alumni-society/>

Moreover, Nepal AOTS continues using QR Code and eSewa - e-payment platform, thereby enabling digital payments for its activities, including membership renewal fees and training fees.

Currently, Mr. Rajan Rajbhandari (Office Secretary) and Mr. Arjun Choudhari (Office Assistant) are working full-time in the Nepal AOTS secretariat (just for information to our International participants).

3. Executive and Others Meetings

There were several meeting held to fulfill the goals and objectives of Nepal AOTS, regularly from September 1, 2023, to July 25, 2024:

Executive Committee Meetings	10
Post Holders Meeting	2
Other Meetings	9

In order to fulfill the goals and objectives of Nepal AOTS, the following formal meetings were organized regularly from July 26, 2024 till date:

Handover-Takeover Meeting (July 26, 2024)	1
Special Meeting	1
Executive Committee Meeting (July 29, 2024)	10
Post Holders Meeting	1
Training Development Meeting	1
Other Meetings (Meeting for SAFAAS)	15

Executive Committee meetings were regularly organized at Yamamoto Talim Ghar (YTG) on the third Friday of every month of the English calendar.

Nepal AOTS activities are carried out through eight different committees and divisions, each of which conducts separate meetings. Other meetings include post-holders' meetings, sub-committee meetings, and on-demand meetings to plan and execute the activities of Nepal AOTS.

4. Training Programs in Japan

A. During the period of 1st September 2023 - 26th July 2024, the following 10 participants participated in 7 training programs as mentioned below.

S.N	Programme Name	Orientation Date	Training Date/ Place	Participants
1	The Training Program on Program & Project Management -[PPTP]	December 15, 2023	January 17 - 30, 2024 / Tokyo	Mr. Ujaya Shakya
2	The Program for Quality Management [PQM]	January 7, 2024	February 7 - 20, 2024 / Osaka	Mr. Sagar Shrestha
3	The Program on Corporate Management [PJCM]	January 19, 2024	February 14 - 29, 2024 / Osaka	Mr. Sundar Bastola Mr. Manoj Thapa
4	The Quality Control Training Course for South Asia [SAQC]	February 5, 2024	Feb 29 - March 15 2024/ Osaka	Ms. Isuja Aryal Mr. Narayan Kharel
5	The Program on Transforming to Circular Economy Business Model [CEB]	February 5, 2024	March 6 - 19, 2024 / Osaka	Mr. Yash Kumar Agrawal
6	The Program on Business Innovation and Organization Development [BIOD]	June 28, 2024	July 24 - August 6, 2024 / Osaka	Mr. Jagdish Khadka
7	The Executive Program on Corporate Management [EPCM]	June 28, 2024	July 24 - August 6, 2024 / Tokyo	Mr. Krishna Prasad Subedi Mr. Vivek Singh Thakuri

B. Nominated candidates from Nepal AOTS Participated in Trainings Under AOTS Japan 2024-2025

S.No.	Name of the Program	Duration	Place of Training	No. of Participants	Remarks
1.	The Program on Business Innovation and Organization Development [BIOD]	24 July - 6 August 2024	Osaka	1	
2.	The Executive Program on Corporate Management [EPCM]	24 July - 6 August 2024	Tokyo	2	
3.	The Program on Information and Communication Technology [PICT]	4 - 17 September 2024	Tokyo	1	
4.	The Training Program on Program & Project Management [PPTP]	28 October to 8 November 2024	Tokyo	1	
5.	The Program on Business Innovation and Organization Development [BIOD]2	22 January - 4 February 2025	Osaka	1	
6.	The Program on Corporate Management [PJCM]	February 12 - 27, 2025	Osaka	1	
7.	The Program on New Business Creation for South Asia [SABC]	12 to 26 February, 2025	Tokyo	2	
Total				9	

5. Training in Nepal

Strategic Business Planning Training-Cum-Workshop

On October 1, 2023, Nepal AOTS successfully conducted a one-day Strategic Business Planning training workshop titled "Strategic Business Planning." The program was organized in association with Asian Pharmaceuticals Pvt. Ltd., Deurali-janta Pharmaceutical Pvt. Ltd., TIME Pharmaceuticals, and Omnica Laboratories, with the support of the Bangladesh AOTS Alumni Society (BAAS).

The workshop was facilitated by Mr. Md. Mostafa Kamal, a PMS & Strategy Consultant and Strategic Planning Facilitator from Bangladesh. It aimed to enhance the hard skills of top-level managers in leading pharmaceutical companies in Nepal.

Virtual Trainings - by Other AOTS Alumni Societies (AAS)

During the period, Nepal AOTS sent Nepalese participants on the webinar/virtual training Programmes Organized by other AOTS Alumni Societies (AAS) in the region as below under the WNF scheme:

S.N.	Programme Name	Date	No.	AAS Name
1	DEFECT PREVENTION - A QUALITY ENGINEERING APPROACH (DPQA)	January 23, 24, 25, 29 and 30, 2024	3	Alumni Society of AOTS Kerala, India

6. Nepal AOTS Delegates Participated in SAFAAS Annual General Meeting in Dhaka

On September 1, 2023, Nepal AOTS delegates actively participated in the Annual General Meeting (AGM) of the South Asian Federation of AOTS Alumni Societies (SAFAAS) held in Dhaka, Bangladesh.

Nepal AOTS President Mr. Prashant Lal Shrestha (who is also the SAFAAS President), General Secretary Mr. Narayan Thapa, and Executive Committee Member Ms. Nishma Bajracharya (also the WNF Committee Coordinator) were among the delegates.

During the AGM, Mr. Narayan Thapa, General Secretary of Nepal AOTS, presented the activity report of Nepal AOTS from February 13, 2021, to August 31, 2023, along with reports from 16 other AOTS Alumni Societies (AAS) within the South Asian Region.

Additionally, it was determined that the SAFAAS Convention would take place in Nepal in 2024.

7. Workshop-cum-Training Program titled 'Strategic Business Planning'

On September 29th and 30th, 2023, Nepal AOTS conducted an extensive workshop-cum-training program titled 'Strategic Business Planning.' The program was jointly organized with the Nepal Pharmaceutical Association (NPA) and received support from the Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) Japan and the Bangladesh AOTS Alumni Society (BAAS) under the World Network of Friendship (WNF) scheme.

The two-day residential program focused on "Pharmaceutical Marketing Subject" and was conducted by Mr. Md. Mostafa Kamal, a PMS & Strategy Consultant and Strategic Planning Facilitator from Bangladesh. Held at Dhulikhel Lodge Resort in Dhulikhel, the training program saw participation from 58 representatives of various pharmaceutical companies.

Nepal AOTS President Mr. Prashant Lal, General Secretary Mr. Narayan Thapa, and Executive Committee Member and WNF Committee Coordinator Ms. Nishma Bajracharya, along with dignitaries from the co-organizing organization, NPA, were present to ensure the program's success.

8. Workshop-cum-Training Program in Transactional Leadership (titled "Rekindle the Leader Within You")

On February 22nd and 23rd, 2024, Nepal AOTS conducted a two-day workshop-cum-training program titled 'Transactional Leadership.' The program, held at Hotel Crown Imperial, Ravibhawan, Kathmandu, received support from the Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) Japan and the Japan Sri Lanka Technical & Cultural Association (JASTECA) under the World Network of Friendship (WNF) scheme.

9. Nepal AOTS Delegates Participated in Online SAFAAS Convention, Japan

On October 9, 2024, 6 delegates from Nepal AOTS actively participated in the Online SAFAAS Convention, Japan.

Nepal AOTS President Mr. Prashant Lal Shrestha (who is also the SAFAAS President), Vice President (VP) Mr. Prajwal Shrestha, VP Mr. Narayan Thapa, General Secretary Mr. Shiv Bhushan Lal, Internal Auditor Ms. Aju Giri and Executive Committee Shiva Kumar Shrestha were among the online participants.

Additionally, it was determined that the SAFAAS Convention would take place in Nepal during the earlier months of 2025.

10. Nepal AOTS Hosts ICOSA Delegates for Institutional Visits, Seminar, and MOU Signing

Nepal AOTS extended a warm welcome to the delegation from the International Cooperation Organization for Small and Medium Enterprises in Asia (ICOSA) from Japan. The visit, spanning from November 25 to December 1, 2023, was a landmark event aimed at strengthening bilateral ties and fostering collaboration between Asian small and medium enterprises (SMEs). The visit of ICOSA delegates to Nepal marked a significant milestone in bilateral cooperation, reflecting the shared commitment of Nepal AOTS and ICOSA to empower SMEs and drive economic development across Asia. Through institutional visits, a comprehensive seminar, and the formalization of a cooperation agreement, the visit underscored the potential for enhanced collaboration and mutual growth in the SME sector.

The visit concluded with a tour of the Nepal AOTS secretariat, Yamamoto Talim Ghar (YTG), where discussions centered on ongoing collaborative efforts and future initiatives between Nepal AOTS and ICOSA.

Additionally, both organizations agreed for Nepal AOTS to act as the official counterpart for ICOSA and its activities in Nepal.

12. Institutional Visits

a) The Nepal AOTS's President Mr. Kishore Bhakt visited JUAAN office on November 23, 2024. A Warehouse visit was carried out by Nepal AOTS executive members.

President Mr. Kishore Bhakt Mathema, Vice President Mr. Narayan Thapa, General Secretary Mr. Shiv Bhushan Lal & Treasurer Mr. Rajendra Chapagain participated in 51st Annual Function of JICA Alumni Association of Nepal (JAAN) on 1st March 2025.

b) The ICOSA delegates, led by Prof. Dr. Kurose Naohiro - President, Mr. Sato Masafumi - Secretary-General, Ms. Kawanami Toshiko - Director, and team members Mr. Yamamoto Kuniyoshi, Mr. Saito Teruo, Prof. Wada Masatake, and Mr. Nomizu Toshio, embarked on institutional visits to key organizations in Nepal. These visits included Deurali Janta Pharmaceuticals Limited, Til Ganga Institute of Ophthalmology, and Love Green Nepal (LGN) in Panchkhal. Each visit provided insights into the operations and contributions of Nepal AOTS member companies and highlighted potential areas for future collaboration in sectors such as healthcare, education, and sustainable development.

Additionally, ICOSA delegates engaged in fruitful discussions with leading business associations, government agencies, and local stakeholders, including Panchkhal Municipality, Nepal Chamber of Commerce, Department of Industry (Government of Nepal), and the Japanese Chamber of Commerce in Nepal. These interactions provided valuable insights into Nepal's business landscape, investment opportunities, and governmental policies affecting SMEs.

13. Seminar on the Role of SMEs in National Development:

A highlight of the visit was the Seminar on the "Role of SMEs in National Development," held at Hotel Malla in Kathmandu. The seminar, jointly organized by Nepal AOTS and ICOSA, attracted approximately 50 participants from SMEs and related organizations. Physical attendees included representatives from the Federation of Nepali Cottage and Small Industries - FNCSI, Federation of Women Entrepreneurs' Associations of Nepal - FWEAN, Nepal Chamber of Commerce, and the Embassy of Japan, with international participants joining via Zoom.

Prof. Dr. Kurose Naohiro, President of ICOSA, presented on "The Role of SMEs in Japan's Industrial Development and Job Satisfaction," while Prof. Dinesh Chapagain, Advisor to the Nepal AOTS Alumni Society, provided a Nepalese perspective on "Nepalese Business Environment and SMEs: Historical Perspectives and Existing Opportunities."

The seminar concluded with a lively Q&A session moderated by Mr. Ramesh Man Singh and facilitated by interpreters Ms. Amira Dali and Ms. Yuki Naomi, offering participants the opportunity to engage directly with the speakers and delve deeper into the topics discussed.

14. Welcome and Farewell Dinner

Nepal AOTS organized a WNF Workshop closing dinner in honor of Trainer Mr. Mostafa Kamal from Bangladesh on 27th January 2025 at the Capital Grill Restaurant.

Nepal AOTS also organized a farewell dinner for Ms. Sayuri Naito on completion of her tenure in the Embassy of Japan in Nepal. She worked flawlessly as the coordinator for Nepal AOTS for all official interactions related to Japanese Embassy.

15. Courtesy Meeting with new Ambassador of Japan to Nepal

Nepal AOTS's Advisor Ms. Amira Dali, President Mr. Kishore Bhakt Mathema, VC Mr. Prajwal Shrestha, VC Mr. Narayan Thapa and General Secretary Mr. Shiv Bhushan Lal attended a courtesy visit to the Embassy of Japan, Kathmandu to invite the new Ambassador H.E. Mr. Maeda Toru to the welcome dinner organized at the Hotel Square, Pulchowk, Lalitpur.



16. The maintenance and renovation work of YTG Building

It was decided in the executive meeting of Nepal AOTS, that YTG building has to be maintained and Talim Ghar should be renovated as soon as possible. The responsibility for this was given to Treasurer Mr. Rajendra Chapagain and Executive Member Mr. Bidur Kumar Khanal. Under their able supervision, and along with the help of office staffs (Mr. Rajan Rajbhandari & Mr. Arjun Chaudhari) and workers, painters, the maintenance and renovation work were completed smoothly. Now, YTG has a new & improved look.

17. BoNenKai Programme

a). Bōnenkai 2023 Programme

on December 22, 2023, Nepal AOTS Alumni Society (Nepal AOTS) hosted the Bonenkai Programme at Maxims Banquet and Events, Kupondol Height, Kathmandu.

Bōnenkai (忘年会, "Forget the Year Party") is a Japanese drinking party that takes place at the end of the year. The purpose of the party is to forget the woes and troubles of the past year and, hopefully, look to the New Year to socialize with fellow members and family.

Nepal AOTS has been organizing Bonenkai regularly for a long time, inviting esteemed guests. These include representatives from the Japanese Embassy, JICA Nepal Office, and Japan-related organizations such as JICA Alumni Association of Nepal (JAAN), Japanese Chamber of Commerce in Nepal (JCCN), Japanese Language Teachers' Association Nepal (JALTAN), Japanese Language School Association Nepal (JALSAN), Japanese Universities Alumni Association, Nepal (JUAAN).

Additionally, prominent leaders from industry associations, such as Nepal Chamber of Commerce (NCC), Federation of Computer Association Nepal (CAN Federation), Federation of Nepali Cottage and Small Industries (FNCSI), along with other Japanese and Nepalese guests, joined the celebration. Members of Nepal AOTS and their families also participated, making the event a vibrant gathering of diverse individuals and organizations.

To add to the festive spirit, Nepal AOTS collected gifts from its members and members' companies, surprising all attendees of the Bonenkai program with these delightful gifts.

b). Bōnenkai 2024 Programme

A BoNenKai (contributory) party was organized by Nepal AOTS on 20 December 2024, at the Crown Imperial Hotel. Total number of participants was 89 which included members - 72, guest including representatives from Embassy of Japan - 8, office staffs - 2 and others - 5.

18. Monthly meeting & BenKyoKai

It was decided at Nepal AOTS Executive Meeting on February 21, 2025; to restart regular monthly meeting with BenKyokai from coming May 2025.

19. Courtesy Visit of Representatives from METI & AOTS Japan

A team consisting Ms. Haruna Ishizawa from METI Japan and Mr. Taku Tanaka AOTS Japan visited Nepal AOTS Office, YTG and discussed about Nepal-Japan relationship and how strengthen it more in future for mutual beneficiaries.

20. JETRO Members Visit

A four members team including Mr. Yuji Ando, Country Representative, JETRO Dhaka; Mr. Tomotaka Minoura, Representative, JETRO Dhaka; Mr. Okabayshi Kuniaki, Chairman, KOKORAZASHI & Kazuko Center and Mr. Sheikh Mohammed Shariful Alam, Senior Director, JETRO Dhaka visited Ministry of Labor, Employment & Social Welfare (where a meeting was held with Minister Mr. Sharad Singh Bhandari), JALTAN office and Nepal AOTS office on 26th March 2025.



21. Interview, Orientation and Feedback Sessions

There was an interview session before recommendation for all training programs at Japan AOTS. Similarly, after the confirmation of candidates by AOTS Japan, orientation program was conducted for each candidate.

After the completion of the training, concerned candidate presented feedback session at Nepal AOTS 's hall of YTG. Finally, it was a pleasure to collaborate with everyone at AOTS and beyond, and I truly appreciate the opportunity to contribute to this effort. The insights and encouragement made the working year smoother and more rewarding.

Thank you!

Shiv Bhushan Lal

General Secretary

Nepal AOTS Alumni Society

4th April, 2025

(JASTECA) ACTIVITIES AND ACHIEVEMENTS

JASTECA

JASTECA was established in February 1984 as an Alumni of the Association for Overseas Technical Scholarship (AOTS) Japan, now known as "The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)". The primary objective of JASTECA is to service the returned trainees of AOTS. The Association is engaged in a gamut of activities, mainly relating to Human Resource Development in Sri Lanka and transference of Japanese technical and managerial skills through lectures, seminars and training programs conducted both in Japan and Sri Lanka

Vision

To be recognized as one of the best managed & futuristic AOTS alumni associations in the world and a leading association in Sri Lanka promoting Human Resource Development, transfer of Japanese Management Techniques/Technology and trade & investment with Japan.

Mission

- To build cultural and business relationships between Japan & Sri Lanka
- To promote cultural & business links with other countries through the network of AOTS alumni societies and World Network of Friendship (WNF)
- To promote trade and investment between Japanese organizations and JASTECA alumni with the help of AOTS Research Institute (ARI)
- As a responsible corporate citizen in Sri Lanka to contribute to the economic and social development of Sri Lanka

JASTECA Executive Committee

The JASTECA Executive Committee comprises dynamic business Executives and Professionals of some of the leading commercial and industrial institutions of Sri Lanka. They are leaders with proven track records and men and women of high integrity who have volunteered their services to actively participate in the activities organized by JASTECA. The dedications and commitment with which the Executive Committee has worked, has contributed significantly towards the industrial and commercial growth of Sri Lanka.

AOTS Scholarship Programmes 2024

JASTECA successfully facilitated 16 participants for 10 prestigious scholarship programs, providing them with the opportunity to receive specialized training in Japan under the renowned AOTS Training Programmes. These programs cover a diverse range of management disciplines, equipping participants with invaluable skills and knowledge. We are deeply grateful to AOTS for their ongoing support and partnership, enabling us to uplift the corporate sector in Sri Lanka by promoting Japanese concepts, methodologies, and expertise.

Programs conducted by AOTS;

Japanese Language Education Association (JLEA)

Japanese Language Education Association (JLEA) is the strategic educational subsidiary of JASTECA, established in 2002 for the sole purpose of disseminating the Japanese Language Education in Sri Lanka.

JLEA very successfully conducts the Japanese Language Education for approximately 800 persons/annum for participants from all walks of life. JLEA continues to be the most professional & largest Association in Sri Lanka for the Japanese Language, covering all the grades leading up to the Japanese Language Proficiency Test (JLPT). The Japanese Language Proficiency Test was held in July 2024 for 6624 and in December 2024 for 17,100 candidates. In addition, we organized the Nihongo Aptitude Test (NAT) and Examination for Japanese University Admission (EJU) held for certain number of Examinees successfully.

The franchise granted to JLEA to conduct the Entrance Examination for Japanese Universities in June and November each year and the conduct of the Annual Japanese Speech Contest in Sri Lanka, shows the credible acceptance of the high professionalism of the JLEA.

On 07th September 2024, JASTECA conducted the 35th Japanese Language Speech Contest, proudly graced by our chief guest, His Excellency Hideaki Mizukoshi, Ambassador of Japan in Sri Lanka.

The contest was co-organised by Japanese Language Education Association (JLEA) and the Embassy of Japan in Sri Lanka and supported by the Japan Foundation and JASTECA in order to encourage and promote Japanese language education in Sri Lanka.

JASTECA Institute of Management (JIM)

JASTECA Institute of Management (JIM) is the management training arm of JASTECA. JIM conducts both public and in-house programs on a wide spectrum of topics bilingually (English/Sinhala) for the benefit of the business community in Sri Lanka. It also conducts training programs overseas on invitation.

Programs conducted by JASTECA Institute of Management - 2024;

1. Scientific Decision Making | Key for Sustainable Corporate Growth
2. Integration of Japanese Management Standards with ISO 9001- QMS, ISO 14001-EMS and ISO 45001
3. Training Programme on Mastering the Art of Project Management
4. 5S Awareness Session for Vidullanka PLC
5. 5S Audits at Flintec, Koggala & Katunayake Premises
6. 5S Audit and Awareness Session at Chartered Institute of Personnel Management, Sri Lanka (CIPM)
7. Program on Occupational Health, Safety & Wellbeing

JIM continue to promote and develop 5S to ensure it is implemented and practiced to the ever changing needs of

business. Two Train the Trainer programs (each program is of six day's duration) were organized during the year.

JIM lends its support to the region by helping AOTS Alumini Society in Bangladesh, CAAS by sending resource people from our local pool to conduct training programs in Bangladesh.

Madam Kiyoko Ogawa Scholarship Program

On 5th May 1999, the Madam Kiyoko Ogawa Scholarship Fund was officially launched. At the inception, a sum of Rs. 6.0 million was donated by Madam Kiyoko Ogawa and an agreement was signed between the Madam Ogawa advisory members and nominees of JASTECA to implement this scholarship fund and as such a "Trust" was formed in JASTECA.

The main objective of this project is to award scholarships for a period of 24 months to students of underprivileged parents living in remote areas of Sri Lanka. These students who performed well at the GCE Ordinary Level examination are granted financial scholarship awards to pursue their studies in the GCE Advanced Level examination.

The 23rd Madam Kiyoko Ogawa scholarship Awarding Ceremony was held successfully at Kosgahakanda Maha Vidyalaya, Deraniyagala. The scholarships were awarded to 25 students from 11 schools in Deraniyagala Education Zone. Next programme will be at Vauniya Educational Zone in April 2025.

Madam Ogawa Scholarships Awarded to date

Year	Area	No. of Students	Year	Area	No. of Students
2000	Embilipitiya	16	2012	Mullativu	25
2001	Hingurakgoda	20	2013	Dimbulagala	25
2002	Hambanthota	26	2014	Madhu- Mannar	25
2003	Mahiyangana	25	2015	Walapane	25
2004	Monaragala	25	2016	Gomarankadawela	26
2005	Monaragala	25	2017	Wiyaluwa, Badulla	25
2006	Bibile	25	2018	Udugama, Galle	25
2007	Hanguranketha	30	2019	Bakmimitiyawa, Ampara	25
2008	Akuressa	30	2020	Monaragala	27
2009	Puttalam	30	2021	Mulativue	25
2010	Anuradhapura	30	2023	Deraniyagala	25
2011	Batticaloa	25			
Total up to Date - 585					

38th Annual General Meeting of JASTECA

The 38th Annual General Meeting (AGM) of the Japan Sri Lanka Technical & Cultural Association (JASTECA), was successfully held on the 12th of August 2024. The chief guest was His Excellency Mizukoshi Hideaki Ambassador for Japan in Sri Lanka and Patron of JASTECA. This gathering served as a vital platform for reflecting on the past

year's achievements and setting future goals to further strengthen the technical and cultural ties between Japan and Sri Lanka. During the AGM, a new Executive Committee was elected to lead the association forward. The new committee, composed of dedicated and dynamic members, will guide the association in its mission to foster collaboration, innovation, and cultural exchange. We express our sincere gratitude to all those who attended the AGM and contributed to the discussions. The elected committee is committed to building on the association's strong foundations, driving forward initiatives that benefit both countries.

Ian Dias Abeysinghe CSR Project

Sponsorship to attend 5th World Children's Peace Summit in Tokyo

Japan Sri Lanka Technical and Cultural Association (JASTECA) proudly extended its support to Ms. Kavishi Yashodhara Diwananda, an inspiring young representative from Sri Lanka, who participated in the prestigious 5th World Children Peace Summit held in Tokyo on 20th August 2024. She is the only representative from entire South Asia, representing Bandaranayake Central College, Veyangoda, Sri Lanka in memory of our Founder, late Mr. Ian Dias Abeysinghe, JASTECA as the annual CSR Project.

This international event brings together youth from across the globe to foster dialogue, understanding, and promote peace. JASTECA is proud and honour of accepting the responsibility of taking care of part of her expenditure during stay in Japan as the first sustainable project we launched under the new JASTECA Executive Committee 2024-26.

JASTECA's contribution exemplifies our ongoing commitment to nurturing young leaders and encouraging cultural exchange. We believe that by empowering our youth, we contribute to a more harmonious and peaceful future.

Farewell Dinner to His Excellency Mizukoshi Hideaki

His Excellency MIZUKOSHI Hideaki, Ambassador of Japan in Sri Lanka, served as a key figure in strengthening diplomatic relations between Japan and Sri Lanka. During his tenure, he played an important role in fostering economic, cultural, and political cooperation between the two nations. Ambassador Mizukoshi maintained a strong relationship with the Japan Sri Lanka Technical and Cultural Association (JASTECA), actively supporting its initiatives in promoting Japanese management practices and cultural exchanges in Sri Lanka. His close collaboration with JASTECA helped strengthen ties between the two countries. On October 2nd, 2024, JASTECA hosted a farewell dinner to honor his contributions and friendship.

Japanese Ambassador's Inaugural Visit to Pedro Estate, Nuwara Eliya

New Ambassador of Japan in Sri Lanka His Excellency Akio ISOMATA and Madam ISOMATA visited world famous Pedro Estate, Nuwara Eliya, that belongs to Hayleys Kelani Valley Plantations PLC. During the visit, the Ambassador met Dr Roshan Rajadurai - Managing Director of Hayleys Plantations and Dr. Anuruddha Gamage, Head/ General Manager - HR & Corporate Sustainability, with Mr. Dilum Pathirana, Regional General Manager of Pedro Estate and Pedro team. JASTECA coordinated the visit and Kelani Valley Plantations that is under Hayleys Group Plantation Sector facilitated the visit.

JASTECA's Visit to AOTS Japan

JASTECA President, Mr. Mangala Samarajeewa & Senior Vice President, Mr. Nirosh De Silva paid a visit to AOTS headquarters on 20th January 2025. The purpose of the visit was strengthening the relationship between AOTS and JASTECA and to look at more avenues of cooperation and collaborations for the betterment of the two institutions. Further, the JASTECA President made a presentation on latest update on JASTECA activities and planned initiatives at the meeting. This meeting had become a platform to develop strategies for creating more activities AOTS and JASTECA. AOTS assured their continued support to JASTECA.

JASTECA Christmas Party 2024

The Christmas Party 2024 for members was successfully held at the Sasakawa Auditorium, bringing together a wonderful evening of festive cheer and camaraderie. Members, along with their families, especially children, were invited to share in the joyous celebration. The event featured lively entertainment, music, and special activities for kids, creating a warm and memorable atmosphere for all. It was a perfect way to celebrate the season, fostering togetherness and the true spirit of Christmas.

Media Briefing to Announce the Launch of Prestigious JASTECA Awards 2025

A media briefing was held to announce the launch of Prestigious JASTECA Awards 2025 on 27th February 2025. The Awards will recognize Sri Lanka's top-performing organizations for its commitment in 5S, Kaizen, and Corporate Social Responsibility (CSR) practices. Furthermore, the event is a reminder that it is not just merely an award, it is a mark of excellence, offering organizations enhanced industry recognition, improved stakeholder confidence, and a competitive advantage in the marketplace. Ultimately, recognition gain by organizations serves not only as a validation of current success but also JASTECA Executive Committee

Japanese Language Education Association (JLEA)



JASTECA Institute of Management (JIM)



JASTECA Institute of Management (JIM)



Madam Kiyoko Ogawa Scholarship Program



38th Annual General Meeting of JASTECA



Ian Dias Abeyasinghe CSR Project Sponsorship to attend 5th World Children's Peace Summit in Tokyo



Farewell Dinner to His Excellency Mizukoshi Hideaki



Japanese Ambassador's Inaugural Visit to Pedro Estate, Nuwara Eliya



JASTECA's Visit to AOTS Japan



JASTECA Christmas Party 2024



Media Briefing to Announce the Launch of Prestigious JASTECA Awards 2025



Nepal AOTS Alumni Society

HOST OF THE SAFAAS CONVENTION

Nepal AOTS Alumni Society (Nepal AOTS) is a non-profit organization comprising professionals who have participated in training programs under The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS), Japan. Established in 1991, Nepal AOTS has grown to become a key contributor to the professional development of Nepal's workforce. Over 1,200 senior and mid-level professionals have benefited from AOTS training in Japan, and an additional 4,000+ human resource personnel have participated in various programs organized by Nepal AOTS and other AOTS Alumni Societies in the region. These efforts have had a significant impact on national development in various sectors.

Nepal AOTS owns its own land and building, known as **Yamamoto Talim Ghar**, which serves as the society's secretariat. The society is supported by a dedicated team, including Mr. Rajan Rajbhandari (Office Secretary) and Mr. Arjun Chaudhary (Office Assistant), who work tirelessly to keep operations running smoothly.

Contact Details:

- **Address:** Yamamoto Talim Ghar, House No. 1202/39, Kotdevi Marga, [Near Balkumari Bridge], Koteshwor- 32, Kathmandu, Nepal
- **Phone:** Tel: +977-1-5100667, +977-1-5100786
- **Email:** office@nepalaots.org.np / nepalaots@gmail.com
- **Website:** <https://nepalaots.org.np>
- **Facebook:** <https://www.facebook.com/nepal.aots>
- **LinkedIn:** <https://www.linkedin.com/company/nepal-aots-alumni-society>



Nepal AOTS Alumni Society: Secretariat Team



Mr. Rajan Rajbhandari
Office Secretary



Arjun Chaudhary
Office Assistant

NEPAL AOTS ALUMNI SOCIETY

ADVISORS

The Nepal AOTS Alumni Society is honored to be guided by our esteemed advisors. This group includes one Honorary Advisor, who played a key role in the formation of the Society, and seven additional advisors. Among them, six are past presidents of the Society, with the seventh serving as the immediate past president.

The list of Advisors is as follows:

Convention Host



Dr. AKM Moazzem Hussain
Honorary Advisor



Pro. Dinesh Prasad Chapagain
Past President (1998-2000)



Mr. Ramesh Prasad Nepal
Past President (2000-2002)



Ms. Amira Dali
Past President (2002-2006)



Mr. Prakash Raj Singh Suwal
Past President (2006-2010)



Mr. Ramesh Man Singh
Past President (2010-2014)



Mr. Mahesh Kumar Nakarmi
Past President (2016-2020)



Mr. Prashant Lal Shrestha
Immediate Past President (2020-2024)

NEPAL AOTS ALUMNI SOCIETY

EXECUTIVE COMMITTEE FOR 2024 TO 2026

The Nepal AOTS Alumni Society is governed by a 15-member Executive Committee, elected for a two-year term.

Executive Committee members elected at the 34th AGM, held on July 26, 2024, are as follows:



MR. KISHORE BHAKTA MATHEMA
(President)



MR. PRAJWAL SHRESTHA
(Vice President)



MR. NARAYAN THAPA
(Vice President)



MR. SHIV BHUSHAN LAL
(General Secretary)



MR. RAJENDRA CHAPAGAIN
(Treasurer)



MR. MANISH KUMAR AGRAWAL
(Joint Secretary)



MS. AJU GIRI
(Internal Auditor)



MR. SHIVA KUMAR SHRESTHA
(Executive Member)



MS. SHANTA BASKOTA KOIRALA
(Executive Member)



MR. MUKUNDA JOSHI
(Executive Member)



MS. NISHMA BAJARCHARYA
(Executive Member)



MR. NAVEEN PRAKASH ADHIKARI
(Executive Member)



MR. RAJ KUMAR GUPTA
(Executive Member)



MR. BIJENDRA SHRESTHA
(Executive Member)



MR. BIDUR KUMAR KHANAL
(Executive Member)

Convention Host

Deepest Condolences



February 28, 1940



February 21, 2025

The Nepal AOTS Alumni Society expresses deep sorrow over the untimely passing of our former President and Advisor, **Mr. Madhusudan Bhattarai**, on Friday, February 21, 2025.

With the establishment of Nepal AOTS in 1991, he served as a founding executive committee member. In 1992, he took on the role of Acting Vice President, followed by Vice President from 1993 to 1996, and President from 1996 to 1998. We fondly remember his invaluable contributions to the organization during his tenure.

Even after 1998, he continued to guide Nepal AOTS as an advisor throughout his lifetime, playing a crucial role in strengthening and empowering the organization. His dedication and service will always be remembered.

On the occasion of the 13th day of his passing, we offer our heartfelt tribute and pray for the eternal peace of the departed soul. May the bereaved family and loved ones find the strength to endure this profound loss.

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Kishor Bhakta Mathema

President &
Nepal AOTS Alumni Society
Family

THANK YOU

A Grateful Acknowledgment

We extend our heartfelt gratitude to the individuals and organizations whose generous contributions have made the **TALIM publication** a success. Their unwavering support through advertisements, design, content contributions, and recommendations has been invaluable in bringing this magazine to life. We are deeply thankful for the time, effort, and resources invested by each supporter, which have enabled us to present this publication with the true spirit of collaboration and shared wisdom.

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3	eSewa Ltd.
4	GeoSpatial Systems Pvt. Ltd.
5	Golchha Group
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7	Innovate Nepal Group
8	Janaki Technology (P) Ltd.
9	Jyoti Bikash Bank Limited
10	Kanchanjangha Tea Estate & Research Center
11	Mobilemandu
12	Nabil Bank Limited
13	Nepal Investment Mega Bank Ltd.
14	Nepal Pharmaceuticals Laboratory Pvt. Ltd.
15	Prabhu Bank Limited
16	Prime Commercial Bank Limited
17	Salt Trading Corporation Limited (STC)
18	SB Solutions Nepal Pvt. Ltd.
19	Sitaram Milk (Kedia Group)
20	Square Hotel
21	Tech-Line International Pvt. Ltd.
22	Temple Tiger Group of Companies
23	Vishal Group
24	WorldLink Communications Ltd.

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~ Publication Committee
SAFAAS Convention



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As a leading pharmaceutical company, DJPL continues to serve the healthcare needs of Nepal with a vision to enhance patients' well-being through excellence in medicine.